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WEEKLY

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Nursing times

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In Digestive Disturbances

In gastro-intestinal disorders it is a primary consideration that the food should be light and unirritating. In gastric and duodenal ulceration and in the dyspepsias, Allenburys Beef Juice may safely and advantageously be given, where beef tea would often increase the pain and have a harmful effect. Because of its high protein content, it provides a valuable means of keeping up a patient's strength.

In bottles at 2/- and 3/6 each.

Allenburys
BEEF JUICE

ALLEN & HANBURYS LTD · LONDON · E · 2
PHONE: BISHOPSGATE 3201 (12 LINES) WIRES: GREENBURYS, BETH, LONDON

tered as a Newspaper
.. XLII. No. 1

Journal of the Royal College of Nursing

Priority-Milk Babies

The war years have produced lovelier babies and healthier babies than ever before. Why?

Because the Government have made FRESH COW'S MILK *Priority* for babies and children.

And we know they have been getting it. SISTER LAURAS FOOD modifies fresh Cow's Milk—and never before has there been so large a demand for Sister Lauras Food. It modifies the milk, breaks up the casien, and makes it digestible by the youngest and most delicate infant.

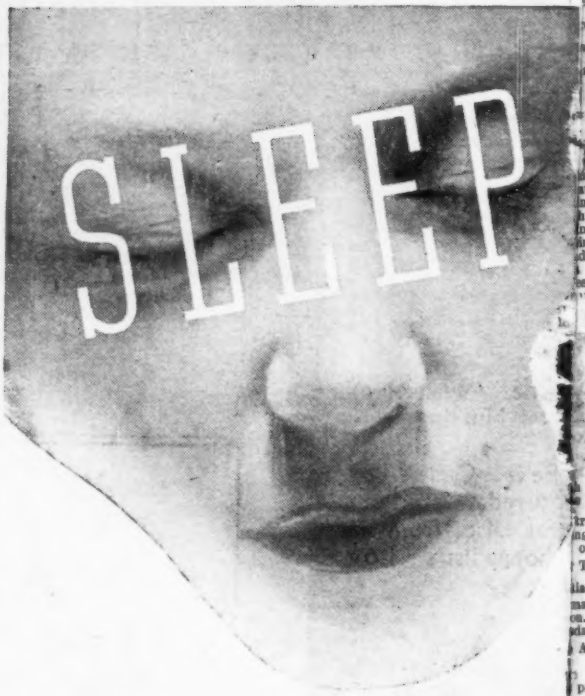
Priority Milk modified by Sister Lauras is the natural and finest diet for Baby, when breast-feeding fails.

FREE PROFESSIONAL SAMPLES sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT/1), Bishopbriggs, Nr. Glasgow.

Sister Lauras Food

MODIFIES FRESH MILK

From all Chemists 2/4



Healthy sleep is necessary to restore the energy spent during working hours, and a hot, soothing drink of Bourn-vita last thing at night helps to bring this sleep naturally and easily.

Bourn-vita is made of eggs, malt, milk and chocolate and, as well as being delicious, is easily digestible. It is a suitable night-cap for the convalescent.

CADBURYS

BOURN-VITA

n aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the ol of Engagement Orders, 1945, may not be engaged as nurses or midwives wise than through the Ministry of Labour and National Service unless are exempted persons."

CIAL ANNOUNCEMENTS

SHIRE COUNTY NURSING ASSOCIATION

ips are offered to State Registered te Certified Midwives, for the Com- ning of Queen's District Nursing Visitor's Certificate of the Royal Institute. The training, which is ne and ten months will commence d of May, 1946. Remuneration training. Applications are invited e under thirty-five years of age of tion who are willing to work as e Midwives Health Visitors, for two years after training, in pplication should be made to erintendent, Berkshire County tion, Town Hall Chambers. (344)

AND LECTURE COURSES

L COLLEGE OF NURSING

or trained nurses in preparation

visiting, Six months. Approved Ministry of Health.

trial Nursing 3 months course. ng May. Students must be 27 of age or over.

Tutors. One year whole-time.

lians. Eighteen months whole-time. ma in Nursing. University of on. Two years. Tuesdays and days.

Administrators. 10 months whole-

in Teaching of Parentcraft—2 part-time.

e in Venereal Diseases, starting

to the Director, Education Depart- yal College of Nursing, 1a, Hen- ace, Cavendish Sqqare, W.1. (28)

FORDSHIRE COUNTY NURSING ASSOCIATION

of combined training for District d Health Visitors' Certificate, approved istry of Health and authorised by the Labour, has been arranged between Institute and Royal College of Nursing. s are invited from State Registered lding the Central Midwives Board to take this training through the ire County Nursing Association. All are paid and some remuneration, plus lowance. Candidates are required to Queen's Institute and Royal Sanitary xaminations and to work in Hereford- two years after completing training. articulars from the County Nursing ident, Herefordshire County Nursing on, County Offices, Hereford. (191)

EFORDSHIRE COUNTY NURSING ASSOCIATION

Visitors' training offered to Queen's dwife, commencing April, 1946. All aid, plus holiday allowance. Selected required to sit for the examination of Sanitary Institute and to work in for two years after completing lications must be received before , 1946. Particulars from County intendent, County Offices, Hereford (192)

ERSHIRE COUNTY COUNCIL

NT HEALTH VISITORS

s are invited from State Regis- Trained Nurses between 25 and ge, holding the certificate of the ives Board or the 1st Certificate new C.M.B. rules. Successful can- ll be required to pass a medical

ment will be for 12 months and se seven months' training for Visitors' Certificate in Birming- ve months' work in the Public rtment in Worcestershire or in Worcester. A payment of £2 14s. will be made, which includes ance.

candidates must undertake, if give a further 12 months' service Visitors' at a salary of £270 per iform allowance.

to be made on a form to be n the County Medical Officer, ldings, Worcester, to be returned Envelopes to be marked itors' Training (Assisted (466)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 9, Eccleston Street, London, S.W.1. (179/6)

PUBLIC HEALTH VACANCIES

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (*a*) already be an "approved" Health Visitor, or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(114)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

APPOINTMENT OF MUNICIPAL MIDWIVES (TWO)

Applications are invited from Certified Midwives for the above appointments. Salary £270 per annum, rising by annual increments of £10 to £360 per annum if also State Registered Nurse; if State Registered Midwife only, £250 per annum, rising by annual increments of £10 to £350 per annum. An allowance of £12 per annum will be paid to provide uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Forms of application may be obtained on request from the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than **January 16th, 1946.** (195)

COUNTY BOROUGH OF EAST HAM

APPOINTMENT OF PERMANENT TUBERCULOSIS VISITOR

Applications are invited for the permanent appointment of Tuberculosis Visitor for the County Borough of East Ham.

Applicants must be fully trained State Registered Nurses, and have had experience in Clinics and Sanatoria or Chest Hospitals for the specialised treatment of tuberculosis.

Preference will be given to those holding the Health Visitor's Certificate and the Certificate of the Tuberculosis Association.

Salary, emoluments and conditions of service will be in accordance with the Second Rushcliffe Report and the post is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination and to wear uniform provided by the Council.

Forms of application, obtainable from the undersigned, must be completed and returned by not later than Monday, January 14th, 1946.

Canvassing in any form will disqualify.

Town Hall, C. V. THORNLEY,
East Ham, E.6. Town Clerk.
December 14th, 1945. (180)

IPSWICH COUNTY BOROUGH COUNCIL

Applications are invited for the post of **Health Visitor** who will also be required to undertake duties in connection with the School Medical Service.

Candidates must be State Registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe recommendations.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Elm Street, Ipswich.

Town Hall, A. MOFFAT,
Ipswich. Town Clerk.
December 15th, 1945. (185)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given by the
NURSING RECRUITMENT SERVICE
21 Cavendish Square, W.1
Langham 4362-3.
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (179/22)

CITY OF SHEFFIELD EDUCATION COMMITTEE

APPOINTMENT OF HEALTH VISITORS (SCHOOL NURSING SISTERS)

Applications are invited for the appointment of **Health Visitors (School Nursing Sisters).**

Salary in accordance with the Rushcliffe Scale.

Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7 Leopold Street, and must be returned not later than January 19th, 1946.

Personal canvassing will disqualify.

STANLEY MOFFETT.
Director of Education.
(220)

COUNTY BOROUGH OF BOURNEMOUTH

APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the appointment of two whole-time **Health Visitors** who will be required to do work under the direction of the Medical Officer of Health in connection with Tuberculosis, Infectious Diseases, Maternity and Child Welfare, Public Vaccination, School Medical Service and the ascertainment and supervision of Mental Defectives.

Applicants must have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of the Central Midwives' Board.
(3) Either (*a*) the new Health Visitor's Certificate of the Royal Sanitary Institute; or (*b*) the Certificate for Health Visitors prescribed by the Regulations of the Board of Education, 1919; or (*c*) have held a post as Health Visitor under the Local Authority.

Salary and conditions of service will be in accordance with the second report of the Nurses' Salaries (Rushcliffe) Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications to be made on forms obtainable from the Health Department, to be sent to Dr. H. Gordon Smith, Medical Officer of Health, Town Hall, Bournemouth, not later than Monday, January 14th, 1946.

Town Hall, A. LINDSAY CLEGG,
Bournemouth. Town Clerk.
December 14th, 1945. (214)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained nurses, possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(262)

SALOP COUNTY COUNCIL

Three Health Visitors are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (x39)

COUNTY BOROUGH OF BURNLEY

APPOINTMENT OF VENEREAL DISEASES CLINIC NURSE

Applications are invited for the above position (non-resident). Duties are mainly in connection with Female Venereal Disease Clinics and home visiting.

Rushcliffe salary. If applicant has Health Visitor's Certificate £270 to £360 per annum. If general trained nurse only, salary £230 to £320 per annum.

Apply giving full particulars of qualifications and experience to the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, as early as possible.

Town Hall, J. C. NELSON,
Burnley. Acting Town Clerk.
December 22nd, 1945. (244)

BOROUGH OF ROWLEY REGIS

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment at a salary in accordance with the Rushcliffe scale. Uniform is provided by the Local Authority. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and is terminable by one calendar month's notice on either side. Applicants must possess the necessary statutory qualifications. Applications, stating age, giving full particulars of training, qualifications and experience, accompanied by two recent testimonials, should be forwarded to the undersigned.

Municipal Buildings, F. ASKER,
Old Hill, Medical Officer of Health and
Staffs. School Medical Officer.
(219)

EAST SUSSEX COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** whose duties will be mainly in connection with Child Life Protection but will include other Public Health duties. Applicants must produce evidence of at least three years' training at a General Hospital and Recognised Training School, and must possess the certificate of the Central Midwives' Board. They must also hold the new Health Visitor's Certificate, and preference will be given to a Queen's Nurse.

Salary and conditions of Service according to the Rushcliffe recommendations.

Uniform, postages and out-of-pocket travelling expenses will be provided. The appointment will be subject to the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side. The selected candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Applications, stating age, experience, etc., together with three recent testimonials should be received not later than the first post on January 23rd, 1946, by the County Medical Officer of Health, Public Health Department, County Hall, Lewes, from whom forms of application may be obtained.

H. S. MARTIN,
Clerk of the County Council.
(384)

BOROUGH & COUNTY OF THE TOWN OF POOLE DORSET

Health Visitor-School Nurse required. Applicants must be under 40 years of age, S.R.N. and qualified in accordance with Local Government. (Qualifications of Visitors) Regulations, 1930. Rushcliffe Salary Scale and conditions of service. Preference may be given to candidates with R.F.N. qualifications. Appointment subject to provisions of L.G. Officers Superannuation Act, 1937 and to medical examination.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. N.M. 861 should be addressed to the Ministry of Labour and National Service Nursing Sub Office, 17, Westwood Road, Southampton. 12.12.A.69. (302)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS, 2

(115 Beds—6 Districts)

Applications are invited for the post of **District Sister.** Candidates must be State Registered Nurses and S.C.M., will be required to reside within a specified district. Housing facilities are available if needed.

Medical Students are taught on the District by the Sister Midwife.

The successful candidate will be required to undergo a medical examination.

The Rushcliffe scale of salaries and off duty are in force.

Applications with copies of three recent testimonials to be sent to the undersigned immediately.

SECRETARY-SUPERINTENDENT.
(224)

BRECONSHIRE COUNTY COUNCIL
PUBLIC APPOINTMENTS
SCHOOL NURSE AND HEALTH VISITOR

Applications are invited for the above post in the Brecon area from single women holding the following qualifications:—

1. A Certificate of three years' training in a General Hospital or of full training in a Children's Hospital.
2. The Certificate of the Central Midwives Board.
3. The new Health Visitor's Certificate of the Royal Sanitary Institute or the Certificate for Health Visitors prescribed by the Board of Education, or have been previously approved by the Ministry of Health as a Health Visitor. Salary will be according to the Rushcliffe Committee scale, of £270 x £10 p.a. to £360 plus £12 p.a. uniform allowance. The Candidate should own and be able to drive a car. The appointment is subject to one month's notice on either side and to the provision of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a Medical examination. **A knowledge of Welsh is desirable.** Applications, which must be on the prescribed form accompanied by three recent testimonials, must be received by the undersigned not later than January 31st, 1946.

County Health Office, W. F. W. BETENSON,
The Watten, Brecon. County Medical Officer.
December 19th, 1945. (306)

BOROUGH OF SOUTHALL
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF HEALTH VISITOR

Applications are invited from qualified women for the above appointment at a salary in accordance with the recommendations of the Rushcliffe Committee. Candidates must have experience in the work of health visiting, and possess the following qualifications:—

1. Certificate as a fully-trained nurse.
2. Certificate qualifying for registration as a midwife or the first certificate of the Central Midwives Board, or either
3. (a) Certificate qualifying as a Health Visitor, or (b) Be an existing Health Visitor approved by the Ministry of Health.

The candidates must not be liable for national service, and should ascertain from the Ministry of Labour's Offices, Nursing Section, Spencer House, St. James's Place, London, S.W.1, whether they are eligible for appointment.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Public Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, to whom the completed form should be returned not later than noon on January 21st, 1946.

Canvassing any member of the Council or any Committee thereof, directly or indirectly, will disqualify.

M. LINDSAY TAYLOR,
Town Clerk's Offices, Town Clerk.
Southall. (315)

BOROUGH OF HENDON
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

The Council of the Borough of Hendon invite applications for the above-mentioned temporary appointment from women possessing the requisite qualifications.

The duties will be mainly in connection with the Council's Maternity and Child Welfare and School Medical Services, but may also include such other duties as may be assigned from time to time by the Medical Officer of Health.

The appointment will be subject to the Council's regulations applicable to temporary officers and the candidate appointed will be required to pass a medical examination and to devote the whole of her time to the duties of the office.

Salary in accordance with the Rushcliffe scale of salaries.

Applications, on forms obtainable from the undersigned, accompanied by copies of not more than three recent testimonials, must reach me by Monday, January 21st, 1946.

Canvassing either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Town Hall, LEONARD WORDEN,
Hendon, N.W.4. Town Clerk.
December 19th, 1945. (318)

CITY OF WINCHESTER
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment, temporary or permanent, of three **Health Visitor/School Nurses** in the Public Health Department of the City Council. The salary will be in accordance with the recommendations of the Rushcliffe Report.

Candidates should be State Registered Nurses, possessing the Certificate of the Central Midwives Board and to be in possession of the Health Visitors Certificate.

The posts will be subject to Superannuation and the selected permanent candidates will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, 4 The Square, Winchester, and should be returned as soon as possible accompanied by copies of three recent testimonials.

F. W. KEMPTON,
December 28th, 1945. Town Clerk.
(400)

COUNTY OF HOLLAND, LINCOLNSHIRE

Health Visitors (Ref. No. 1113) required by Public Health Department, Boston, S.R.N., S.C.M. and holding Health Visitor's Certificate; also **School Nurse** (Ref. No. 781), S.R.N. and holding Health Visitor's Certificate.

Applications which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting appropriate reference No. should be addressed to the Ministry of Labour and National Service, Regional Appointments Office, 51, Carrington Street, Nottingham. (322)

CITY OF STOKE-ON-TRENT
EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the post of **School Nurse** in the School Health Service of the Stoke-on-Trent Local Education Authority.

Candidates must be State-registered Nurses. The Health Visitor's Certificate would be an additional qualification, but is not essential. Rushcliffe Committee salary scale and conditions of service. Uniform provided and travelling expenses paid.

The successful candidates will be required to pass a medical examination and contribute in accordance with the provisions of the Local Government Superannuation Act.

Form of application and list of duties may be obtained from the undersigned on receipt of a stamped, addressed envelope. The form must be filled up in the candidate's own handwriting and submitted not later than January 26th, 1946.

Canvassing, directly or indirectly, will be considered a disqualification.

Education Offices, Town Hall, J. F. CARR,
Hanley, Stoke-on-Trent. Director of Education.
(330)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

The following advertisement does not relate to a woman between 18 and 40 inclusive unless such a woman (a) has living with her a child of hers under the age of 14; or (b) is registered under the Blind Persons Act; or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Applications are invited for the post of **Health Visitor** under the Corporation of the County Borough of Southampton.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses Salaries Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and State-registered Nurses, should hold the Certificate of the Central Midwives Board, and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1, 1939, with the approval of the Minister of Health.
(2) The possession of the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health
(281)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for HARROW CHEST CLINIC. Candidates must be fully trained nurses with special exper. in tuberculosis work. Rushcliffe Scale salary. Established and pensionable staff. Written applications stating age, quals., and exper. with copies of up to three recent testimonials, to the undersigned by January 19, 1946.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (282)

CITY AND COUNTY OF HEREFORD
APPOINTMENT OF HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above positions at salaries in accordance with the Rushcliffe Scale, with £15 per annum uniform and bicycle allowance.

Applicants must be State Registered Nurses and State Registered Midwives and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Forms of application may be obtained from the Medical Officer of Health, Health Department, Town Hall Annexe, Hereford, and must be returned not later than January 21st, 1946.

Canvassing disqualifies. (459)

CHESHIRE COUNTY COUNCIL
MIDWIFERY SERVICE

Applications are invited for the following posts.

County Midwife for the Upton district, adjoining Chester.

Relief County Midwife, to reside in or near Chester and to relieve all over the County (25s. extra weekly when away from home).

Salaries in accordance with Rushcliffe Scale.

Candidates must be S.R.N. and S.C.M., and under 45 years of age.

Applications, on forms from the undersigned, should be received by January 19th, 1946.

24 Nicholas Street, IAN MACKAY,
Chester. County Medical Officer of Health.
(461)

BOROUGH OF BUXTON
APPOINTMENT OF HEALTH VISITOR

Applications for the appointment of **Health Visitor** are invited from Nurses holding the following qualifications:—1, Certificate of State Registration; 2, Certificate of Central Midwives' Board; 3, Health Visitor's Certificate.

The duties will comprise Infant Welfare work, home visitation, attendance at clinics, and such other work as may be required by the Medical Officer of Health.

Candidates must reside in the Borough and age should not exceed forty years. Ability to drive a car will be an additional qualification.

The salary is in accordance with the Rushcliffe Scale, together with the uniform allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Acts, 1922, and 1937, and to the Staffing Regulations of the Council, and the person selected will be required to pass a medical examination.

Applications, stating age, qualifications, experience and copies of not more than three

(continued in next column)

recent testimonials to be forwarded to the undersigned, not later than first post, Mo January 21st, 1946.

Town Hall, H. C. HOGGETT,
Buxton. Town
December 31st, 1945 (4

METROPOLITAN BOROUGH OF STE
HEALTH VISITORS

Applications are invited for the po **Health Visitor** (to be appointed in a porary capacity). The salary attachi this position will be in accordance wi Rushcliffe Scale and the candidates possess the usual Health Visitor's qua tions as required by the Ministry of He

Applications in the candidate's own writing should be addressed to the u signed immediately, giving particula experience and qualifications and enc copies of not more than three recent monials.

Municipal Offices, J. E. ARNOLD JA
London Fruit Exchange. Town C
Duval St., E.1. (

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALT

Applications are invited from Candi not subject to the Control of Engag Order, for the appointment of **Health Vi and School Nurses.**

Applicants must be State Regis Nurses and must possess the Health Vi Certificate of the Royal Sanitary Inst

Appointments will be subject to the Government Superannuation Act, 1937, successful candidates will be requir undergo a medical examination.

Salary and conditions of service will accordance with the Second Report Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained the undersigned, should be returned forth Dept. of Public Health. R. H. PARRY, Kenwith Lodge, Medical Officer of He Westbury Park, Bristol, 6 (4

COUNTY BOROUGH OF WEST HA
TEMPORARY APPOINTMENT OF HEALTH VISITOR

Applications are invited for the tempo appointment of a **Health Visitor** in co tion with the Council's Maternity and C Welfare Scheme. Salary will be in accord with the Rushcliffe Committee's Scal Salaries. The appointment is also gove by the Rushcliffe Committee's recomme tions regarding holidays, sick pay, etc., to the provision of the Local Govern Superannuation Act, 1937, and the pe appointed will be required to pass a med examination.

Candidates must be fully trained nu and hold the Health Visitors' certificate the Royal Sanitary Institute, or the Diplo issued under the Board of Education (He Visitors' Training) Regulations, 1919, must have been previously approved by Ministry of Health as a Health Visitor.

The person appointed will be required devote her whole time to the duties of office, and to act under the direction of Medical Officer of Health. The questio making the appointment permanent will considered at a later date.

Forms of application, which may be tained from the Medical Officer of Heal 223/225 Romford Road, West Ham, E.7, be forwarded on receipt of a stamped dressed envelope, and must be returned him as soon as possible.

Canvassing members of the Council is hibited and will disqualify.

Town Hall, E. E. KING,
West Ham, E.15. Town Cl
December 22, 1945. (423)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
SISTER IN CHARGE OF DISTRICT MIDWIVES

Applications are invited for the post Sister in Charge of District Midwives. Sala and conditions of Service are in accorda with the recommendations of the Rushcliff Midwives Salaries Committee.

Applicants should be State Regist Nurses and State Certified Midwives experience in a senior post in a Mate Hospital, and in attending patients in the own homes.

The person appointed will be required act as Deputy to the Supervisor of Midwi and to undertake duties in connection wi the Municipal Midwifery Service and Ante-Natal Clinic.

The appointment will be subject to Local Government Superannuation Act, 193 and the successful candidate will be requir to pass a medical examination.

The age limit for new entrants to Corporation service is 45.

The appointment will be terminable two months' notice on either side.

Application forms and conditions of Se vice can be obtained from the Medical Offic of Health, Town Hall, Oldham, to whom they should be returned immediately endorse "Municipal Midwifery Service," togethe with copies of three recent testimonials.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk
29.12.45. (43

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following appointments:—

COUNTY HOSPITAL OTLEY

Assistant Night Sister (resident). Salary scale £140 x £10—£190. Must possess S.C.M. Certificate.

Ward Sister (resident). Salary scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY.

Theatre and X-ray Sister. Salary scale £160 x £10—£210 (resident) plus £10 if in possession of T.A. Certificate.

Night Sister—working under Night Superintendent.

Ward Sisters (2)—for Male Pulmonary Wards. Salary scale £140 x £10—£190 (resident), £210 x £10—£260 (non-resident) plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL SANATORIUM CONISBOROUGH.

Matron. Salary scale £220 x £20—£300 plus emoluments value £120.

Ward Sister (resident). Salary scale £140 x £10—£190 plus £10 if in possession of T.A. Certificate.

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD.

Ward Sister. Salary scale £140 x £10—£190 (resident). £210 x £10—£260 (non-resident), plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

Qualified Sister-Tutor. Salary Scale £230 x £10—£280. Must have a recognised certificate or Diploma.

Assistant Matron. Salary scale £250 x £15—£250.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act 1937. Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
December 18th, 1945. (462)

HOSPITAL AND OTHER VACANCIES

CRANE STREET NURSING HOME
SALISBURY
(12 beds)

Applications are invited for the appointment of **Matron.** Must be S.R.N. and S.C.M. and have had some administrative experience Rushcliffe scale of salary and usual emoluments.

Applications together with full particulars and Matrons' names for reference to be sent immediately to Mr. E. B. Maddeson, 117 Wilton Road, Salisbury. (250)

CHARDELOES EMERGENCY MATERNITY HOME, AMERSHAM

Applications are invited for the post of **Matron** shortly becoming vacant. Capacity of unit is 54 beds and associated Ante-Natal Home. Candidates must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale.

Applications, stating age, qualifications and experience, and enclosing copies of three recent testimonials, to be sent not later than January 12th, 1946, to the County Medical Officer, County Offices, Aylesbury. (213)

WORCESTER CITY AND COUNTY EYE HOSPITAL
(18 Beds; Approx.: 150 Out-patients per week)

Applications are invited for the appointment of **Matron;** also State Registered Nurse with Ophthalmic experience. These should be addressed to the Chairman, Worcester City and County Eye Hospital, Barbourne Road, Worcester, and should arrive by January 15th 1946. (240)

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL

Applications are invited for the post of **Matron** at the above Hospital which is recognised as a training school by the General Nursing Council.

Salary and conditions of service will be in accordance with the Rushcliffe Report. Commencing salary will be £400 per annum rising by annual increments of £30 to £580 per annum plus residential emoluments valued at £200 per annum and will include the recommendations made in the Rushcliffe Report regarding transfer from one hospital to a similar position in another hospital.

The appointment will be subject to the Local Government and other Officers' Superannuation Act, 1937, and terminable by three months' notice on either side at any time, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the undersigned and should be returned together with copies of three recent testimonials, by Monday, January 28th, 1946.

Seven Trees,
Lipson Road,
Plymouth.

T. PEIRSON,
Medical Officer of Health.
(309)

STAFFORDSHIRE COUNTY COUNCIL
WAR-TIME NURSERY, LIVERPOOL ROAD, KIDSGROVE
Accommodation, 50; Number on Roll, 47
APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses with experience in children's nursing, or from State-registered Children's Nurses, including married women, for the above-mentioned temporary appointment which is non-resident.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications for the appointment should be in the candidate's own handwriting, stating age, qualifications, particulars and dates of previous Nursing appointments held, together with details of any special experience, and should be forwarded to reach the undersigned not later than January 31, 1946, and must be accompanied by not more than three recent testimonials.

Candidates not receiving any reply by February 8, 1946, may assume the vacancy filled.

Nantwich Road,
Audley, Stoke-on-Trent.

A. S. DYKE,
Secretary.
(296)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOME

Applications are invited for the appointment of **Matron** at Dilston Hall Maternity Home, Corbridge-on-Tyne, Northumberland. This is a hospital of 50 beds. Applicants must be State-Registered Nurses (General) and State-Certified Midwives and will be required to have had good administrative and organising experience.

The commencing salary will be in accordance with the recommendations of the Rushcliffe Committee. In addition, there are emoluments consisting of furnished quarters, board, laundry and uniform, valued for superannuation purposes at £120 per annum.

The appointment is subject to the provisions of the Local Government Superanuation Act, 1937, and the successful candidate will be required to submit to medical examination.

The appoinment is terminable by one month's notice on either side. Forms of application and further particulars may be obtained from the undersigned, to whom completed forms, together with copies of three recent testimonials should be returned not later than February 1st, 1946.

JOHN B. TILLEY,
County Medical Officer.
(463)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.

Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary £65 per annum.

Student Nurses. Salary First year £40, Second year £45, Third year £50 per annum. The hospital is a complete training school with 500 beds.

Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Midwifery Sister (With experience in treatment of V.D.) Salary £170 by £10 to £220 per annum.

Ward Sister (for duty on the Ophthalmic Ward) Salary £130 by £10 to £180 per annum.

4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N, £65 per annum. Not S.R.N., First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PARKSIDE INSTITUTION, LANCASTER

Ward Sisters (Must be S.C.M.), Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sisters (Must be S.C.M.). Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse (aged 40 years or over), Salary £100 by £5 to £140 per annum. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tuter. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Night Sister (in sole charge, must be S.C.M.), Salary £165 by £10 to £215 per annum.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

21 Student Nurses, aged 18 years and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Ward Sister (for duty in the Theatre and the Male Ward): Salary £130 by £10 to £180 per annum.

Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sisters (non resident), Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Night Sister in Sole Charge (must be S.C.M.), Salary £165 by £10 to £215 per annum.

Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives (aged 40 years and over), Salary £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

10 Student Nurses, aged 18 years and over. Salary First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, St Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades, must be State Registered Nurses.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston.
December 21st, 1945.

R. H. ADCOCK,
Clerk of the County Council.
(287)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
DAY NURSERIES

Applications are invited for the position of **Matron** (non-residential) of a Day Nursery.

Applicants must be State-registered Nurses (either General or Children's) with experience in the care of infants and young children.

The conditions of the appointment are in accordance with the terms of the Rushcliffe Report—salary at the rate of £250 per annum rising by increments of £10 to a maximum of £320, together with indoor uniform and laundry;

(Continued in next column)

meals provided whilst on duty for which a deduction of £25 per annum is made.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, 1, Western Parade, Southsea, not later than Saturday, January 12th, 1946.

Municipal Offices,
Royal Beach Hotel,
Southsea.

FREDERICK SPARKS,
Town Clerk.
December 17th, 1945. (323)

WILTSHIRE COUNTY COUNCIL
BERRYFIELD HOUSE, EMERGENCY MATERNITY HOME, BRADFORD-ON-AVON
(40 Beds) and
WOOLLEY GRANGE EMERGENCY ANTE-NATAL HOSTEL BRADFORD-ON-AVON
(41 beds).
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above temporary Emergency Maternity Home, which is a training school for Part I of the Central Midwives' Board examination. Applicants should be approved teachers of midwifery, with administrative experience in addition to being S.R.N. and S.C.M. They should also preferably be qualified in the administration of gas and air analgesia, the teaching of which it is hoped to undertake at this Home shortly.

The duties include the supervision of the ante-natal hostel nearby, and the salary scale in accordance with the Report of the Midwives Salaries Committee is therefore £275 x £25 annual increments to £400 per annum. The appointment will be terminable by one month's notice on either side.

Applications should be addressed to the County Medical Officer, County Hall, Trowbridge, before the 14th January, 1946.

P. A. SELBORNE STRINGER,
County Hall, Trowbridge. Clerk of the Council.
27.12.45. (331)

ST. MARK'S HOSPITAL FOR CANCER, FISTULA AND OTHER DISEASES OF THE RECTUM
CITY ROAD, LONDON, E.C.1
(72 Beds)

Applications are invited for the post of **Matron.** Salary according to the Rushcliffe scale. Federated Superannuation scheme in force. Applications, stating age, qualifications and previous experience, together with copies of not more than three recent testimonials, to be sent to the undersigned not later than January 21st, 1946.

(Sgd.) RAYMOND BULL,
Secretary (308)

COUNTY BOROUGH OF EAST HAM
INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN, ESSEX
APPOINTMENT OF MATRON

Applications are invited for the position of **Matron** of the above Hospital. The status of the hospital at present is "Non-training Infectious Diseases Hospital having under 50 beds"—attached to Council's Sanatorium with separate residential quarters in near vicinity.

Salary and emoluments in accordance with the Rushcliffe Scale.

Applicants must be State-registered, general and fever. Administrative and housekeeping experience will be an additional qualification.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to submit to a medical examination for that purpose.

Applications on the prescribed form, which can be obtained from the undersigned, are returnable, with copies of testimonials, not later than Wednesday, January 16, 1946.

Town Hall,
East Ham,
London, E.6.

C. V. THORNLEY,
Town Clerk.

This advertisement is issued by permission of the Ministry of Labour and National Service.
December 21, 1945. (266)

CITY OF WINCHESTER
ST. JOHN'S WAR-TIME NURSERY

Applications are invited for the following appointments at the above War-time Nursery:—

Permanent Warden. Commencing salary £150 per annum, rising by annual increments of £5 to a maximum of £175 per annum.

Applicants should have had training in teaching or nursing and preference will be given to persons with experience of Nursery Schools.

Temporary Assistant. Commencing salary £135 per annum, rising by annual increments of £5 to a maximum of £150 per annum.

The salaries relating to these appointments are in accordance with the Rushcliffe Report, and an allowance is made for uniform and laundry.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience and accompanied by copies of two recent testimonials, should be delivered to the undersigned as soon as possible.

Guildhall,
Winchester.

F. W. KEMPTON,
Town Clerk.
December 11, 1945. (133)

NUFFIELD HOUSE
(PAY-BED BLOCK)
GUY'S HOSPITAL
LADY SUPERINTENDENT AND SISTER-IN-CHARGE

Applications are invited from State Registered Nurses with hospital administrative experience. Salary in accordance with the Rushcliffe Scale for Assistant Matrons of large hospitals, viz:—£275 by £15 to £400 per annum with full residential emoluments. Commencing salary dependent upon seniority and experience. Emoluments values at £150 per annum for superannuation purposes. Applications should be in writing and should give the names of three referees and be forwarded not later than March 15th, 1946 to B. Lees Read, Clerk to the Governors, Guy's Hospital, S.E.1. (388)

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE (REVISED RATES)

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTER (Administrative)

Ward Sister's Scale plus £20 p.a.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** — Must have had recent hospital experience. Post suitable for Sister wishing to gain general administrative experience.

DEPARTMENTAL SISTERS FOR THEATRE

Ward Sister's Scale plus £10 p.a.

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**—

NIGHT SISTERS

(Working under Night Superintendent).

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale £170 to £270 p.a.; other emoluments at £120 p.a.; service allowances of £40 and £20 p.a. as appropriate. Pref. given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required.

(ii) Hospital rate—scale £160 to £260 p.a.; other emoluments at £120 p.a.

***Ashford County Hospital, Middlesex—**

***Chase Farm Hospital, Enfield, Mx.—**

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) For acute male surgical ward; (b) for acute surgical ward, general and genito-urinary work.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) for Children's Ward; S.R.N. and R.S.C.N. required; additional £10 p.a. whilst so employed, if on both parts of State Register; (b) for acute surgical ward.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—Scale £130 to £190 p.a.; other emoluments at £100 p.a.; service allowances of £40 and £20 as appropriate; preference given to candidates with T.A. Certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

(ii) Hospital rate—Scale £120 to £180 p.a.; other emoluments at £100 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

(a) for ambulance duty—Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N., essential; additional £10 p.a. whilst so employed if on both parts of State Register. (b) for General Wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for **V.D. Clinic**; additional £20 p.a. paid whilst so employed. (b) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (c) for Out-patient Department; (d) for General Wards; (e) for Chronic Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

Edgbury Convalescent Home, Woburn Sands, Nr. Bletchley, Bucks.

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(i) Sanatorium rate—Enrolled: Scale from £100 to £170 p.a.; other emoluments at £100 p.a.; intermediate Scale from £85 to £110 p.a.; other emoluments at £90 p.a.; service allowances of £40 and £20 as appropriate.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate—Enrolled Scale from £90 to £160 p.a., other emoluments at £100 p.a. Intermediate: Scale from £75 to £100 p.a., other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Edgbury Convalescent Home, Woburn Sands, Nr. Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 25.3.46.

Harefield (E.M.S.) Hospital, Harefield, Mx. Preliminary Training Schools begin 1.2.46, 1.5.46, and 1.8.46.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.2.46 and 4.4.46. Immediate vacancies for two year course for nurses already on supplementary part of State Register.

North Middlesex County Hospital, Edmonton, N.18 — Vacancies for 4.2.46 and 1.4.46.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.3.46, immediate vacancies for 2 year course for nurses already on supplementary part of State Register.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Feb. and May, 1946.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50; service allowance of £20 for each completed year, as appropriate. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School.—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination. Preliminary Training Schools begin 1.2.46, 1.5.46 and 1.8.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds and training school for Part I of C.M.B. Certificate. Candidates must be S.R.N and S.C.M., able to administer a large antenatal department and preferably with Midwife Teacher's certificate. Salary scale £280 by £15 to £340 p.a. other emols. at £120 p.a.

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N. 18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N. 18. — Vacancies for 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 1.4.46.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of Certificate. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emoluments at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.

28.12.45. (406)

QUEEN'S INSTITUTE OF DISTRICT NURSING, YORK CITY

Senior Nurse required to be in charge, and to undertake the work of a small district in the centre of the City. Nurses live separately. Opportunity for devolping and enlarging the scope of the work generally. Rushcliffe salary. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (440)

QUEEN'S INSTITUTE OF DISTRICT NURSING. CAMBRIDGE D.N.A.

Superintendent of Home wanted. General nursing and midwifery undertaken. Staff 8. Comfortable Home. Scope for administrative ability. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1 (441)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SURREY C.N.A.

First **Assistant Superintendent** required. Applicants should be experienced Queen's Nurses with administrative ability. Live in and take charge of Emergency Nurses' Home. Motorist or willing to learn. Rushcliffe salary. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (442)

QUEEN'S INSTITUTE OF DISTRICT NURSING. ESSEX C.N.A.

Second **Assistant Superintendent** required. Should have had good experience in rural districts and hold the necessary qualifications for Supervisor of Midwives. Own living arrangements. Applications to be received not later than January 23rd. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (443)

QUEEN'S INSTITUTE OF DISTRICT NURSING, NORWICH

SUPERINTENDENT OF THE DISTRICT NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the above post. Applicants should have had all round experience, be able to train candidates if required and have good organising ability. General nursing only. Staff before the war numbered 14 but is now depleted. Salary according to Rushcliffe scale. F.S.S. Apply: Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (439)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL

(1100 beds)

APPOINTMENT OF DIETITIAN

(Non-Resident)

Aplications are invited for the appointment of **Dietitian** at Saint Mary's Hospital, Milton, Portsmouth.

Candidates should have institutional (preferably hospital) experience and must have a recognised diploma in dietetics. She may have to advise other hospitals and institutions under the Council..

Commencing salary £300 rising by annual increments of £15 to a maximum of £375 but the first of such increments will not become payable until April 1st, 1947, with subsequent increments payable on April 1st in each succeeding year. In addition, cost of living bonus, at present £50 4s. 0d. per annum, is payable.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the suitable applicant must pass a medical examination.

Application forms may be obtained from

(Continued in next column)

and must be returned to the Medical Offi of Health, Municipal Offices, 1 West Parade, Southsea, Hants.

Municipal Offices, FREDERICK SPARKS, Royal Beach Hotel, Southsea. Town Cl December 17th, 1945. (231)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

HEAD NURSE

Applications are invited for the appoin ment of **Head Nurse** at the Public Assista Institution, Huntingdon.

Candidates must be State Registered Nurs and in possession of the C.M.B. Certificate.

Salary in accordance with the Rushcli Scale within the Region of £200-£240 p annum, together with residential emolument valued at £120 per annum.

The post is subject to the provisions of t Local Government Superannuation Act, 193

Applications, stating age, experience, etc accompanied by copies of two recent testi monials, should be forwarded to the unde signed as soon as possible.

County Offices, J. GODWIN ELLIS.
Huntingdon. Public Assistance Offic
December 31st, 1945. (446)

MBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH

Assistant Matron required. Applicants must have had previous nursing administrative experience. Salary in accordance with Rushcliffe scale. F.S.S.N. in force. Applications giving full particulars, together with Matrons' name for reference, to be sent to the Matron.

Sister Tutor requried, preferably with Teachng. Certificate. Group Preliminary School attached. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with full particulars to Matron. (161)

CHORLEY & DISTRICT HOSPITAL
(100 Beds)

Assistant Matron, Housekeeping Sister required (combined post). Rushcliffe salary. F.S.S. in force. Apply, with particulars of training and experience and two names for references, to Matron. (136)

SOUTHEND-ON-SEA GENERAL HOSPITAL

There will be a vacancy for an **Assistant Matron** in February. F.S.S. Rushcliffe scale. Administrative experience essential. Apply, Matron, immediately. (148)

CITY OF BIRMINGHAM
COLESHILL HALL
APPOINTMENT OF
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £250 rising by an annual increment of £10 to £280 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the M.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (92)

GENERAL HOSPITAL,
SAFFRON WALDEN, ESSEX

Required at once, **Assistant Matron and Sister Tutor.** Combined post, in an affiliated Training. Rushcliffe scale of salary. The successful candidate will have excellent facilities for learning X-ray work, as she is asked to assist the Radiographer. Previous experience not essential. Apply, with full particulars of experience and Matron's name for reference, to Matron. (217)

CARTER BEQUEST HOSPITAL
MIDDLESBROUGH

Applications are invited for the post of **Assistant Matron** at the above hospital (59 beds). Applicants must be State Registered Nurses.

Salary according to the Rushcliffe Scale, i.e., £200 rising by annual increments of £10 to £230 per annum. F.S.S.N. in force.

Applications, together with copies of two testimonials should be forwarded to the Matron, Carter Bequest Hospital, Middlesbrough. (245)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron and Sister Tutor required (combined post). Must be S.R.N. and R.F.N. Salary, emoluments and conditions of service in accordance with the Rushcliffe recommendations.

Applications giving full particulars and accompanied by two recent testimonials to be forwarded to the Matron, Peasley Cross Isolation Hospital, St. Helens. (247)

INVALID CHILDREN'S AID ASSOCIATION

Assistant Matron and **Staff Nurse,** S.R.N. or S.R.C.N. required for Hospital School in Surrey. 24 children. Rushcliffe Scale. Apply stating age to the Secretary, Invalid Children's Aid Association, 117 Piccadilly, W. 1. (252)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY
(232 Beds)

Second Assistant Matron Home Sister (combined post) required. Candidates should be R.S.C.N., S.R.N. Rushcliffe Scale of salaries paid.

Senior Sister Tutor required, R.S.C.N., essential, also Sister Tutor's Certificate and experience of teaching. Block system of training in force. Resident or non-resident post.

Applications, stating age and experience and with Matron's names for reference should be addressed to the Matron of the above hospital. (382)

LONDON JEWISH HOSPITAL
STEPNEY GREEN, LONDON, E. 1
(GENERAL TRAINING SCHOOL)

Sister Tutor and Assistant Matron required (combined post). Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. F.S.S.N. in force. Apply, with full particulars and names for reference, to Matron. (428)

London County Council

There are vacancies for STUDENT NURSES from 17½ years of age at the undermentioned L.C.C. GENERAL HOSPITALS for a period of three years' training in General Nursing preceded by a Preliminary Training Course.

(Shortened period of training for nurses holding certain certificates).

Rushcliffe scale of salaries and superannuation in force. 1st year, £40; 2nd year, £45; 3rd year, £50. Full residential emoluments.

Applicants, without previous nursing experience, who are over 20 years of age and have served in H.M. Forces or on other work of national importance for at least one year, are entitled to receive a special training allowance from the Government in addition to the Rushcliffe salary scales.

For applicants who have had suitable nursing experience in the Forces the Civil Nursing Reserve, the British Red Cross Society or the St. John Ambulance Brigade, the period of training is reduced to 2½ years.

GENERAL HOSPITALS

Archway	**Archway Road, N.19**
Bethnal Green	**Cambridge Heath Road, E.2.**
Dulwich	**East Dulwich Grove, S.E.22**
Fulham	**St. Dunstan's Road, Hammersmith, W.6**
Hackney	**High Street, Homerton, E.9**
Hammersmith	**Du Cane Road, Shepherd's Bush, W.12**
Highgate	**Dartmouth Park Hill, N.19**
Lambeth	**Brook Drive, Kennington Rd., S.E.11**
Lewisham...	**Lewisham, S.E.13**
Mile End	**Bancroft Road, Mile End, E.1**
Paddington	**Harrow Road, W.9**
St. Alfege's	**Vanbrugh Hill, S.E.10**
St. Andrew's	**Devons Road, Bow, E.3**
St. Charles'	**St. Charles' Square, Ladbroke Grove, W.10**
St. George-in-the-East	**Raine Street, Wapping, E.1**
St. Giles'	**St. Giles' Road, Camberwell, S.E.5**
St. James'	**Ouseley Road, Balham, S.W.12**
St. Leonard's	**Nuttall Street, Kingsland Rd., N.1**
St. Mary, Islington ...	**Highgate Hill, N.19**
St. Nicholas'	**79, Tewson Rd., Plumstead, S.E.18**
St. Olave's	**Lower Road, Rotherhithe, S.E.16**
St. Stephen's	**369, Fulham Road, S.W.10**

Apply direct to Matron of hospital or to the Matron-in-Chief The County Hall, Westminster Bridge, London, S.E.1

(172/30)

ST. JAMES HOSPITAL
FOR MENTAL AND NERVOUS DISEASE, PORTSMOUTH
JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Mental Hospital. Applicants must be qualified in general and mental nursing.

Salary and conditions according to Rushcliffe recommendations—£270, rising by annual increments of £10 to £290, with emoluments valued at £130.

Applications, stating age, qualifications and previous experience, should be sent to the Matron.

FREDERICK SPARKS,
Municipal Offices, Town Clerk and
Royal Beach Hotel, Clerk to St. James Hospital,
Southsea. Visiting Committee.
(437)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
BELTINGE NURSERY HOME, HERNE BAY
APPOINTMENT OF DEPUTY MATRON

Applications are invited from State Registered Children's Nurses, with suitable experience for the above appointment. The County Council having adopted the recommendations of the Nurses Salaries (Rushcliffe) Committee, the appointment will be remunerated on a salary scale of £140 a year rising by annual increments of £10 to £210 a year with full residential emoluments and uniform. The commencing salary will be in accordance with experience in the Grade.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Persons between the age of 18 and 41 must first obtain the permission of the Ministry of Labour and National Service under the Employment of Women (Control of Employment) Order, 1943.

Applications giving full details of education, experience, and qualifications should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(345)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Withnell Pulmonary Hospital, Withnell, near Chorley. 52 male beds. The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital. At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity for promotion.

The hospital is on the 'bus route for Blackburn and Chorley.

Salary £200, rising by annual increments of £10 to £230 per annum, plus board, lodgings, uniform and laundry, valued at £120 per annum for superannuation purposes.

Candidates must be State-registered nurses and under 40 years of age for permanent appointment, unless they have had previous Local Government Service. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of two testimonials to be forwarded to the Matron, Withnell Pulmonary Hospital, Withnell, near Chorley, Lancs.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
December 20, 1945. (286)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Assistant Matron required. Previous administrative experience essential. For application form apply Matron. (385)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

Sister Tutor required. Preliminary Training School, approximately eight students. Assistant Tutor employed.

Rushcliffe Scale of Salary.

Apply, with recent testimonials, to Matron. (141)

SALISBURY GENERAL INFIRMARY
(292 Beds)

Assistant Tutor required, salaries in accordance with Rushcliffe scale, F.S.S. in force. Apply with full particulars to Matron. (226)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates, who must not be over 40 years of age, must be fully trained and State-Registered Nurses. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential and possession of the Housekeeping Certificate will be an advantage.

The Administrative Nursing Staff of the Hospital includes a Deputy Matron.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Assistant Matron" must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, January 19th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(263)

BRITISH WEST INDIES

Applications are invited for vacancies for three **Senior Nursing Sisters,** Grade II, in the Government Hospitals of Trinidad. Candidates must be S.R.N. with theatre experience; one candidate should be a State Certified Midwife for Maternity Department and the training of pupil midwives; one should hold First Certificate C.M.B. and Sick Children's Certificate, to take charge of the Children's Wards; and the third should have First Certificate C.M.B. and Ward Sister's experience for Medical and Surgical Wards.

Salary, approximately £260, rising by £20 to £280 a year with free furnished quarters or allowance in lieu. Cash allowance of £90 a year for uniform, rations, etc. Temporary war allowance about £50 a year. Appointed for three years in first instance on probation for permanent and pensionable establishment. First class passage.

There are also vacancies for experienced Sisters in British Guiana and Bahamas General Hospital.

Apply for particulars, giving age, qualifications and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (415)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Qualified **Assistant Sister Tutor** required. Salary and emoluments according to Rushcliffe Scale, F.S.S. in force. Apply with particulars of experience and qualifications to Matron. (163)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(115 Beds)

Sister Tutor and **Office Sister** required, previous experience or certificate, Housekeeping Certificate an advantage.

Children's Ward Sister, 19 cots. Early 1946. Rushcliffe scale. Use of uniform. F.S.S.

Student Nurses now and later.

Apply to Matron with all particulars. (101)

ARBROATH INFIRMARY, ANGUS
APPROVED TRAINING SCHOOL

Applications are invited for the post of **Sister Tutor,** qualified or with teaching experience. Salary according to the Taylor Scale. Federated Superannuation Scheme in force. Applications to be sent to the Lady Superintendent before January 12th, 1946. (243)

THE ROYAL LANCASTER INFIRMARY, LANCASTER
(Voluntary Hospital—251 Beds)

Qualified Sister Tutor required. Rushcliffe scale and F.S.S. in force. Apply for particulars of the appointment to the Matron. (188)

BOROUGH OF HENDON
ISOLATION HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9
(120 Beds)

Sister Tutor required S.R.N., R.F.N. Sister's Tutor's Certificate (will be required to undertake certain administrative duties). Salary and conditions in accordance with Rushcliffe recommendations. The post is superannuated and a medical examination is necessary. Apply, with full details of experience, etc., to the Matron. (207)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)

Sister Tutor required. Resident or non-resident. Full-time or part-time. Salary and conditions as Rushcliffe recommendations. F.S.S. in force. Will candidates interested in either of the above, please apply with full particulars and names for reference, to Matron. (215)

SALISBURY GENERAL INFIRMARY
(292 Beds)

Senior Tutor required. Must hold recognised teaching Certificate. Salaries in accordance with Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (225)

GLOUCESTERSHIRE COUNTY COUNCIL SUNNYSIDE MATERNITY HOME CHELTENHAM

Applications are invited for the appointment of **Sister Tutor** for the above Hospital (50 beds). Candidates must be State Registered Nurses, State Certified Midwives and hold the Intending Teacher's' Certificate.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the Local Goivernment Superannuation Act, 1937, including a satisfactory medical examination.

Applications, giving full particulars of training and experience, together with copies of two testimonials, should be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, on or before January 10th, 1946.

GUY H. DAVIS,
Clerk of the County Council.
(260)

GRANTHAM & KESTEVEN GENERAL HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply for application form to Matron. (x21)

BURY INFIRMARY (LANCS.)
(159 Beds)

Applications are invited for the position of **Assistant Sister Tutor** to take charge of the Preliminary Training School. Applicants having the necessary teaching qualifications are desired, but any unqualified applicant will receive consideration. Salary if qualified at Rushcliffe rate; if not qualified at a figure to be arranged. Applications to the Matron. (x90)

KENT COUNTY MENTAL HOSPITAL CHARTHAM Nr. CANTERBURY

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from the Matron. (x76)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
Recognised Training School for the General Nursing Council's Examinations in Fevers.
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** at the above Hospital. Salary in accordance with the Rushcliffe scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Department, WILFRID CARR,
Grey Friars, Leicester. Secretary.
(307)

CITY OF MANCHESTER
WITHINGTON HOSPITAL, WEST DIDSBURY, MANCHESTER, 20
Appointment of Qualified Senior Sister Tutor (Resident)

Applications are invited for the abovementioned appointment. Candidates must be S.R.N. and possess a recognized Sister Tutor's qualification. Salary £260 per annum, rising to £350, with full residential emoluments valued at £120 per annum in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at Withington Hospital, as soon as possible. (270)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)

Qualified Assistant Sister Tutor resident, required. Candidates must be S.R.N., S.C.M. and possess a recognized Sister Tutor's qualification and have had previous experience. Cash salary £200 per annum, rising to £250, with full residential emoluments in addition valued at £120 per annum.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (273)

THE ROYAL ALEXANDRA INFIRMARY, PAISLEY (220 Beds)

Applications are invited for the post of **Sister Tutor.** Candidates must be fully qualified and able to take sole charge of the Teaching Department; salary will be paid in accordance with the Taylor Scale. Apply to Matron. (288)

DURHAM COUNTY HOSPITAL, DURHAM
(110 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe scale of salary. Federated Superannuation Scheme in force. Apply with particulars to Matron. (396)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part I, midwifery training. The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

STAFF NURSES. Applications will be considered from nurses on the General State Register.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. There are vacancies in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES. For training for T.A. Certificate. S.R.N. or S.R.F.N.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

STAFF NURSES. S.R.N.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties.

STAFF NURSES. S.R.N. or T.A. Certificates

Baguley Sanatorium (421 beds) near Altrincham Cheshire. (All candidates must have sound health).

STAFF NURSES General trained. State Registered).

Rose Hill Children's Convalescent Home Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

ASSISTANT NURSES.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience.

Dec. 28th, 1945. (179/4)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (SOUTH)
ASSISTANT SISTER-TUTOR

Applications are invited for the post of **Assistant Sister-Tutor** (resident) at the above Hospital. Candidates must have a recognised Sister-Tutor's Certificate.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

For form of application, apply to the Matron, St. James's Hospital (South), Leeds, 9.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(460)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, W.C. 1.
(AFFILIATED TRAINING SCHOOL)

Sister Tutor required, March 1st, 1946. Central Preliminary Training School. Nurses to Preliminary State Examination. Willing to relieve Assistant Matron's off duty. Rushcliffe Scale, F.S.S. Apply Matron (417)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Applications for the post of **Senior Sister Tutor.** Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force. Applications, stating age, qualifications, accompanied by copies of testimonials to be forwarded to the Matron. (394)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTOR.

Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (452)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. — (550 Beds).
ASSISTANT SISTER TUTOR

Applications are invited for the post **Assistant Sister Tutor** at the above Hospital. Salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with copies of recent testimonials, to be forwarded to the undersigned.

City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (422)

CITY OF NORWICH
WOODLANDS HOSPITAL
(311 Beds)
SISTER TUTOR

Applications are invited for the appointment **Sister Tutor.** Salary and emoluments according to Rushcliffe scale. Candidates must possess Sister-Tutor Certificate or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom the application, stating age qualifications, and experience should be sent.

City Hall. BERNARD D. STORER,
Norwich. Town Clerk.
(435)

ROYAL FREE HOSPITAL
GRAYS INN ROAD, LONDON, W.C. 1.

Assistant Sister Tutor required, preferably fully qualified. Apply, with full particulars and Matron's name for reference, to Matron.
(464)

LANCASHIRE COUNTY COUNCIL

Home Sister required for High Carley Sanatorium, near Ulverston (133 patients—63 men and 70 women). Salary according to Rushcliffe scale.

Candidates must be State-registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The Sanatorium, which is pleasantly situated, well equipped and is visited regularly by thoracic surgeons and major chest operations are carried out.

Good recreational facilities are provided and a generous off-duty time is given. One free railway pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
December 11, 1945. (140)

THE STAFFORDSHIRE WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Home Sister required for Groundslow Sanatorium, Tittensor, Stoke-on-Trent. Must understand young nurses. Salary and conditions according to the Rushcliffe Report. Superannuation scheme in force. Apply to Matron. (360)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Temporary Home Sister (due to illness). Apply with age and particulars of training and experience to Matron. (320)

ROTHERHAM HOSPITAL, DONCASTER GATE, ROTHERHAM
(General Hospital, 150 Beds)
HOME SISTER REQUIRED

Rushcliffe conditions. Federated Superannuation Scheme in force. Applications stating age particulars of experience and names of Matrons for reference to be sent to the Matron. (280)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Assistant Home Sister required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Applications, stating age, qualifications, accompanied by copies of testimonials to be forwarded to the Matron. (395)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
(240 Beds)
APPOINTMENT OF HOME SISTER

Applications are invited for the post **Home Sister** at the above Hospital. Candidates should be State-registered Nurses, Registered Fever Nurses, and possess a Housekeeping Certificate.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Nurses' Committee Report.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Bldgs. PRESTON KITCHEN,
Middlesbrough. Town Clerk.
December 10h, 1945. (426)

ROYAL BERKSHIRE HOSPITAL READING

Assistant Home Sister required. S.R.N. Rushcliffe scale of salary. Federated Superannuation scheme in force. Apply Matron. (x411)

CHILDREN'S HOSPITAL, SHEFFIELD, 10

Administrative Sister required. Age under 35 years. R.S.C.N., S.R.N. Full particulars to Matron. (x143)

ROYAL PORTSMOUTH HOSPITAL, PORTSMOUTH (150 Beds)

Housekeeping Sister required. Salary to Rushcliffe Scale. F.S.S. in force. Apply with full particulars and Matron's names for reference to Matron. (280)

COUNTY BOROUGH OF MIDDLESBROUGH MIDDLESBROUGH GENERAL HOSPITAL

APPOINTMENT OF HOUSEKEEPING SISTER

Applications are invited for the post of **Housekeeping Sister** at the above Hospital (55 beds).

Candidates should be State-Registered Nurses and possess a housekeeping Certificate.

The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

Applications should be sent to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough, as soon as possible.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
December 20th, 1945. (258)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Housekeeping Sister required. Salary and conditions in accordance with the Rushcliffe Scale. Two Matron's names for reference. Apply to the Matron. (204)

BRISTOL CHILDREN'S HOSPITAL ST. MICHAEL'S HILL, BRISTOL, 2

Housekeeping Sister required. Salary according to Rushcliffe scale. F.S.S. in force.

Applications to the Matron, with Matron's name for reference. (149)

VICTORIA HOSPITAL, BLACKPOOL

(400 Beds)

Housekeeping Sister (experienced) required. Salary and conditions in accordance with the Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (132)

ROYAL DERBY AND DERBYSHIRE NURSING ASSOCIATION

QUEEN MARY NURSING HOME, DERBY

(40 Beds—15 Maternity, 25 Surgical)

Home and Housekeeping Sister required (combined post) to act as Matron's deputy. Must be S.R.N., S.C.M.

Also **S.R.N., S.C.M.** for Maternity work.

Also **Theatre Charge Nurse,** S.R.N., with Theatre experience. Salaries according to Rushcliffe Scale. F.S.S.

Apply, with Matron's name for reference to Matron. (376)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL

(110 Beds)

Housekeeping and **Home Sister** with Relief Administrative Duties in Matron's Office (New Post). Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to the Matron. (295)

HOVE GENERAL HOSPITAL

Housekeeping and Relief Sister required, S.R.N. Rushcliffe Scale of salary. Superannuation scheme in force. Apply, stating age, with full particulars to Matron. (420)

COUNTY BOROUGH OF BARROW-IN-FURNESS

PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Night Sister** for Borough Isolation Hospital. Candidates must be State Registered Nurses, must possess the State Fever Certificate and have had good tuberculosis and fever experience. Salary in accordance with the Rushcliffe Scales.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

Town Hall, LAWRENCE ALLEN,
Barrow-in-Furness. Town Clerk.
(165)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.
Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

THEATRE SISTER at—
Redhill County Hospital, Earlswood Common Redhill
Ward Sisters' grade.

MIDWIFERY SISTER at—
Farnham County Hospital, Hale Road, Farnham
Redhill County Hospital, Earlswood Common, Redhill (Temp.).
Dorking County Hospital, Horsham Road, Dorking (Night Duty)
Candidates must be S.R.N., S.C.M.

NIGHT SISTER at—
St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.
Surrey County Sanatorium, Milford.

ASSISTANT HOME SISTER at—
Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).
Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom (Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital Whitford Gardens, Mitcham.
C. and D. rate plus 4s. p.w. for T.B. Nursing. Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (453)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

(475 Beds)

Applications are invited for the post of **Night Superintendent.**

Salary in accordance with the Rushcliffe Scale.

Applicants must have held a Ward Sister's appointment. Federated Superannuation Scheme in force.

Apply, giving full particulars of training and experience, and Matron's name for reference to the Matron. (172)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD

(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Departmental Sister.
Night Relief Sister.
Ward Sister for Male Surgical Ward.
Ward Sister for Chronic Ward.
Staff Nurses for General Wards, Children's Ward and T.B. Unit.
Student Nurses.

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to the Matron.

Nursing Assistants for Mental Observation Ward (1 Male, 1 Female).

Non-Resident Male Nurse.

Applications to The Chief Administrative Officer, Shrodells, Watford. (169)

DURHAM COUNTY HOSPITAL, DURHAM

(110 Beds)

Senior Night Sister required with Theatre experience. Rushcliffe scale of salary. Federated Superannuation scheme in force. Apply with particulars to Matron. (397)

THE BOLTON ROYAL INFIRMARY, LANCS.

(270 Beds)

Night Superintendent and **Night Sister** required. Candidates for either post must have held Ward Sister's appointment. Theatre experience essential. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience and with recent testimonials to be addressed to Matron. (257)

ALBERT DOCK HOSPITAL, ALNWICK ROAD E.16

Night Sister required in January. Rushcliffe scale of salary. F.S.S.N. in force. Knowledge of casualty and fracture work for preference. Apply to matron with references. (249)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART

WESTMORELAND STREET, W.1, and MAIDS MORETON HALL, BUCKINGHAM

Night Sister. Applications are invited for the above post at Maids Moreton. Rushcliffe scale and F.S.S. in force. Apply to Matron, giving particulars of training. There is an excellent train service London to Aylesbury, thence by omnibus. (228)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments under Rushcliffe Conditions of service:—

Male Nurse.

FRENCHAY GENERAL HOSPITAL

SOUTHMEAD GENERAL HOSPITAL

Superintendent Paediatric Sister (including Premature Baby Unit).

Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N., or experience with premature infants will be regarded as additional qualifications.

Salary £220 x £10 x £270 per annum plus residential emoluments.

Ward Sisters.

HAM GREEN HOSPITAL & SANATORIUM

Sister Tutor (qualified). Salary £230 x £10 x £285 per annum.

Ward Sisters.

Student Nurses—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE-ON-MENDIP HOSPITAL

Night Sister. Salary £155 x £10 x £205.

Ward Sisters.

FRENCHAY PARK SANATORIUM

Ward Sisters.

BRISTOL RESIDENTIAL NURSERIES

Sisters, S.R.N. or S.R.C.N. Candidates must not be subject to the Control of Engagement Order.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

Kenwith Lodge, Westbury Park, R. H. PARRY.
Bristol, 6. Medical Officer of Health.
(413)

ROCHDALE INFIRMARY

Required **Junior Night Sister** with Theatre experience.

Apply, giving full particulars of previous experience, and giving names for reference, to Matron, Rochdale Infirmary. (144)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

(204 Beds)

Night Sister required. S.R.N. and S.C.M. essential. Rushcliffe scale of salary. F.S.S. in force. Apply o the Matron. (218)

PRESTON HALL SANATORIUM (360 Beds) **and E.M.S. HOSPITAL** (330 Beds), **Near MAIDSTONE**

Junior Night Sister required, S.R.N. Salary Rushcliffe scale, F.S.S. in force. Apply, giving full particulars of previous experience, and references to Matron, Preston Hall, Near Maidstone, Kent. (x45)

MILLER GENERAL HOSPITAL GREENWICH, LONDON, S.E.10

(172 Beds)

Vacancy for **Night Sister.** Must have held a Ward Sister's post. Age under 40. Rushcliffe scale of salary. F.S.S.N.H.O. in force. Applications to Matron, with full particulars giving Matron's names as references. (368)

THE HALIFAX GENERAL HOSPITAL

(400 Beds)

Applications are invited for the following appointments:

Male Surgical Ward Sister
Junior Night Sister

Rushcliffe scale of salaries paid. Local Government Superannuation Scheme in Force. Apply, with full particulars to Matron. (381)

CHILDREN'S HOSPITAL, ST. MICHAEL'S HILL BRISTOL, 2

Required **Night Sister,** R.S.C.N., S.R.N. Salary according to Rushcliffe scale, F.S.S. in force.

Applications to the Matron, with Matron's name for reference. (310)

CITY OF BIRMINGHAM TUBERCULOSIS SERVICE

CITY SANATORIUM YARDLEY GREEN ROAD

There are vacancies for the following staff:—

Night Sister (Additional appointment).
Theatre Sister.
Sister for Observation Ward. (Additional appointment, new Department), and a **Children's Ward Sister.**

Candidates for these appointments must be State-registered Nurses on the General Register, preferably with T.A. Certificate. They must be women who are interested in the Tuberculosis Service and in the training of nurses.

The Hospital is affiliated for General Training with Dudley Road Hospital, Birmingham.

Application should be made to the Matron, Miss W. Davies, City Sanatorium, Yardley Green Road, Birmingham, 9. (157)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR, WARWICKSHIRE

Night Sister and **Senior Sister** wanted. S.R.N., S.C.M. or Part I. Rushcliffe scale of salaries. Senior Sister must have theatre experience and able take charge in Matron's absence. Apply Matron. (290)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL

(110 Beds)

Junior Night Sister required. S.R.N. and S.C.M. Rushcliffe scale of salary. F.S.S. in force. Apply to Matron with full particulars. (294)

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER

(44 Beds)

Junior Night Sister, S.R.N., S.C.M. required. Salary and emoluments according to the Rushcliffe scale of recommendations. Apply with particulars to Matron. (436)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts at the Cefn Mably Tuberculosis Hospital, Michaelstone-y-Vedw, near Cardiff.

(a) **Night Sister;**
(b) **Two Ward Sisters** (male and female wards).

Salaries according to the Rushcliffe Scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron. (332)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY WELFARE INSTITUTION KEIGHLEY

Head Nurse. Applicants must be fully trained and State Registered Nurses. Salary £200/£240 per annum, together with full residential emoluments valued at £120 per annum.

COUNTY WELFARE INSTITUTION TODMORDEN

Head Nurse. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £200/240 per annum, together with full residential emoluments valued at £120 per annum.

COUNTY WELFARE INSTITUTION, RIPON

Head Nurse. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £200/£220 per annum, together with full residential emoluments valued at £110 per annum.

COUNTY HOSPITAL, KEIGHLEY

Night Sister in Sole Charge. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £130/£200 per annum, plus an additional allowance of £25 per annum, together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION PONTEFRACT

Midwifery Sisters. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £150/£200 per annum together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION SKIPTON, TADCASTER, PENISTONE AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Reports). The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

All the foregoing are by permission of the Ministry of Labour and National Service (Control of Engagement Order) 1943.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (269)

MANCHESTER CORPORATION MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 beds)

Second Night Sister required. Must be S.R.N. and R.F.N. Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.

Applications are to be addressed to the Matron at Monsall Hospital, Newton Heath, Manchester, 10, as soon as possible. (353)

INGHAM INFIRMARY, SOUTH SHIELDS

VOLUNTARY HOSPITAL—(180 Beds)

Night Sister required. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (359)

BERKSHIRE COUNTY COUNCIL

NURSING VACANCIES

Applications are invited for the following appointments:—

Staff Midwives at the Newbury and Wokingham Institutions.

Ward Sisters, S.R.N., S.C.M., at Newbury, Maidenhead, Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., at Wallingford Institution.

Ward Sisters, S.R.N., for Maidenhead and Wantage Institutions.

Deputy Sister, R.M.P.A., for Hungerford Institution.

Male Staff Nurse, R.M.P.A., for Hungerford Institution.

Departmental Male Nurse and **Departmental Sister** for mental defectives at Easthampstead Institution. Preferably married couples.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (410)

CARDIFF ROYAL INFIRMARY

Junior Night Sister required. S.R.N. with good Theatre experience. Salary according to Rushcliffe Scale. F.S.S.N. in force. Uniform provided. Apply giving full particulars of training and experience to the Matron (445)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

PUBLIC HEALTH DEPARTMENT

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

Vacancies for **Ward Sisters.** Candidates must be State-registered Nurses and Fever trained. Rushcliffe salary. Apply to Matron.

Vacancies for General Trained. State-registered **Nurses** to take Fever training. Excellent experience available and good conditions of service. Apply to Matron.

CITY SANATORIA, BIRMINGHAM (AFFILIATED WITH DUDLEY ROAD HOSPITAL.

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL, SANATORIUM, Nr. HALESOWEN

Ward Sister. Candidates must be State-registered Nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply to Matron.

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210 x £10 x £240 p.a. plus War Bonus. Non-resident.

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives required, vacancies monthly for six months' course. Part I training. Apply Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Vacancy for **Ward Sister.** Candidates must be State-registered Nurses on the General Register. Salary according to qualifications and service. Rushcliffe scale. Apply to Matron, Selly Oak Infirmary, Birmingham, 29.

None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Staff Midwives required, State-registered **Nurses** and State Certified Midwives. Salary £120, or according to experience. Apply Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Assistant Nurses required immediately with experience if possible. Resident or non-resident. Apply to Matron. (158)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Night Sister, Sister Tutor and Theatre Sister (combined post), **Housekeeping Sister,** and **Staff Nurses** required. Salaries and conditions of service according to Rushcliffe Scales. Federated Superannuation Scheme in force.

Apply, giving full particulars of training and experience to the Matron. (x361)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1 (88 Beds)

Theatre Sister required for March 1, for Gynaecological Theatre. Previous theatre experience essential. Rushcliffe recommendations adopted. Superannuation scheme in force. Apply, with full particulars to the Matron. (135)

ORTHOPAEDIC HOSPITAL, HARTSHILL STOKE-ON-TRENT

(78 Beds and large Out-Patient Department, Affiliated Training School)

Theatre Sister required, also **Sister-in-Charge** of Out-patient Department.

Salaries according to Rushcliffe scale. Federated Superannuation scheme in force.

Applications with names of two Matrons for reference to be sent to the Matron. (119)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Theatre Sister required. S.R.N. Good Theatre experience. Rushcliffe scale of salary. F.S.S.

Apply with full particulars of training and experience to Matron. (166)

HALLAM HOSPITAL, COUNTY BOROUGH OF WEST BROMWICH

RECOGNISED TRAINING SCHOOL FOR NURSES

Deputy Theatre Sister, also **Ward Sister** required. Rushcliffe scale of salaries.

Applications and matrons' names for reference to Matron. (170)

GENERAL INFIRMARY BURTON-ON-TRENT

(Beds 200 plus E.M.S.)

Junior Theatre Sister, S.R.N. required, with good experience of theatre work. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (391)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4

(ASSOCIATED TO UNIVERSITY OF BIRMINGHAM)

Theatre Sister with experience required; Teachers' Certificate an advantage.

Salary according to Rushcliffe Scale and F.S.S.N. in force.

Apply Matron, with full particulars. (419)

COUNTY BOROUGH OF BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Theatre Sister.** Candidates must be State-registered Nurses and State Certified Midwives and have had recent Theatre experience. Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, Elm Grove, Brighton 7. S. J. FIRTH, Medical Director. (275)

THE BOLTON ROYAL INFIRMARY LANCASHIRE (270 Beds)

Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe scale (Departmental Sister category). Apply to Matron. (432)

SCARBOROUGH HOSPITAL, YORKSHIRE

Theatre Sister (Second) required. Salary and conditions of service as set out in the Rushcliffe Scheme. Federated Superannuation Scheme in force. Applications giving full particulars of qualifications and experience together with two names for reference should be addressed to the Matron. (386)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Theatre Sister required. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (338)

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, NR. COLCHESTER, ESSEX

Ward Sister. Experienced in Tuberculosis required immediately. Rushcliffe Scale. Apply, giving particulars with copies of testimonials to the Medical Superintendent at the above address. (121)

SURREY COUNTY COUNCIL

Applications are invited for the following **temporary** appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights **will** be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Superintendent. Ward Sister's grade, plus £40 allowance.

Night Sisters (working under Night Supt.). Ward Sisters grade.

Departmental Sister in Casualty Out-Patients Dept. Ward Sisters grade plus £20 allowance.

Ward Sisters.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (450)

HALLAM HOSPITAL COUNTY BOROUGH OF WEST BROMWICH

Maternity Ward Sister required with experience. Rushcliffe scale of salary.

Applications and matrons' names for reference to Matron. (171)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

COOKRIDGE HOSPITAL (100 Beds)

Sister, S.R.N., required for the above Hospital which is a general hospital for chronic cases (women). Salary in accordance with the Rushcliffe scale, with uniform and usual residential emoluments.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, and experience, together with testimonials and matrons' name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (167)

BOROUGH OF STOCKTON-ON-TEES ISOLATION HOSPITAL, DURHAM ROAD

Ward Sister required. Applicants must be State Registered Nurses, General and Fever. Rushcliffe scale of salary and the usual residential emoluments. Apply with full particulars to the Matron. (168)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT (475 Beds)

Relief Sister required for early January, 1946. Rushcliffe scale of salary paid. F.S.S. in force.

Applications, with full particulars of training and subsequent experience, to be sent to the Matron. (173)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL

Departmental Midwifery Sister required. Part I Training School. The person appointed will be in charge of the Department and will give Lectures to the Pupils. Must be S.R.N., S.C.M., and Midwifery Sister Tutor's Certificate. Salary and conditions according to the Rushcliffe report.

Apply to Matron for particulars. (175)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL BRADFORD

Sister required, S.R.N., S.R.C.N., for children's medical ward. Salary and conditions in accordance with the Rushcliffe scale. Apply to the Matron. (160)

WINSLEY SANATORIUM, Nr. BATH (135 Beds M. & F.)

REQUIRED

Ward Sister, State-registered Nurse, preferably with previous experience as Ward Sister and in Tuberculosis Nursing. Rushcliffe scale. F.S.S.U. and H.O.

Student Nurses. Two years course, prepared for Tuberculosis Association Examination. Salary £45 and £50 per annum. Apply to the Matron. (142)

THE SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4

Midwifery Sister required. Salary according to the Rushcliffe Scale. Apply, with Matron's name for reference to Matron. (248)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH (400 Beds)

Experienced Sister required in January for V.D. Clinic and small wards attached, also small ward for genito-urinary cases. Rushcliffe scale of salary, plus grant for special work. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (184)

GENERAL HOSPITAL, NOTTINGHAM (475 Beds)

Sister required for Women's Accident Ward (20 beds). Salary according to the Rushcliffe Committee's Report. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, together with photograph and two names for reference, to be received by Matron not later than Tuesday, January 1st, 1946. (189)

THE FIRS MATERNITY HOSPITAL, MANSFIELD ROAD, NOTTINGHAM

Applications are invited for the position of **Midwifery Sister** at the above Hospital. Applicants must be State Registered Nurses, holding the Certificate of the Central Midwives Board.

Salary and conditions in accordance with the Rushcliffe Report. Application forms may be obtained from the Matron. (190)

CROMER AND DISTRICT HOSPITAL, CROMER

(CIVILIAN AND E.M.S. HOSPITAL)

Required immediately, **Junior Sisters** (S.R.N., S.C.M., or with Part I C.M.B. Certificate). Rushcliffe scale of salaries and conditions. F.S.S. scheme. Opportunity for young trained nurses to gain further experience. Modern nurses' home and recreational amenities.

Apply to Matron, giving full particulars and Matron's name for reference. (193)

SUSSEX EYE HOSPITAL, BRIGHTON

Relief Sister required. Ophthalmic experience necessary. Rushcliffe scale of salary and conditions. Apply to the Matron at the hospital, Eastern Road, Brighton. (154)

ESSEX COUNTY COUNCIL
WRITTLE PARK MATERNITY HOME
CHELMSFORD

Applications are invited for the appointment of **Midwifery Sister.** Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Applicants must be S.R.N. and S.C.M.

Applications stating age, qualifications and experience with copies of not more than three testimonials to be sent to the undersigned as early as possible.

This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

County Hall, JOHN E. LIGHTBURN,
Chelmsford. Clerk of the County Council.
December 18th, 1945. (196)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY

Maternity Sister required. Candidate should be S.R.N. and S.C.M. and have had good Midwifery experience. This hospital is a Part One Training School. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with Matrons' names for references to the Matron. (197)

COUNTY BOROUGH OF BIRKENHEAD
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH BIRKENHEAD MUNICIPAL HOSPITAL

Applications are invited for the following vacancies:

MIDWIFERY WARD SISTER

In the Maternity Department of 45 beds. The Department is recognised by the Central Midwives' Board as a Training School for Part I Pupil Midwives.

Candidates, who must have had good experience in maternity work, must be State Registered Nurses, and hold the certificate of the Central Midwives' Board.

STUDENT NURSES

Age 17 to 30. Nurses are coached throughout their training by a Sister Tutor.

Salaries for the above appointments are in accordance with the Rushcliffe Scale.

Forms and particulars may be obtained from the Matron, Birkenhead Municipal Hospital, Church Road, Birkenhead, to whom they should be returned when completed. (198)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Out Patients' Sister required S.R.N., S.C.M., preference give to Candidate with knowledge of V.D. Apply, with full particulars, experience etc., and copies of two recent testimonials with present Matrons name for reference to the Matron, West Norfolk and King's Lynn General Hospital, King's Lynn. (200)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital. State Registered with tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (199)

ABERDEEN ROYAL INFIRMARY

It is proposed to make appointments to fill the vacancies of **Sisters** in wards, Departments and Night Duty. Applications are invited from Registered General Nurses who should give full particulars of training and experience to the Matron. (209)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Ward Sister required S.R.N., R.S.C.N. For children's ward (eighteen cots), opening in the New Year. Salary according to Rushcliffe scales. Applications to Matron. (210)

KING EDWARD VII HOSPITAL, WINDSOR

Sister required for Casualty Department. Must be S.R.N. Salary in accordance with the Rushcliffe Report. (211)

MONTAGU HOSPITAL, MEXBOROUGH, YORKS.
(VOLUNTARY HOSPITAL—123 Beds)

Sister required for Medical Wards (20 beds). Rushcliffe conditions of service and Federated Superannuation Scheme in force. Apply, with Matron's name for reference to Matron. (371)

PUBLIC HEALTH DEPARTMENT
GRIMSBY

Sister (S.R.N.) required for V.D. Clinic. Experience in V.D. work an advantage. Duties will include visiting under Regulation 33B.

Salary and conditions in accordance with Rushcliffe Scale.

Applications to be sent to the Medical Officer of Health, 1, Bargate, Grimsby. (222)

LEICESTER DISTRICT NURSING ASSOCIATION

If you wish to qualify for the Queen's Roll send to Superintendent, Leicester District Nursing Association, 2, University Road, Leicester, for the Leicester illustrated brochure. There are now only a few vacancies for the course commencing March 27th, 1946. Other courses commence May 23rd and June 27th. (159)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required at the above hospital. Applicants must be State Registered General and Fevers. S.C.M. would be an advantage. Salary and conditions of service according to new Rushcliffe recommendations. Apply Matron. (238)

SALISBURY GENERAL INFIRMARY
(292 Beds)

Sister required for Children's Surgical Ward. Must be S.R.N. Salaries in accordance with Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (227)

CHIPPENHAM AND DISTRICT HOSPITAL
WILTS.

Women's **Ward Sister** required. Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, with particulars of training and experience to the Matron. (235)

HERTFORD COUNTY HOSPITAL
HERTFORD

Experienced **Sister** required for Children's Ward of 20 cots, and Women's Medical Ward, (combined charge). Candidates must be State Registered Nurses and preference will be given to those who are Certificated in Sick Children's Nursing. Rushcliffe conditions of service. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x64)

RUTLAND MEMORIAL HOSPITAL
OAKHAM
(22 beds)

Sister, S.R.N., S.C.M., required. Must be able to take charge in Matron's absence. Salary according to the Rushcliffe Scale. Apply with full particulars to Matron. (x83)

THE STAMFORD, RUTLAND AND GENERAL INFIRMARY

Sister for Children's Ward, S.R.N., S.R.C.N., or with good experience in children's nursing. Apply with copies of three recent testimonials to Matron. (x65)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL

Infectious Disease 102 Beds—Sanatorium 36 Beds

Applications are invited for the post of Sanatorium **Ward Sister** at the above-named Hospital. Candidates must be State-registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray work will be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age qualifications and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (x96)

WEST CORNWALL HOSPITAL, PENZANCE

Sister required for Children's Ward, S.R.N., and preferably S.R.C.N., or with previous experience in a Children's Hospital. Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Applications, with particulars of previous experience, and with recent testimonials, to be forwarded to the Matron. (x102)

CHILDREN'S HOSPITAL, SHEFFIELD, 10

Applications are invited for the post of **Ward Sister** at Ryegate Annexe (20 Beds). Duties to commence in January, 1946. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Applications to Matron. (x103)

STAMFORD RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS

SISTER REQUIRED FOR WOMEN'S WARD

Must be State-registered, preferably with experience in nursing women; C.M.B. not essential.

Apply, with two Matrons' names for reference, to Matron. (x139)

SKEGNESS & DISTRICT HOSPITAL
(32 Beds)

Maternity Sister required for 7-bed unit. Salary as Rushcliffe Scale. Apply to Matron. (x138)

ESSEX COUNTY HOSPITAL
COLCHESTER, ESSEX
(260 Beds)

Sister-in-Charge Private Patients Ward (14 rooms), S.R.N., S.C.M., required February. Rushcliffe Scale Salary and F.S.S. in force. Apply to the Matron, giving Matron's name for reference. (454)

ROXBURGH DISTRICT MENTAL HOSPITAL
MELROSE

Applications are invited for the post of **Ward Sister** for alternate day and night duty.

Candidates must be State Registered General Nurses and qualified Mental Nurses.

Salary in accordance with the range fixed by the Scottish Nurses' Salaries Committee.

The appointment will be subject to the provisions of the Asylums Officers Superannuation Act, 1909.

Applications, giving full particulars together with Matron's name for reference to be sent to the Matron, Mental Hospital, Melrose. (369)

MONTAGU HOSPITAL, MEXBOROUGH, YORKS.
(VOLUNTARY HOSPITAL—123 Beds)

Sister required for Casualty Department. Rushcliffe conditions of service and Federated Superannuation Scheme in force. Apply, with Matron's name for reference to Matron. (370)

INFECTIOUS DISEASES HOSPITAL, DARWEN, LANCS.

Required **Ward Sister** to act Deputy Matron. Must be S.R.N. and S.R.F.N. Salary, emoluments and conditions of service according to Rushcliffe Report and successful candidates previous experience will be taken into consideration in arranging commencing salary.

Apply, with particulars of training, etc. and matron's name for reference to Matron. (373)

BOROUGH OF DOVER
ISOLATION HOSPITAL

Applications are invited for the posts of:

(1) **Sister.** Applicants must be S.R.N. and Fever Trained. Salary will begin at £160 a year and reach £260 a year, in accordance with the new Ministry of Health Code.

(2) **Staff Nurse.** Must be State registered. Salary will begin at £120 a year and reach £180 a year, in accordance with the new Ministry of Health Code.

The Local Government Superannuation Act is applicable.

Forms of appointment may be obtained from the Medical Officer of Health, Brook House, Dover, to whom they should be returned as soon as possible, accompanied by copies of two recent testimonials.

Brook House, WM. DODD, M.D., M.R.C.P.,
Dover. Medical Officer of Health.
(x379)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11

The Council invite applications for the appointment of two **Ward Sisters** at the above-mentioned hospital.

Salary for these posts is in accordance with the Rushcliffe scale which has been adopted by the Council.

All appointments are governed by Rushcliffe Committee's recommendations of service, holidays and sick pay.

Candidates must be State-registered Nurses, and preference will be given to those who have passed in Part I of their Midwifery Course.

Arrangements can be made with the Matron to visit the hospital.

Application forms from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, and must be returned to him not later than January 21st, 1946. (305)

SOUTH METROPOLITAN GAS COMPANY

SISTER-IN-CHARGE OF CONVALESCENT HOME

Applications are invited for the position of **Sister-in-Charge** of a Convalescent Home (twenty beds) at Mundesley, Norfolk, which is re-opening shortly. The successful candidate will be required to devote her whole time to the duties of the post and the salary will be £300 per annum with free quarters, board and laundering. The appointment will be terminable at three months' notice on either side. Candidates should be State-registered Nurses of between the ages of 35 and 45 and possess a recognised Housekeeping Certificate.

The post is subject to membership of the Company's Officers' Pension Fund, the contribution to which is five per cent. of the amount of the annual salary, the Company contributing an equal amount. In the event of the termination of the appointment before retirement, the amount contributed by the member is returnable with interest.

Applications, endorsed "Sister-in-Charge," giving particulars of experience and of previous and present appointments, should reach the undersigned not later than January 31st, 1946. It is hoped that the successful candidate, who will be required to pass a medical examination, will be able to take up her duties not later than March 1st, 1946.

709, Old Kent Road, S.E.15. F. G. BREWER,
December 22nd, 1945. Secretary.
(311)

KIRKCALDY GENERAL HOSPITAL

Sister required for Out-patient Department. Taylor scale of salaries. Apply with copies of recent testimonials to the Matron. (321)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase of £E.24 every two years to maximum of £E.264 p.a., plus fixed consolidated allowance of £E.192 p.a. £E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S., should be addressed to the Ministry of Labour and National Service Appointments Department, 1-6, Tavistock Square, London, W.C.1. (x11)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Sister, S.R.N., required for a small Medica Ward. Salary according to the Rushcliffe scale. F.S.S. in force. Apply with particulars of age, training and experience to Matron. (312)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Maternity Department of 22 beds. S.R.N., S.C.M. Salary according to Rushcliffe scale. F.S.S.N. in force.

Apply, giving particulars of training and experience, with names for reference, to Matron. (317)

COUNTY BOROUGH OF EAST HAM
INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN, ESSEX

APPOINTMENT OF WARD SISTER

Applications are invited for the position of **Ward Sister** at the above Hospital. Salary and emoluments in accordance with the Rushcliffe scale.

Applicants must be State-registered, general and fever.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to submit to a medical examination for that purpose.

Applications addressed to the Medical Officer of Health, Town Hall Annexe, Barking Road, East Ham, E.6, are returnable with copies of testimonials not later than Wednesday, 16th January, 1946.

This advertisement is issued by permission of the Ministry of Labour and National Service.

Town Hall, East Ham. C. V. THORNLEY,
London, E.6. Town Clerk.
December 21st, 1945. (267)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Ward Sister—for Chronic Sick Wards. Must be State-registered, general trained. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester 8, as soon as possible. (272)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
(1,100 Beds)

Applications are invited for the appointment of a **Sister** for duty in the Operating Theatre of the above Hospital. The duties will be mainly concerned with the supervision of the sterilising of needles, syringes, etc., and for relieving the Theatre Sister in the theatre during her off-duty periods.

Salary is in accordance with the Rushcliffe Reports, *i.e.*, £130 to £180 per annum by £10 annual increments, with emoluments valued at £100 per annum.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
1, Western Parade, Town Clerk.
Southsea, Hants
December 17th, 1945. (278)

HARTLEPOOLS HOSPITAL, HARTLEPOOL

Sister required for Male Surgical Ward (20 beds). Salary and conditions as Rushcliffe scheme. F.S.S.N.

Assistant Nurses required, also **Student Nurses.** Apply, with full particulars, to Matron. (283)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sister, S.R.N., required on General Side of small modern Hospital. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (x416)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL
(206 Beds — plus 50 E.M.S.)

Required **Sister** for relief duties. Rushcliffe Scale and Superannuation Scheme adopted. Applications to Matron. (424)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL
(110 Beds)
Junior Maternity Ward Sister required. S.R.N. and S.C.M. Rushcliffe scale of salary. F.S.S. in force. Apply to Matron with full particulars. (293)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT
Ward Sister (resident) required. Women's Admission Ward. Candidates must be fully trained State-registered Nurses holding the Mental Certificate, not over 35 years of age. Salary and conditions in accordance with the Rushcliffe scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The Hospital provides care and treatment for early cases of nervous and mental disorders of the curable types occurring in the educated classes.
Applications, stating age, particulars of training and experience, with copies of testimonials, to be sent to the Matron. (299)

BIRMINGHAM DISTRICT NURSING ASSOCIATION
Queen's. State-registered Nurses required to train for Queen's Roll. Rushcliffe scale. Superannuation. Apply Superintendent, 94, Moseley Road, Birmingham, 12, and 889, Chester Road, Erdington, Birmingham, 24. (291)

NORTHERN IRELAND
THE ROYAL MATERNITY HOSPITAL
GROSVENOR ROAD, BELFAST
Sisters required for Hospital, and for Private Patients' unit. Salaries as Taylor Scale.
Apply, with particulars of experience to Matron (387)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER
Applications are invited for the above-mentioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.
Terms and conditions of appointment may be obtained from the Hospital Matron. Woodlands Hospital, Norwich, to whom applications, stating age, qualifications and experience should be sent.
City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (435)

COUNTY HOSPITAL, STORNOWAY
Ward Sister (Junior) required. Taylor Scheme salary. Superannuated post. Also Staff Nurse, with Fever or T.A. Certificate. Apply Matron. (331)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK
FLEETWOOD ROAD, SOUTHPORT
(65 Beds)
Ward Sister required for the above mentioned Hospital. Candidates must be State Registered Nurses and experience in the nursing of aged and chronic sick would be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age, qualifications, and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (333)

OXTED & LIMPSFIELD COTTAGE HOSPITAL, OXTED, SURREY
(40 Beds)
Two **Sisters** wanted for Men's and Women's Wards. Theatre experience an advantage. Rushcliffe and Superannuation Schemes. Reply Matron. (349)

COUNTY COUNCIL OF DURHAM
HOLYWOOD HALL SANATORIUM
WOLSINGHAM, BISHOP AUCKLAND
CO. DURHAM
Wanted **Ward Sisters** (2), S.R.N., with Tuberculosis experience preferred. Salary and emoluments Rushcliffe Scale. For forms apply to Matron. (350)

THE ST. HELENS HOSPITAL
ST. HELENS, Nr. LIVERPOOL
(183 Beds)
Female Medical and Surgical Ward **Sister**, required immediately. Rushcliffe Scheme. F.S.S.H.O. in force. Apply to Matron, with full particulars and three recent references.
Assistant Physiotherapist required immediately. Salary and conditions as B.H.A. Scheme. Apply to Matron.
Student Nurses required. Age 18 years. Secondary education. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly. Apply to Matron with full particulars. (355)

HOVE GENERAL HOSPITAL
Junior Sister required in the Out-patients' Department. Theatre experience an advantage. Rushcliffe scale of salary. Superannuation scheme in force. Apply, stating age, with full particulars to Matron. (421)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
Required **Sister** for Male Medical Ward, 28 beds. Medical experience essential. Rushcliffe scale of salaries, and F.S.S. in force. Apply with full particulars of experience and names for references, to the Matron. (390)

SURREY COUNTY COUNCIL
Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N.
ASSISTANT NURSES.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES.
EWELL PARK HOSPITAL, London Road, Ewell.
SHABDEN PARK HOSPITAL, Chipstead.
ASSISTANT NURSES.
Apply to appropriate Matron. (451)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
VENTNOR, I.O.W.
(230 Beds)
Departmental Sister required for Theatre and Post Operative unit.
Salary according Rushcliffe Scale. F.S.S. in force. Apply Matron. (401)

GLOUCESTERSHIRE COUNTY COUNCIL
COTSWOLD MATERNITY HOME, TETBURY
Applications are invited for the appointment of **Midwifery Sister,** S.R.N., S.C.M. at the above Hospital (16 beds). Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the Conditions of the Local Government Superannuation Act, 1937, including a satisfactory medical examination.
Applications, giving full particulars of training and experience, together with copies of two testimonials should be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, on or before January 10th, 1946.
GUY H. DAVIS,
Clerk to the County Council. (259)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State Registered Nurses.
Midwifery training is given after completion of District Training Applicants holding a first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (34)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (438)

BOROUGH OF ROYAL LEAMINGTON SPA
ROYAL PUMP ROOMS AND BATHS
APPOINTMENT OF SUPERINTENDENT MASSEUSE
Applications are invited for the appointment of **Superintendent Masseuse** at the Royal Pump Rooms and Spa Medical Baths. The person appointed will be responsible for the administration of the Medical Baths and will be required to give treatments in the balneological, electrical, massage and intestinal lavage departments.
The salary is £300 per annum, rising by increments of £15 to £330, plus cost of living bonus (at present 18s. 6d. per week). There will be an additional £20 per annum if applicant is a State Registered Nurse and a further £5 per annum if applicant is the holder of a certificate in hydrotherapy. The salary will be subject to deductions in accordance with the Local Government Officers Superannuation Act, 1937.
Applications, stating age, present position and past experience, particulars of nursing, hydrotherapy and C.S.P. qualifications and accompanied by copies of two recent testimonials must reach the undersigned not later than Friday, January 11th, 1946.
Town Hall, Leamington Spa. A. F. GREENWOOD, Town Clerk. (203)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17
Required in October. **Resident Masseuse** for work in Electro-Therapeutic Dept. Must be fully qualified and experienced.
Please apply by letter, or personally by appointment to Matron. (x58)

WILSON HOSPITAL, MITCHAM, SURREY
Non-resident **Masseuse** required. Salary according to the scale of the Chartered Society. Apply giving full particulars of qualifications and experience, to Matron. (x111)

COVENTRY & WARWICKSHIRE HOSPITAL
COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (x8)

VICTORIA HOSPITAL, BURNLEY
(189 Beds)
Assistant Physiotherapist required. Non-resident. Chartered Society's Scale of salary. Apply, giving Matron's name for reference to the Matron. (126)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PHYSIOTHERAPIST
Applications are invited for the post of **Physiotherapist** in connection with the Corporation's Maternity and Child Welfare scheme. Candidates must be qualified Masseuses, hold approved certificate in massage, medical, electricity and remedial exercises, and have had experience in artificial sunlight and the treatment of children. The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £240 per annum. A cost of living bonus is also payable. Applicants who are State-registered Nurses will receive an additional £20 per annum. The first increment will take effect on April 1st, following the completion of twelve months satisfactory service.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Physiotherapist," should be forwarded to the Health Department, 12) Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health. (115)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
Deputy (Female) Physiotherapist required. Salary £270, rising £15 amounting to £300.
Assistant Physiotherapist required. Salary £210 per annum plus present war bonus £48 4s.
Apply to the Matron. (125)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at following Hospitals:—
Ashford County Hospital, Mx.—A General Hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
North Middlesex County Hospital, Edmonton, N.18.—For rehabilitation work.
Redhill County Hospital, Edgware, Mx.—Established and pensionable.
West Middlesex County Hospital, Isleworth, Mx.—For (*a*) Electrical Department and (*b*) Massage Department.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished, unless otherwise stated, and subject to medical examination. Commencing salary £210 per annum, annual increments up to £240 per annum will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 per annum). Application forms and full particulars from **Matron of Hospital where appointment desired.**
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (178)

KINGSTON-UPON-HULL EDUCATION COMMITTEE
Applications are invited for appointments as **Physiotherapists;** salaries in accordance with scale of Chartered Society of Physiotherapy. Particulars and application forms (to be returned by January 12th), can be obtained from the Director of Education, Guildhall, Kingston upon Hull, on receipt of a stamped, addressed, foolscap envelope. (230)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
Physiotherapists required, non-resident. Chartered Society scale of salary. Applications and names for reference to Matron (458)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Wanted immediately, **Occupational Therapist** to take charge of Department and Ward work. Remuneration according to Association salary scale.
Apply House Governor. (174)

ROYAL UNITED HOSPITAL, BATH
(330 Beds)
Vacancy for **Charge Physiotherapist.** C.S.P., M.E. and L.E.T. essential. The Department undertakes all types of massage and remedial work. Non-resident post. Salary £270-£10-£320 per annum. F.S.S. in force. (205)

POPLAR HOSPITAL, LONDON, E.14
Physiotherapist wanted for a department of four. B.H.A. scale and emoluments. F.S.S. in force. Apply, Matron. (212)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
GENERAL HOSPITAL—(100 Beds)
Radiographer required either resident or non-resident. Must be a member of the Radiographers' Society. Salary according to the Society's Scale. F.S.S. in force. Applications with particulars of age, training and experience to Matron. (255)

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GENERAL HOSPITAL—(100 Beds)
Physiotherapist required early in 1946 (resident or non-resident). C.S.P., M.E., L.E.T. for General and Rehabilitation work in a busy Orthopaedic Department. Apply, with full particulars to **Matron.** (256)

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WALTHAMSTOW LONDON, E.17
Required. **Assistant Radiographer** for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.
Applications, etc., personally by appointment or by letter to the Matron. (x57)

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LUTON, BEDS.
Radiographer (M.S.R.) required immediately. Salary scale commencing at £220 or according to experience, and rising by annual increments of £10 to £270. The appointment is non-resident and the Federated Superannuation Scheme is in force.
Apply with full particulars to the Matron. (x99)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Radiographer-in-Charge (M.S.R.) required. Non-resident. Applicants must be experienced and capable of administration of a Department with 4 Assistants and 2 Students. B.H.A. scale of salaries plus £5 p.a. uniform allowance and meals when on duty. F.S.S. in force.
Applications, stating age, qualifications and experience, with two recent testimonials to be addressed to the Matron. (329)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)
Auxiliary Occupational Therapist (female) required at Crumpsall Hospital, Manchester, 8.
Candidates should have had experience in an occupational therapy department. Annual casual salary, including current cost-of-living wage additions, £203 5s. rising to £223 5s. less deductions for meals supplied on duty.
Applications should be addressed to the Matron at Crumpsall Hospital, as soon as possible.
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MIDDLESEX COUNTY COUNCIL
Assistant Occupational Therapist (qualified) required for Fracture Department at ASHFORD COUNTY HOSPITAL, MX. Salary £220 p.a. annual increments of £10 up to £240 p.a. considered (if holding "1943 Certificate" only, salary reduced by £20 p.a.); war bonus (now £60 p.a.). Unestablished non-resident; medical exam. Application forms obtainable from Matron, at hospital.
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council (404)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

For the Advance of Mental Nursing

ON December 20, the Ministries of Health and Education published a second Report from the Athlone or Inter-Departmental Committee on Nursing Services, the Report of the Sub-Committee on Mental Nursing and the Nursing of the Mentally Defective. The Report has a peculiar interest in that it was drafted before the war and, by September, 1939, the Committee were on the point of meeting to consider it. With the outbreak of hostilities the activities of the Athlone Committee were suspended and the Report lay in 'cold storage' until May, 1945, when, because of the many problems which existed in the mental nursing profession, which the work of the Rushcliffe Sub-Committee and the National Advisory Council for the Recruitment and Distribution of Nurses brought to light, the Ministers of Health and Education agreed that the Sub-Committee should sit again with a view to producing its report.

The Sub-Committee had taken all the evidence on which the report was based before the war, and they decided not to take evidence afresh, as this might lead to erroneous conclusions because of the abnormality of conditions during the war. Some paragraphs have been deleted as being out of date. Others have been left in although they are out of date, for historic interest and to make the report complete: for the Report asked for a national scale of salaries for mental nurses and these have been awarded by the Rushcliffe Committee's Sub-Committee for mental nurses: it also suggests methods by which the national scales could be enforced and this has come about by the Minister of Health's grant of 50 per cent. of the cost of the increased salaries to hospitals which adopted the scales completely. The most important sections, however, deal with the staffing of mental hospitals, the training and registration of mental nurses, and in this field no progress has yet been made though the matter has been under consideration, not only by mental nurses and their employers, but also by general trained nurses and in particular by the Horder Nursing Reconstruction Committee in Section II of its Report on the Education and Training of the Nurse.

One of the most interesting features of this new Athlone Report on Mental Nursing is the great similarity between the findings of these two committees. It is the more striking in that the Athlone Sub-Committee had a majority of nursing and medical personnel with special and expert knowledge of mental nursing, and the only general trained nurse, Miss Gertrude Cowlin, a member of the Athlone Committee. On the other hand, the Horder Committee consisted mainly of general trained nurses with representatives of other branches of nursing and of allied professions and interests. It is, we feel, a very hopeful sign that, after considering the problems, their recommendations are in so many respects similar.

The chief feature of the recommendations is that there shall in future be one accepted qualifying examination for the mental nurse. In the past there have been two, the older certificate of the Royal Medico-Psychological Association which has been in existence since 1891, and the newer examinations of the General Nursing Council for the supplementary part of the Register for Mental Nurses, which began in 1924. The examinations held by the Royal Medico-Psychological Association have remained the most popular: in the years 1936-1938, 5,600 candidates entered for their final examination compared to 613 entering for the State Final Examination in Mental Nursing. What were the reasons?

In the first place, the Report quotes the opinion that the mental hospital authorities and the medical superintendents have taken a conservative attitude and have not encouraged nurses to enter for the State examinations. There is no additional financial reward for the nurse on the State Register. On the other hand the State Examinations are more difficult, more expensive and less convenient.

There is, it says, little difference between the standards of the two Final Examinations, but the Preliminary Examination is more difficult for the mental student nurse. The great difficulty lies in

CONTENTS

PAGE

For the Advance of Mental Nursing 1
Topical Notes 2
A Few Cases of Ruptured Intervertebral Discs from an Orthopaedist's Log Book 4
For Service—Many Nurses Honoured in the New Year List 7
Every Face Tells The Nurse a Story 8
Inter-departmental Committee on Nursing Services: Summary of the Conclusions and Recommendations of the Sub-Committee on Mental Nursing and the Nursing of the Mentally Defective ... 10
A Typical Case of Advanced Tabes Dorsalis 13
What The College is Doing ... 14
Student Nurses' Association Reports 16
Royal College of Nursing News: News in Brief 20

A scene from "Eager Heart," the nativity play presented by the sisters and nurses of Bromley and District Hospital, Kent, in aid of the hospital chapel fund

Left : *nurses of Salamon's Welfare Centre and children around the Christmas tree in the out-patients' department of Guy's Hospital.* Above : *on Christmas Eve, the choir of All Saints and staff of Keighley Hospital sing carols*

the nursing section and both the Athlone Sub-Committee and the Horder Committee have recognized this and have made suggestions that the nursing section be adapted to meet the needs of the mental nurse. The point, here, lies in the fact that mental nursing is essentially different from all other branches of nursing work. Because the mind is the seat of the illness, and not the body, only a small proportion of the patients are confined to bed so that the simple nursing duties which are, at the end of one year's training, a matter of second nature to the nurse from other types of hospital have only been learnt and practised in the class room by the student in mental nursing. It is perfectly easy for the student mental nurse to understand and learn about these simple nursing procedures : it is quite impossible for her to carry them out with the same ease and assurance as the student nurse who has practized them steadily at the bedside of a sick patient. The examiners have not been supposed to know when they were examining students from mental or other hospitals, so that they should not be biased one way or another: they have, as a rule, known in a moment or two, because the one is obviously comparatively in her normal surroundings and the other is not. Nothing can alter this except taking the mental nurse from her training school and giving her experience in the wards of a general hospital for at least two to three months before her preliminary examination. Every general trained nurse ought to realize this and try to understand the position as the mental nurse sees it.

The Athlone Sub-Committee's Report also suggests that mental nurses should have fuller representation on the General Nursing Council. In the present Council of 25 members, 16 are elected and of these 11 are general trained, one a male nurse, two are on the mental part of the Register (one male and one female), and one on the Sick Children's and Fever Sections. This means that, although there is a mental nursing Committee of eight members which deals with the training and registration of mental nurses, there cannot be a majority of mental nurses on this committee. In practice, this has not really mattered as the evidence given by the representatives of the mental nurses on the General Nursing Council to the Athlone Committee was that the opinion of the mental nurse specialists always prevailed : however, there is no assurance for the mental nurse that this would always be the case in the future, and the mental nurses and the Royal Medico-Psychological Association have good reason to press for fuller representation if the Royal Medico-Psychological Examination is to be given up. Mental nursing is so essentially different from other branches of nursing work that the general nurse should welcome some change.

The Athlone Sub-Committee suggests that the number of mental nurses on the General Nursing Council shall not be less than five. This would give mental nurses the opportunity of holding five of the eight seats on the Mental Nursing Committee. They suggest that three be elected, as at present, one male, one female and one mental deficiency nurse, and two be appointed by the Minister of Health. The Horder Committee, going into the reconstruction of the General Nursing Council more fully, suggested quite independently, that three be elected as above, and three be appointed by nursing educational bodies, two being matrons and one a sister tutor of a mental hospital : it also asks that the Minister of Health should appoint one member of the Board of Control, which, under the Ministry of Health, administers the Lunacy and Mental Treatment Acts (under these Acts the local authorities provide some 132,000 beds in public hospitals and there are some 2,500 beds in other institutions for these patients.)

The fees for the Preliminary and Final State Mental Nursing Examinations are £5 5s. : those for the examinations of the Royal Medico-Psychological Association only £1 15s. This is accounted for largely by the fact that the General Nursing Council has to support its own offices, publish the State Registers, carry out elections, maintain a Disciplinary Committee and carry out other similar duties under the Nurses Acts. The higher salaries of mental nurses should make it possible for them to meet the higher fees if the State Examination alone is offered to them: they are the same as those the general trained nurses have paid since 1924. The question of convenience depends on the fact that the General Nursing Council has fewer centres, making more travelling necessary. However, if there were more entrants from the Mental hospitals, more centres would automatically result.

The Athlone Committee is anxious that the two systems of examination shall end as they feel sure that it is essential for the status of the mental nurse that she shall be State-registered. With this end in view they suggest that the register shall be divided into three parts : (1) nurses trained in general nursing (a) females (b) males ; (2) (a) nurses trained in mental nursing (b) nurses trained in mental deficiency nursing (3) nurses trained in sick children's, fever and tuberculosis nursing. They suggest the use of the letters S.R.N. (M.) for the mental nurse, in place of R.M.N. The General Nursing Council has already accepted the principle of omitting the words ' Supplementary ' for the parts of the Register other than the General Part so that some compromise here might readily be reached. Certainly the general trained nurse should do all she can to help to raise the status of mental nursing so that the mental patient benefits.

The need to attract more nurses into the field of mental nursing will strike the general trained nurse very forcibly when she sees the staffing ratios given in this report. On the male side, the average was one nurse to 11 patients by day, and one to 56.3 at night : on the female side, it was one to 11.8 patients by day, and one to 53.3 patients by night. The report suggests that these figures must be substantially reduced and general trained nurses will agree with real sympathy for their colleagues in the mental health services : for these are pre-war figures.

The report does not support the introduction of the assistant nurse grade, though Miss Cowlin and Alderman Mrs. F. A. Keynes dissented from this view, as did two previous committees which considered the matter. The problem will have to be decided in the light of recruitment figures. It seems better to have a second grade of qualified assistant nurses, than a large proportion of helpers without any qualification and unable to qualify.

There are many other interesting matters in the Report which space prevents us discussing. We hope every general trained nurse will read it, as the mental hospital and mental nurse are a large and most important part of the country's Health Service.

Topical Notes

A New Year Resolution

THE New Year has come and the old year which has seen such historic happenings has slipped away. The year 1945 cannot but become famous in history, seeing as it did the Allied victory in Europe and in the Far East. Now we have got to set ourselves to win the Peace in 1946, and to realize, unfashionable as the idea may be at the moment of reaction after the strain of war, that service to our country is just as important now as it was during the war. It is doubly true in the nursing world under the present difficult circumstances. Increased nursing and domestic staff in hospitals of all kinds, particularly in sanatoria, mental and chronic hospitals, is the only solution to present problems. Let us all make a New Year resolution to do our part to maintain and improve the hospital services. To ensure that the future brings the opening up of beds that are closed and not the closing of more week by week, every nurse must work with a will and remember that what she does, what she says, what she is, will either improve the situation or make it worse.

Recruiting and Distribution Our Job

THE New Year will be a critical one. A new health service for the nation is in the making or the marring. We must do our part to see that it is good ; and the part of the nurse is a very big one for without the nurse there cannot be the promised health services for all who need them. We have got to recruit more nurses ourselves. With the lifting of the Control of Engagement Order, our sense of duty to the nation, to the men and women who have contracted tuberculosis and other diseases as a result of war service and war-time conditions, and to the sick who are always with us, has got to take over the work done by compulsion. Some newspapers have welcomed the lifting of the control of nurses in July, others have expressed fear lest it give rise to further shortage of beds. We hope nurses will show that these fears are ungrounded, and will ensure that the hospital services are constantly improved.

For Courage and Initiative

THE announcement of the award of the M.B.E. to two nurses, Miss L. E. Hunkin, Q.A.I.M.N.S.R. and Miss C. V. Lacey, a New Zealander and a temporary member of the Indian Military Nursing Service, brings a memory of the perilous time that many Service nurses have had during the years of war. Miss Hunkin, a trainee of the Royal Surrey County Hospital, Guildford, was working in the Indian Section of the British General Hospital, Trimulgherry, when a serious fight with knives took place between a number of Sikh patients. A sister had just separated two fighters with complete disregard for her own safety, when Miss Hunkin saw the danger, helped to disperse the patients and chased a big and powerful Sikh, the cause of all the trouble, a 100 yards before arresting him single-handed. Her action showed great courage and initiative and undoubtedly prevented further casualties. For New Year Honours see page 7.

Scottish Scales Still Behind

THE new salary scales for nurses in Scotland which come into force, as they do in England (see *Nursing Times*, December 22, p. 861), on January 1, 1946 and April 1, 1947, will be welcomed and may do something to lessen the present great shortage of nurses in Scotland. We regret, however, that although the salaries are now up to the level for England and Wales they do not reach their maximum in the same number of years. For example, in England and Wales a ward sister will have her highest salary in 16 years, in Scotland in 18 years. The increase for tuberculosis nurses in Scotland is £10 a year : in England a tuberculosis student nurse receives £20 extra a year, and a nurse nursing patients with pulmonary tuberculosis, who is registered or who has the certificate of the Tuberculosis Association, has £40 after two years with an increase of £20 after each further year. Is this the best way to face such problems as the need for closing wards owing to staff shortage while Glasgow has a 70 per cent. increase of tuberculosis since the war ? There will surely be a tendency for nurses who want to nurse in sanatoria to come south of the Border.

A Tribute to Matrons

THE British Medical Journal for December 29 carries a report of an address on "Medicine and the State," given to the Edinburgh Royal Medical Society by the Right Hon. Walter Elliot, M.C., D.Sc., F.R.C.P., which contains some facts and opinions that will interest nurses. He reported how in preparing for the war, in view of the expected air raid and military casualties, the Minister of Health and the Secretary of State for Scotland were made responsible for the provision of adequate hospital accommodation. The Emergency Hospital Service was based on the civil hospitals, expanded where they could be to give additional beds. This led in the first place to a survey of the existing accommodation in 1938, which had not previously been made. It disclosed the fact that there was a total of about 500,000 hospital beds ; 292,592 of these were in general hospitals, 135,903 in mental and mental deficiency hospitals and the remainder in special hospitals. (There are 30,000 more general hospital beds to-day). Mr. Walter Elliot states that, with all its faults, the emergency hospital scheme was an outstanding success and quotes the *Times* as saying that "it came through the severest tests with fine efficiency." He refers to the important part that "teaching chiefs and the *voluntary hospital matrons*, previously untried in these great administrative tasks, were asked to play and did play." In another paragraph he refers to the quality of the administrative talent available in the matrons of the voluntary hospitals, and speaks of the critical situation under which their work was done in London. We hope that the layman will, as time passes realize more and more of the facts about the work of our leading nurses during the war. Their work was often done in the background.

THIS WEEK

STUDENT NURSES COMPETITION

The *Nursing Times* offers prizes of two guineas and one and a half guineas for the two best essays received from student nurses describing interesting cases they have nurse : charts, diagrams and photographs to illustrate the case history will be welcomed. Entries must reach the office by March 1 and should be labelled "Student Nurses Competition."

For Further Discussion

AT THE meeting of the General Nursing Council on December 21, Miss Dey reported that the Education and Examination Committee had considered the letters from the Minister of Health (see *Nursing Times*, December 1, 1945) concerning the proposed Registers for Tuberculosis and Orthopaedic Nurses, preliminary training schools and the proposed requisite number of occupied beds for training schools and hoped to discuss these matters with the Minister. We shall publish a full account of the meeting next week.

Good Beginnings

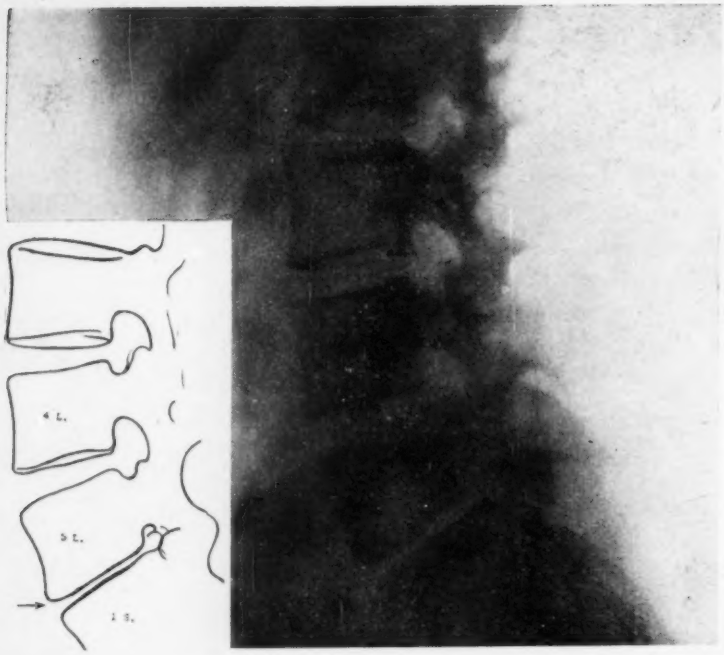
MISS Udell, Chief Nursing Consultant for UNRRA in the European Theatre, has just returned from a Christmas trip to UNRRA camps and centres in Greece, Egypt and Italy. She reports enthusiastically on the valuable work the UNRRA nursing officers of the Allied nations are doing together everywhere. The initial work in Greece under Miss O. Baggallay's leadership is particularly noteworthy as the war has interfered with the training of nurses there drastically and the number of trained nurses in the country is only 400. Three big training schools in Athens have reorganized their schemes of training and with the co-operation of UNRRA a committee consisting of the matrons and sister tutors of the three schools has been set up. This cannot but help to give standardization to the training, which we understand will last for three years, 30 months being given to the general nursing programme, and six months to specialization.

Release and The Civil Nursing Reserve

THE Minister of Health and the Secretary of State for Scotland have announced the release programme for members of the Civil Nursing Reserve. Thanking C.N.R. members they declare that the services they have given "have been of incalculable benefit to the community during the difficult war years." They appeal to members to remain in the Reserve and point out that the Reserve will still welcome new members, because of the present critical position. New rates of pay and conditions of service for members of the Reserve and the opening of C.N.R. membership to people willing to serve in an emergency are announced. For members who cannot continue to give further service the following release programme is announced :—(1) any member who has given a total of more than three years' service as a mobile member in the Reserve—any time from March 1, 1946 ; (2) any member who has given a total of more than two years' service as a mobile member or three years' service as an immobile member in the Reserve—any time from May 1, 1946 ; (3) other members—any time from July 1, 1946. Members released under these arrangements will not be required to take other nursing employment unless they wish to do so. They will also not be subject to any further labour control.

A new National Reserve of Nurses will shortly be formed and nurses giving up nursing for marriage or other reasons will be asked to enrol in it. The new body will be called on in any future temporary emergency such as a serious epidemic. But this National Reserve will take time to set up, therefore, nurses willing to join the Reserve may enrol in the C.N.R. as emergency members, who, if called for service, will receive salary and emoluments at the rates currently applicable to members of the C.N.R. They will also be provided with uniform and will be accepted for whole or part-time service in their own district if they cannot volunteer for mobile service.

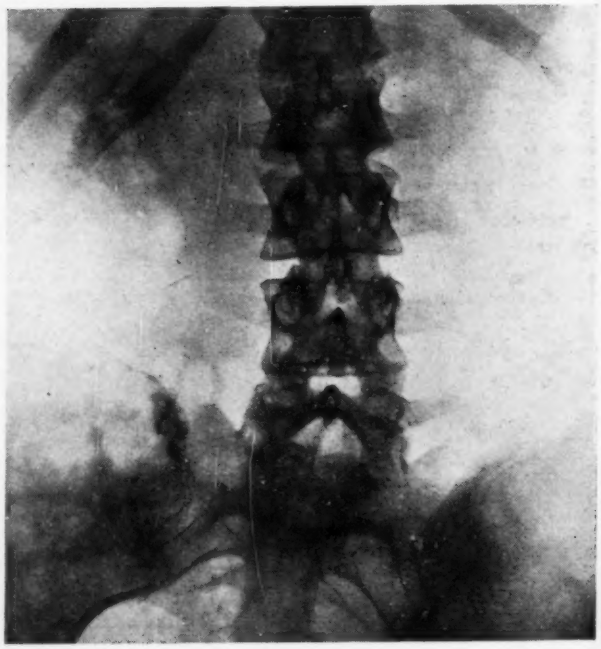
The new scales of salaries for ward sisters, staff nurses, assistant nurses and nursing auxiliaries of the C.N.R. will come into operation from January 1, 1946. Examples of the increased scales of resident members are as follows :—**Ward Sisters** ; *Old Scale* ; £140 by £10 to £170, *New Scale* ; £170 by £10 to £230 in the 10th year. **Staff Nurses on General Part of Register** ; *Old Scale* ; £110 by £10 to £130, *New Scale* £130 by £10 to £170. The higher salary Scales (*e.f.* the new Rushcliffe Scales) are due to the fact that this service carries no pension.



A FEW CASES OF RUPTURED INTER-VERTEBRAL DISCS FROM AN ORTHOPAEDIST'S LOG BOOK

By KENNETH H. PRIDIE, M.B., F.R.C.S.
Honorary Orthopaedic Surgeon,
Bristol Royal Hospital

Left : X-ray of the spine in the lumbar and upper sacral region; lateral view showing the diminished intervertebral space between the fifth lumbar and first sacral vertebrae where the intervertebral disc is missing. Inset : *outline of the vertebrae which are obscured to some extent by the iliac bones.* Below : *antero-posterior view of the same patient*



THE problems in the treatment of a case of sciatica due to a ruptured intervertebral disc can best be illustrated by referring to an actual case. A young healthy man, aged 23, who was a farm worker, and able to do the hardest forms of manual labour up to the date of his accident, suddenly became a complete invalid and had been under treatment for two years. I happened to see him for an insurance report. His case is typical of so many disc-lesion cases, which suffer for so long, receive all manner of treatment, finally give up hope and become chronic invalids.

Many patients with ruptured discs give a clear history of injury. In this case, the patient had been taking a pig to market. With great difficulty they had got the pig into a cart and to keep it there they put a tarpaulin over the cart, securing it over the front. The patient sat on the tarpaulin at the tail-board to keep this end in place. The pig, becoming restless, tried to get out and dislodged the patient with his snout, heaving him out of the back of the cart so that he fell in a sitting position on the ground.

He was naturally very shaken by this accident but did not notice anything very seriously wrong at the time, apart from bruising, and was able to carry on with his business. About a week later, however, he developed a sciatic pain in the right leg extending down the distribution of the 5th lumbar nerve root.

Nine Months in Plaster

He attended the local hospital where an X-ray was taken, but as this showed no evidence of any fracture no-one was stimulated to do much for him. He was eventually transferred to another hospital where he was seen by an orthopaedic surgeon who diagnosed a ruptured intervertebral disc and put him in a plaster jacket for nine months. Only the very poor or the very rich could afford this form of treatment. Nine months in plaster without any work would be economic ruin to a married working man, and this treatment, involving such economic losses, is not practical except in a major calamity such as tuberculous disease of the spine. Most surgeons treating a ruptured intervertebral disc would employ conservative treatment first and if the patient showed no improvement at the end of six weeks would consider operative treatment. However, this patient did manage to put up with his plaster jacket for nine months, at the end of which time he was supplied with a modified Goldthwaite's brace, which he was still wearing when I saw him, and he had done no work during the two years since his accident. His complaints were not of sciatica, but of a chronic ache in the low back, pain in the right buttock and down the right leg. As the acute sciatic pain that he had experienced had been lessened by the treatment he thought he was suffering from a different type of pain which he did not think was sciatica. He was very depressed about himself and volunteered the information that he did not think that he would ever be cured or be able to do full work again. I think anyone who had undergone this form of treatment for so long with so little result can be expected to be on the verge of despair.

On examination, this patient had no obvious deformity of his back, and his movements were good. There was no pain on hyper-extension of the spine but he complained of pain on coughing and sneezing. There were then no signs of nerve pressure such as anaesthesia, or loss of ankle jerk. There was only a slight dullness of feeling over the 5th lumbar dermatome distribution. There was 1 in. wasting of the muscles of the right calf. Straight leg raising of the right leg caused pain when 60° was reached, whereas on the left side he could raise the leg to well over a right angle without pain. An X-ray was taken which showed negative findings for any other lesion, but there was

slight widening of the interspace between the 4th and 5th lumbar vertebrae on the right side as compared with the left.

This case almost presents the whole problem of sciatica from the start to finish. The patient had an accident and we almost know for certain that the disc was injured then. The disc started herniating backwards and caused a very severe sciatica associated firstly with wasting, (from which the patient has not yet recovered), and secondly with altered sensation, both these being definite evidence of pressure on the nerve root. He went to see a surgeon, who probably was not completely converted to the disc theory, and he was treated, quite rightly, by conservative treatment. Under this treatment he improved, but was not completely cured. It is very difficult to persuade a patient to have an operation after he has been treated conservatively for two years, as this man had been. If you try to give an adequate reason for operation the patient will say, "But Doctor, why did you not operate before ? " and this is very hard to explain.

This is a typical example of a ruptured disc and of the chronic invalidism which it will cause. The patient is well enough in himself—he is up and about and soon gets accustomed to a life of leisure and invalidism from which it is extraordinarily difficult to rouse him.

Persuading the Patient

You may find it difficult to accept the new idea that sciatica is due to a lesion affecting one nerve root and due to a ruptured and protruding disc. Probably the best way would be for me to describe a specific case where a diagnosis was made, and proven at operation.

A nurse, aged 29, came to see me in an acute state of pain. She was bent over and could not stand erect and her pain, distributed down the sciatic nerve, was so great that it was quite distressing to see her move. She gave a history that when a child aged about 8 years old, she fell out of a window whilst sleep-walking and injured her back. She was treated in bed for four years and then in a spinal chair, and finally in a bath chair before she recovered. Two years ago she fell downstairs, bumping her back on the stairs as she fell. Following this she complained of pain in the back which at times was worse than others. She found great difficulty in getting up after she had been seated for any length of time. If she sat down to a meal, so great was the pain that she had to get up and walk about. She had wandered from doctor to doctor seeking a cure, and her complaint had finally been dubbed hysteria.

Operative Treatment

I first treated this case conservatively by a course of massage and diathermy and a good corset. This, however, made her worse. A flexion plaster was then applied. This also did not improve her in the slightest. Operative treatment was therefore carried out. At operation an exposure was made in the mid-line and the muscles were divided from the spinous processes on the affected side and scraped outwards. The back of the sacrum appeared to be deficient and had no spinous process. The ligamentum subflavum between the 5th lumbar and 1st sacral vertebrae was then opened and no disc found. The 4th and 5th interspace was then opened and also no disc was found. Enough exposure was available, however, to see that the space between the two vertebrae did not coincide with the space between the two laminae. The 5th lumbar lamina was then removed and a large sequestrated disc, that is a free disc, was found underneath the 5th lumbar nerve root which was stretched over it. Great difficulty was experienced in retraction of the 5th lumbar nerve root. The wound was closed at the end of the operation and a drain used. The wound healed in ten days by first intention. Following the operation the patient had a weakness of the peronei due to retraction of the 5th lumbar nerve root but she stated that her pain had completely disappeared. The peroneal paresis improved gradually and she had voluntary control in six weeks, but there was still some diminished power.

There was no argument that the lesion was due to a disc and on reviewing the history it is a great pity that the patient was allowed to suffer for so long before operative treatment was resorted to. The whole problem in dealing with these cases seems to be to know when to operate. If very early operations are performed these patients will never get paralysis, lost ankle jerks, or wasting, but at operation only very small protrusions of the disc will be found and an onlooker might be very sceptical as to the true nature of the lesion. If you are prepared to wait until the patient shows some signs of paralysis before operating, you will then find a most dramatic lesion which will impress everyone present. Most of the cases on whom I have operated recently have been having pain from two to six years—some for even longer, as shown by the next case.

I was asked to see a patient, a man aged 35, whose history dated from the age of 19. He had noticed since this age that after a long motor drive he developed backache. He felt no real inconvenience, however, until about seven years later when he felt very stiff on getting out of bed every morning and had to walk about to get loose. This was followed by a long spell of discomfort after getting up from being seated. He was very stiff after getting out of a car. He was treated by radiant heat for six months and he was free from pain for a considerable time. He then had a fall from a horse and was under treatment for twelve weeks. He took the " waters " at a Spa and went to an osteopath and a manipulative quack. He states that after this he had recurrent attacks of "lumbago" twice a year until 18 months ago when he had another injury. He was playing tennis and twisted his back as he was serving. He states that he felt something " go " in his back and collapsed and had to be carried off the court. He rested in bed for three weeks and the pain gradually subsided.

Fourteen days before I saw the patient he had been doing some rough shooting and that evening he felt the same type of pain in his back. He used a radiant heat lamp twice a day and was improving until one morning when he was lifting the bonnet of his car, he suddenly felt something " go " in his back. He had to be carried upstairs to bed where he had remained until I saw him.

"Lumbago"

This is the typical history of a degenerating disc. When the disc is starting to go backwards it causes an irritation of the dura and leads to frequent attacks of " lumbago." " Lumbago " is not a condition affecting the muscles, as has been thought previously, but is due to irritation of the dura with associated referred spasm in the muscles of the back. Nearly all cases where there has been a proved disc lesion have had repeated attacks of " lumbago." During these attacks the disc was degenerating and the back was unstable and the dura in the spinal canal was irritated, causing reflex spasm of the back muscles. This was nterpreted by the patient as " lumbago."

There are many other lesions which cause pain referred down the sciatic nerve but their origin and cause is quite easy to determine. Therefore it is of the greatest importance to examine most thoroughly every case of so-called " sciatica." By far the commonest cause is that of a ruptured intervertebral disc, and the common syndrome for this is as follows: Generally an injury, and if not an injury, repeated attacks of " lumbago." Where there is an injury it is a case of destruction of the disc—where there are repeated attacks of " lumbago " there is a degenerating process going on inside the disc due to some other cause. As the disc starts protruding backwards it causes pressure on the 1st sacral or 5th lumbar nerve, according to the situation of the disc protrusion.

At least 90 per cent of these discs are at the weakest link of the spine, that is between the 5th lumbar and 1st sacral nerve. The next most frequent site is at the junction between the 4th and 5th lumbar nerve. Discs higher up are extremely rare and their diagnosis is quite difficult. If the disc is a serious protrusion there will be loss of ankle jerk, or diminished ankle jerk, and altered sensation over the 5th lumbar or 1st sacral dermatome. On examination of the back there will generally be a contra-lateral scoliosis which is nature's effort to relieve the pressure syndrome by keeping the nerve root to one side of the bulge. There will be a lost lumbar curve and hyper-extension will be impossible. Hyper-extension appears to retropulse the disc and flexion appears to release the tension of the disc posteriorly. There is generally pain on coughing and sneezing and an in-increase of the pain when pressure is made over the *ligamentum subflavum* covering the disc protrusion.

Treatment

There are several alternative lines of treatment that will relieve this condition :

1. Manipulation.—In the early stages of a ruptured disc, manipulation may cure the condition completely, or cure it for the time being. It frees the nerve root from the slight disc protrusion making

it take a more medial or lateral position, thus relieving the pressure on the protruding disc. If traction is applied to the affected leg the pain will disappear almost instantaneously as the disc is sucked back into its proper position. This, I think, is of diagnostic value in cases of disc protrusion.

2. **Manipulation under an Anaesthetic.**—This can be very dangerous, especially if brute force and ignorance are used. There is great danger in forcible hyper-extension. I know of two cases where vigorous manipulation has produced quite severe paralysis as the disc has been completely retropulsed causing a very great increase of pressure. Flexion manipulation and rotation appear to be quite safe.

3. **Stretching of the Sciatic Nerve.**—An old method of treatment for sciatica was exploring the sciatic nerve and stretching it manually. This produced some very good results and until I was converted to the disc theory I was carrying it out very successfully. The only trouble was that the symptoms had a habit of recurring after about six years, and on all these cases that I have operated on I have found ruptured discs.

4. **Flexion Plaster.**—This treatment will be successful where there is a degenerating disc but it is completely useless where the disc is sequestrated, that is loose in the spinal canal. This treatment should continue for about six weeks and if there is no improvement at the end of this time operative treatment should be considered.

5. **Rest in Bed in Flexed Position.**—If patients do not like the idea of a flexion plaster an alternative to this is rest in bed for about six weeks in high Fowler position.

6. **Operation to Remove the Disc.**—If the above methods of treatment do not appear to be successful after a trial of about six to twelve weeks, then operative treatment should be resorted to. It is not a difficult operation after you have performed the first few. The chief difficulty in starting to do these operations is to know whether you are encountering a disc protrusion or no.

Results

The following results are to be expected from different forms of treatment :

1. Manipulation will cure temporarily about 50 per cent. of early cases.

2. A flexion plaster will cure 75 per cent. of early cases and if this treatment is given early the good results appear to be permanent. If, however, the patient has a recurrence, this is an indication for operation.

3. With regard to results from operative treatment, if, after careful clinical examination, it is found that there are signs of irritation of one nerve root only, operation will generally reveal a disc lesion. When a disc cannot be found at operation, it is generally an error in technique, either the exposure is inadequate, or the disc protrusion is between one of the laminae, or extremely laterally placed. Following this operation patients cannot be 100 per cent. normal, because they have lost a disc, but their chief delight is in having lost their pain. They appear to be able to go back to the hardest forms of manual labour without trouble.

The following complications may arise, however :

1. There may be an acute irritation of the dura which is so severe that the patient will have to be put into plaster of paris.

2. Following this operation, some patients, although they are delighted that they have lost their sciatica, complain that their back is not as strong as it was before. This seems perfectly reasonable as the patient originally had an unstable back and because of this he developed a disc lesion. The disc caused pressure on the nerve and although the operation removed the pressure on the nerve the patient was still left with an unstable back. If this persists and the patient wishes to do heavy work it will be necessary to perform a spinal bone graft later.

PRE- AND POST-OPERATIVE CARE OF A PATIENT WITH A RUPTURED INTERVERTEBRAL DISC

By M. A. TOWNSEND, S.R.N., Sister, Winford Orthopaedic Hospital, Bristol

THE patient with a ruptured invertebral disc is admitted to hospital at least two days, and if possible, three or four days before the date of operation.

Pre-operative Preparation.—Skin preparation is commenced two days prior to operation, so that, in all, four skin preparations are undertaken : one on the second day before, two on the day before, and one on the morning of the operation.

Method of Skin Preparation.—The area prepared extends from the lower border of the scapula to mid-thighs. The skin is washed thoroughly with a 1 per cent. solution of Cetavlon (cetyl-trimethyl-ammonium-bromide) and shaved ; it is then swabbed with methylated ether followed by surgical spirit. This procedure is repeated for the second and third preparations. On the morning of operation the skin is rubbed with methylated ether, then painted with an antiseptic solution, preferably one which stains the skin such as Merfenil or Merthiolate, so that the area prepared is clearly outlined. Using a many-tailed binder and bandages, the sterile towels are fixed firmly in position, so that they do not become disarranged when placing the patient on the operating table—the operation is performed with the patient in a modified genu-pectoral position, that is, prone and sitting back on the heels so that the spine is arched.

An aperient may be ordered to be given two nights before operation, or a simple enema the night before operation. Normal diet is allowed until the day of operation, and light diet to within four hours of operation, supplemented by glucose which may be continued up to the time when the pre-operative drugs are given.

Post-Operative Treatment.—Following the operation the patient may be nursed on his side with the knees flexed until he has recovered from the anaesthetic, then he may be placed in the position which he finds most comfortable, usually semi-recumbent, with a knee pillow so that hips and knees are slightly flexed. Often the patient is most comfortable when turned a little away from the affected side.

Dressings.—At operation a rubber drain is usually inserted in the lower end of the wound to prevent the formation of a haematoma, and a stitch is inserted loosely but not tied. After 48 hours the wound is re-dressed with all aseptic precautions, the drain removed and the stitch tied to close the end of the wound. No further dressing of the wound is necessary until the tenth day, when the stitches are removed.

Complications

The following complications may arise in the period following the operation :—

1. **Difficulty of Micturition.**—All the usual methods of inducing a patient to pass urine should be tried, including allowing the patient to sit on the edge of the bed with his feet over the side if the back is well supported. If these fail, the doctor will probably order a hypodermic injection of acetyl choline to be given. This is usually successful ; it is rarely necessary to pass a catheter.

2. **Post-Operative Pain.**—If much pain is experienced after operation the patient is inclined to become very depressed and disappointed, imagining that the operation has been unsuccessful. The nurse who is attending the patient can do much to reassure him on this point if the causes of the pain are understood. The operation has been performed in close proximity to the dura and the anterior nerve root, both of which may easily show signs of irritation, and the latter may have been stretched by retraction. Much can be done by the nurse to relieve post-operative pain, by finding the most comfortable position for the patient. In a few cases the pain has become so severe that it was only relieved by putting the patient into a flexion plaster jacket. This is applied with the spine in moderate flexion, and extends from the 1st dorsal vertebra to the coccyx and is extended to include the thigh as far as the femoral condyles on the affected side.

In cases where there is a bony deficiency, that is, where a lamina of one or more vertebrae has been removed, a minimum period of three weeks in bed is required ; the full period of confinement to bed being determined by the amount of bone removed. In a straightforward, uncomplicated case, the patient is allowed out of bed when the stitches have been removed, that is, on the tenth day, and is encouraged to return to normal activities by gradual stages. Rehabilitation by active exercises is not used, and no heavy weight lifting is allowed for three months.

FOR SERVICE — Many Nurses Honoured in the New Year List

FOREMOST among the nurses honoured on this first New Year of peace is Miss Helen Dey, O.B.E., R.R.C., matron of St. Bartholomew's Hospital and Sector Matron of the Emergency Medical Service, who has been promoted from Officer to Commander of the most Excellent Order of the British Empire. As chairman of the Matrons' Association, an elected member of the General Nursing Council, of the Council of the Royal College of Nursing, on the Rushcliffe Committee, the Horder Committee and the National Advisory Council of the Ministry of labour and National Service, She has played a leading part in the organization of the nurse's work during the war and in the improvement of her training and status. Busied with these affairs even before the war she became an increasingly well-known and well liked figure and all will join in congratulating her on this honour. Another member of the General Nursing Council (appointed by the privy Council) Lady Limerick has been made a Dame Commander of the same order. We congratulate all other friends of the nursing profession who have been honoured including Lady Louis Mountbatten, Mr. A. S. Frere, Lord Southwood, Mr. A. V. Hill, Sir Godfrey Ince and Mr. Arton Wilson, and we welcome the awards to the following nurses :—**O.B.E** :—Miss E. I. Richardson, matron, Austin Hospital, Victoria ; Miss E. M. L. Bryant and Miss K. Stewart, matrons and Miss B. Hegarty, sister, Colonial Nursing Service, Malaya, for services during internment ; Miss L. Banks, matron, Palmerston North Public Hospital and President Registered Nurses' Association, New Zealand. **M.B.E.** :—Miss L. Lyall, matron, Cadets Hospital, Indian Military Academy, Dehra Dun.; Mrs. D. Stanier, Lady District Superintendent, Auxiliary Nursing Service, St. John Ambulance Brigade Overseas (District No. 3), Bombay ; Miss M. B. Craig, Colonial Nursing Service, assistant matron, European Hospital, Dar-es-Salaam, Tanganyika ; Mrs. K. Gulia, Superintendent of nurses, Hamrun Hospitals, Malta ; Mrs. S. K. Mackenzie, Tan Tock Seng Hospital, Singapore ; Miss G. R. Mutton, Colonial Nursing Service, senior nursing sister, Medical department, Gold Coast ; Mrs. M. Bennett; Miss M. Munro, S. Rhodesia ; Miss A. Piggott, Basutoland ; Mrs. M. Quinlan, Newfoundland ; Mrs. P. Wilson, Bechuanaland Protectorate; Miss J. Duly, S. Rhodesia.

Miss H. Dey

Service Awards

We congratulate the following members of the various services who have received awards :—

Bar to R.R.C.—Miss K. Baker, acting Principal Matron, Q.A.R.N.N.S.

R.R.C.—Miss O. H. Franklin, Snr. Sister, Q.A.R.N.N.S. ; Miss E. D. Bishop, Principal Matron, Q.A.R.N.N.S. ; Miss M. F. M. Trimble, Matron, Q.A.R.N.N.S. ; Miss G. A. Ramsden, Snr. Sister (R), Q.A.R.N.N.S.

A.R.R.C.—Miss D. E. Johnston, Matron, Q.A.R.N.N.S. ; Miss N. K. Westaway, Matron, Q.A.R.N.N.S. ; Miss M. Kennedy, Matron, Q.A.R.N.N.S. ; Miss I. A. L. Rollin, Nursg. Sister, Q.A.R.N.N.S. ; Miss M. E. J. Maguire, Matron, Q.A.R.N.N.S. ; Miss G. M. Griffiths, Nursg. Sister, Q.A.R.N.N.S. ; Miss E. Hally, Nursg. Sister (R), Q.A.R.N.N.S. ; Miss E. E. Christian, Matron (R), Q.A.R.N.N.S. ; Miss M. A. Bentley, Matron (R), Q.A.R.N.N.S. ; Miss C. M. Leedham, Snr. Sister (R), Q.A.R.N.N.S. ; Miss L. G. M. Lewery, Nursg. Sister (R), Q.A.R.N.N.S. ; Miss W. M. Tipper, Snr. Sister (R), Q.A.R.N.N.S. ; Miss D. K. de S. Turland, Snr. Sister (R), Q.A.R.N.N.S. ; Miss H. E. K. Walker, Nursg. Sister (R), Q.A.R.N.N.S. ; Mrs. M. A. S. White-Atkins, acting Matron, Q.A.R.N.N.S. ; Miss F. Wroe, Nursg. Sister, Q.A.R.R.N.S. ; Miss H. B. Harland, V.A.D. Comndnt. ; Miss K. D. Adam, V.A.D. Cmndnt ; Miss B. G. Beazley, V.A.D. Comndnt. ; Miss V. A. Pope, V.A.D. Nursg. Member ; Miss S. E. Longworth, V.A.D. Nursg. Member ; Mrs. W. A. Clark, V.A.D. Nursg. Member (Supervising) ; Miss E. G. Hayter V.A.D. Nursg. Member ; Mrs. F. L. Lewis, V.A.D. Nursg. Member (Head) ; Miss M. M. Pownall, V.A.D. Nursg. Member (Snr.) ; Miss L. Dowding, V.A.D. Nursg. Member (Snr.) ; Miss F. Simons, V.A.D.Nursg. Member (Snr.) ; Mrs. D. D. Bailey, V.A.D. Nursg. Member (Snr.) ; Miss L. W. Fox, V.A.D. Nursg. Member ; Miss I. G. Hills, Civilian Nurse.

Bar to R.R.C.—Miss A. Dolan, Principal Matron, T.A.N.S. ; Miss B. Jones, Chief Principal Matron, Q.A.I.M.N.S. ; Miss G. E. Morgan, Principal Matron, Q.A.I.M.N.S. ; Miss P. M. D. Sowter, Chief Principal Matron, Q.A.I.M.N.S.

R.R.C.—Miss N. W. Adcock, Principal Matron, T.A.N.S. ; Miss M. C. Bearcroft, Matron, I.M.N.S. ; Miss C. C. Fleming, Principal Matron, T.A.N.S. ; Miss F. M. Gurton, Principal Matron, Q.A.I.M.N.S. ; Miss E. M. Hall, Principal Matron, Q.A.I.M.N.S. ; Miss M. A. Harris, Sister, T.A.N.S. ; Miss M. Hobbs, Snr. Sister, Q.A.I.M.N.S. ; Miss S. E. Hughes, Principal Matron, Q.A.I.M.N.S. ; Miss J. Reagh, Sister (Matron), Q.A.I.M.N.S. ; Miss V. Rees, Matron, I.M.N.S. ; Miss G. M. Saddler, Matron, Q.A.I.M.N.S.R. ; Miss D. T. Waters, Principal Matron, T.A.N.S. ; Miss J. Whitehead, Principal Matron, Q.A.I.M.N.S.

A.R.R.C.—Miss I. F. Anderson, Snr. Sister, T.A.N.S. ; Miss G. M. Bates, Sister, Q.A.I.M.N.S.R. ; Miss R. M. Beacock, Matron, T.A.N.S. ; Miss C. M. Bokenham, Principal Matron, Q.A.I.M.N.S. ; Miss E. A. Carr, Sister, Q.A.I.M.N.S.R. ; -Miss C. M. Carroll, Snr. Sister, T.A.N.S. ; Miss D. F. Egerton, Sister, T.A.N.S. ; Miss F. E. Ellis, Sister, T.A.N.S.; Miss E. M. Evans, Sister, Q.A.I.M.N.S.R. ; Miss P. G. Gannon, Snr. Sister, T.A.N.S. ; Miss W. E. Gardiner, Matron, I.M.N.S. ; Mrs. M. Gaster, Sister, Q.A.I.M.N.S.R. ; Miss G. M. Goodfellow, Sister, Q.A.I.M.N.S.R. ; Miss K. G. Griffiths, Sister, Q.A.I.M.N.S.R. ; Miss N. D. Hanmer, Matron, T.A.N.S. ; Miss D. Hanney, Matron, Q.A.I.M.N.S. ; Miss A. M. Hey, Sister, Q.A.I.M.N.S. ; Miss E. Hodges, Snr. Sister, Q.A.I.M.N.S.R.; Miss G. M. Hogg, Snr. Sister, Q.A.I.M.N.S.R. ; Miss M. Hutchen, Sister, T.A.N.S. ; Miss C. I. Johnson, Matron, T.A.N.S. ; Miss M. Leigh, Sister, T.A.N.S. ; Miss K. M. Maloney, Sister, Q.A.I.M.N.S.R. ; Miss C. P. Maudsley, Matron, T.A.N.S. ; Miss B. J. Medworth, Sister, Q.A.I.M.N.S.R. ; W.O. Class I D. C. S. Milligan, V.A.D. ; Miss A. C. McLachlan, Sister, Q.A.I.M.N.S.R. ; Mrs. E. M. Morgan, Sister, T.A.N.S. ; Miss M. Murphy, Sister, Q.A.I.M.N.S.R. ; Miss J. V. Murray, Matron, T.A.N.S. ; Miss K. Nutter, Sister, T.A.N.S.; Miss E. Pegg, Sister, Q.A.I.M.N.S.R. ; Miss M. L. Pye, Snr. Sister, T.A.N.S. ; Miss H. Roache, Sister, Q.A.I.M.N.S.R. ; Miss F. M.Ross, Snr. Sister, Q.A.I.M.N.S.R. ; Miss J. Snaith Brown, Sister, T.A.N.S. ; Miss G. I. Sumpter, Matron, Q.A.I.M.N.S. ; Miss E. C. Talbot, Matron, T.A.N.S. ; Miss M. L. Thompson, Sister, T.A.N.S. ; Miss A. F. Tomlin, Sister, Q.A.I.M.N.S.R. ; Miss K. M. Wade, Sister, T.A.N.S. ; Miss A. M. Woods, Sister, Q.A.I.M.N.S.R.

PRINCESS MARY'S R.A.F. NURSING SERVICE

R.R.C.—Matrons.—O. A. Keyse, R. E. C. Polus.

A.R.R.C.—Matrons.—P. Garrard, E. M. Marfleet.

Senior Sisters.—R. C. Black, M. P. Dawson, H. N. B. Grierson, D. Hughes, E. Jordan.

Sisters.—M. H. Banks, K. S. Bentley, N. A. Braithwaite, J. Brown, S. L. Cover, J. Dore, M. I. Fowke, M. R. Hamilton, P. M. Halahan, J. Kenley, B. S. M. Macdonald, M. M. McHardy, Mr. R. Sandford, L. H. B. Spooner, J. A. Wright.

SOUTH AFRICAN LIST

R.R.C.—Nursing Sister F. E. Melkman, S.A.M.N.S.

A.R.R.C.—Nursing Sisters Mrs. D. M. Gibson, S.A.M.N.S. ; E. M. Hutton, S.A.M.N.S. ; E. G. Putnam, S.A.M.N.S.

CANADIAN LIST

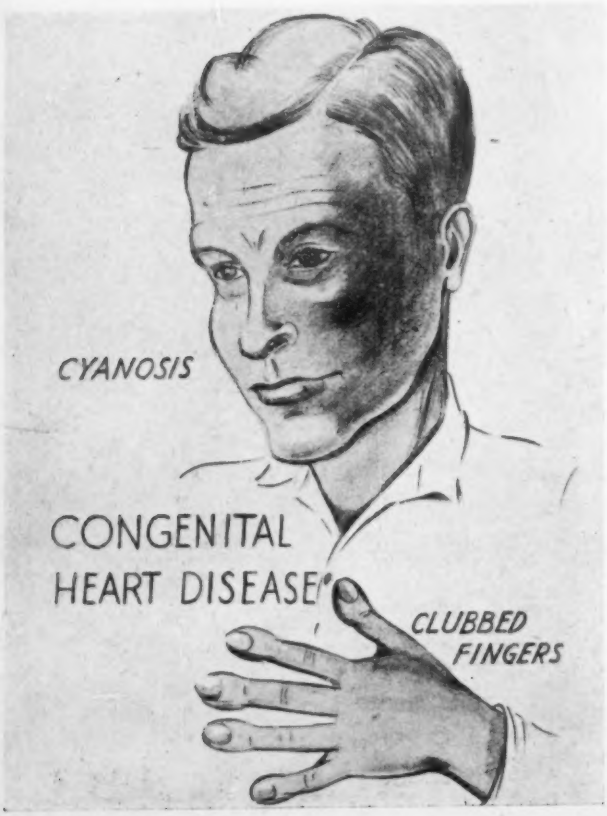
R.R.C.—Matron Marjorie E. Cowan, R.C.N. ; Matron Olive O. Wilson, R.C.N. ; **A.R.R.C.**—Matron Jean M. Nichol; Matron (Dietitian) Helen E. Murphy ; Nrsg. Sister Helen Glendinning ; Nrsg. Sister Margaret C. Reid ; Nrsg. Sister (Technician) Jane K. Ross ; Nrsg. Sister Margaret C. Waterman, all R.C.N. **R.R.C.**—Maj. (Physiotherapist) Eleanor J. Ely ; Maj. (Principal Matron) Edith M. Read ; Maj. (Principal Matron) Alice C. Tavener ; Capt. (Matron) Hilda F. Carson ; Capt. (Matron) Jean L. Clemens ; Capt. (Matron) Margaret Dewar ; Capt. (Matron) Isabella M. Fairfield ; Capt. (Matron) Dorothy M. Percy ; Capt. (Matron) Marion Roberts ; Capt. (Matron) Constance J. Winter ; Lt. (Nrsg. Sister) Henriette Matte ; Lt. (Nrsg. Sister) Alice M. M. Nicholson, all R.C.A.M.C. **A.R.R.C.**—Capt. (Matron) Viola Allan ; Capt. (Matron) Elizabeth H. Alton ; Lt. (Nrsg. Sister) Ivy F. Acworth ; Lt. (Dietitian) Nora M. Attree ; Lt. (Nrsg. Sister) Margaret Baldwin ; Lt. (Nursg. Sister) Anita Borland ; Lt. (Nursg. Sister) Evelyn De G. Chesham ; Lt. (Nrsg. Sister) Violet B. Cockerill ; Lt. (Nrsg. Sister) Grace E. Cowieson ; Lt. (Nrsg. Sister) Anne E. Cromwell ; Lt. (Nrsg. Sister) Nora I. Crozier ; Lt. (Nrsg. Sister) Lily M. Dalgleish ; Lt. (Nrsg. Sister) Marjorie T. Dolan ; Lt. (Nrsg. Sister) Meran E. Gemmel ; Lt. (Occupational Therapist) Margaret R. Hood ; Lt. (Nrsg. Sister) Rachel Lachance ; Lt. (Phsiotherapist) Kathleen A. Lake; Lt. (Nrsg. Sister) Mary E. MacIsaac ; Lt. (Dietitian) Margarete J. Parker ; Lt. (Physiotherapy Aid) Gwendolen D. Pinhorn ; Lt. (Physiotherapy Aid) Ruth E. Powell ; Lt. (Nrsg. Sister) Doris D. Salton ; Lt. (Physiotherapist) Marjorie B. Spence ; Lt. (Nrsg. Sister) Hazel I Ussher, all R.C.A.M.C. Matrons Margaret J. Douglas ; Marjorie E. Jackson ; Anna A. Lamont ; Harriet B. Sabine ; Nursing Sisters Eva B. Churchill and Hazel E. Hughes. Matron.—E. M. Elder, R.C.A.F.N.S.

NEW ZEALAND LIST

A.R.R.C.—Charge Sister J. K. Nepia, N.Z.A.N.S. ; Mrs. Eva J. Beales (Matron) B.R.C.S.

(Twenty-two of these nurses are College members).

Every FACE tell the



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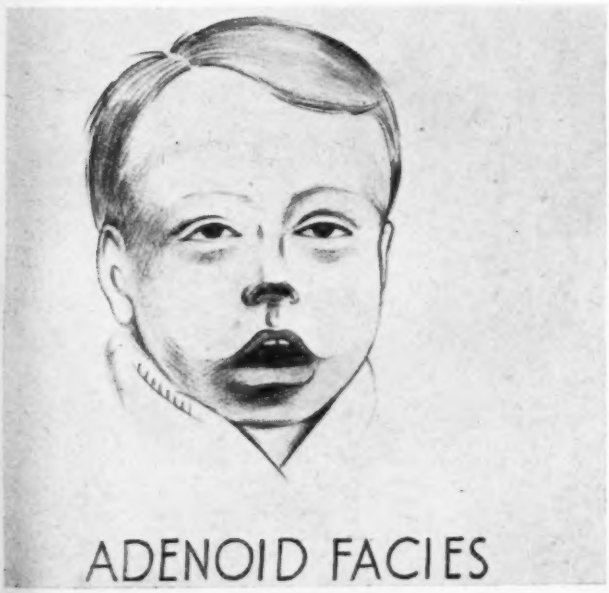
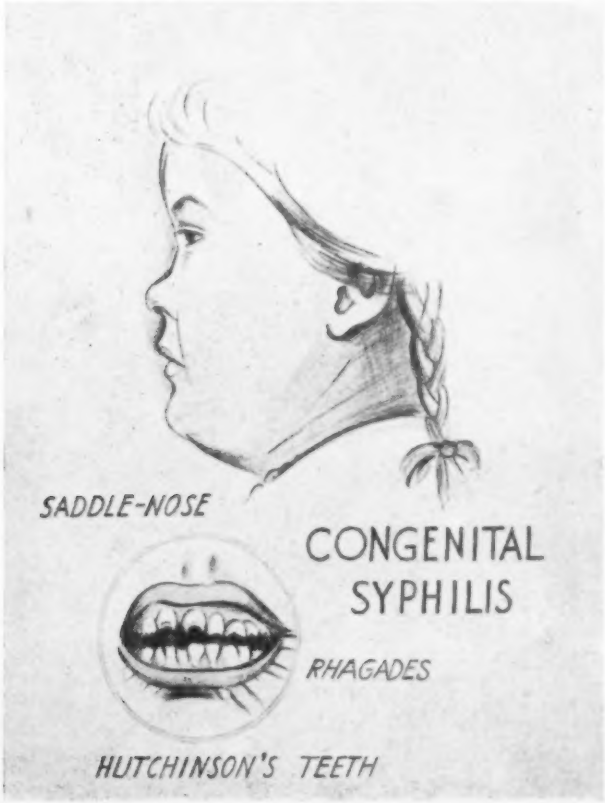




PICTURES forming a poster drawn by Miss M. P. M. Taylor, S.R.N., trainee (1941-44) of the Leicester Royal Infirmary, which was shown at the exhibition at Leicester's recruitment day and the Infirmary's prize-giving

INTER-DEPARTMENTAL COMMITTEE ON NURSING SERVICES:

Summary of the Conclusions and Recommendations of the Sub-Committee on Mental Nursing and the Nursing of the Mentally Defective*

THE following is a summary of the conclusions and recommendations contained in this Report :—

(i) The Shortage of Nurses

(1) The shortage of nursing staff in mental hospitals and mental deficiency institutions is, speaking generally, a shortage of female staff only.

(2) At the beginning of 1938 there was, on authorized establishments, an over-all average shortage of about 6 per cent of the female staff. To measure the real shortage regard must be paid to the adequacy of the establishments authorized and the length of hours worked.

(3) As in the past, the main source of recruits for the mental nursing service will be the girls who do not go through a full secondary education to the age of 18. Before recruitment, these girls will have spent three or four years at work in industry or commerce and, to ensure a sufficient number of recruits, it will be necessary to offer satisfactory conditions of service and improve the amenities of mental hospital life.

(4) There is a very high "wastage" rate amongst recruits to the mental nursing service, and, in our opinion, one of the main reasons for this is that sufficient care is not being taken to introduce recruits sympathetically and gradually to the responsible and sometimes unpleasant duties of a nurse in a mental hospital. (Paragraphs 8-13.)

(ii) The Status of Mental Nursing

(5) We consider that the mental nursing service should be held to be comparable in status to any other branch of the nursing profession. That it is not so, is to a large extent due to the public attitude towards mental illness which involves ignorance of the high qualities of mind and body demanded from the nurse in the mental nursing service. There are some 29,000 nurses employed in this service—16,400 women and 12,600 men—and we think that, if recruitment is to be stimulated and the quality of the recruits improved, all possible steps must be taken to give the mental nurse a status comparable to that occupied by the nurse engaged in general sick nursing. To that end many of our recommendations are directed. (Paragraphs 3-7 and 14-20.)

(iii) Mental Nurses and State Registration

(6) To secure an improvement in status, two points are fundamental—first, all qualified mental nurses should be registered by a statutory body; secondly, registration on a *supplementary* part of the State Register is not satisfactory. (Paragraph 21.)

(7) A mental nurse may become qualified in one of two ways—either through the examinations of the Royal Medico-Psychological Association or through the examinations of the General Nursing Council. The majority of mental nurses hold the first qualification, which for purposes of remuneration is considered equivalent to the second, but State Registration is available only to nurses who pass the examinations of the General Nursing Council. We consider that the time has come when there should be only one recognized qualification for the mental nurse. (Paragraphs 22-31.)

(8) An effort made by our first Chairman to secure a compromise between the views of the General Nursing Council and the Royal Medico-Psychological Association having failed, we have, with some reluctance, come to the conclusion that, in the best interests of the mental nursing profession, the Royal Medico-Psychological Association should discontinue their examinations, and **we so recommend.** (Paragraphs 32-34.)

(9) If, however, the training and examination of mental nurses is to become the sole responsibility of the General Nursing Council, certain conditions are indispensable. These are :—

(*a*) Nurses holding the certificate of the Royal Medico-Psychological Association must be completely protected, by opening the State Register to them in perpetuity;

(*b*) Mental and mental deficiency nurses must be given representation on the General Nursing Council corresponding to their position in the nursing profession and the representatives of the mental nursing service must always be in a majority on any committees of the Council dealing primarily with mental nursing matters;

(*c*) Modifications must be made in Part II of the Preliminary State Examination to make it more suitable for nurses trained in mental hospitals, and oral examiners should be supplied with the candidates' records and instructed on the questions which it would be unfair to ask candidates from mental hospitals;

(*d*) The position of hospitals recognized as training schools by the Royal Medico-Psychological Association must be safeguarded, and, to ensure the necessary flow of trained mental nurses, this recognition would have to carry automatic recognition by the General Nursing Council for a period of at least three years after the change-over;

(*e*) The conditions under which mental nurses and mental deficiency nurses may obtain their qualification as a general trained nurse must be as favourable as at present, i.e., after two years' training in a hospital recognized as a complete training school;

(*f*) In view of the arrangements which exist for reciprocal registration the co-operation of the General Nursing Councils for Scotland and for Ireland must be secured. (Paragraphs 35-42.)

(10) **We recommend very strongly** that a joint committee of the General Nursing Council and the Royal Medico-Psychological Association, under an independent chairman nominated by the Minister of Health, should be set up to establish the foregoing essential conditions for the discontinuance of the Royal Medico-Psychological Association's examinations and to work out the many points of detail involved. (Paragraph 43.)

(11) If agreement to the scheme outlined above cannot be obtained, **we recommend** that, in view of the paramount importance of securing a recognized status for the mental nurse, legislation should be introduced to remove the registration of mental nurses from the General Nursing Council and to establish a separate statutory body, perhaps on the lines of the Central Midwives' Board, to control the training, examination and registration of mental and mental deficiency nurses. (Paragraph 44.)

(12) **We recommend** that the system of State-registration should be revised so as to split the State Register into three parallel parts—Part I for general trained nurses, Part II for nurses trained in mental and mental deficiency nursing, and Part III for nurses trained in special branches of the profession. (Paragraphs 45-47.)

(13) **We recommend** that all nurses on the Register should be entitled to the designation "State Registered Nurse" abbreviated to "S.R.N." and that the Part of the Register should be indicated by appropriate initials or the name of the Part placed in brackets after the abbreviation. (Paragraph 48.)

(14) **We recommend** that, as at present, the minimum period of training for the Final Examination qualifying for admission to the New Register should be three years, and that, for a nurse entered on Part II, the minimum additional period of training before taking the examinations for Part I or Part III should be two years and one year respectively. A nurse entered on Part I and seeking the qualification for Part II would require two years additional training, while the nurse on Part III seeking the same qualification would require three years. (Paragraph 49.)

(15) For these new arrangements to be successful, all certificated mental nurses must become State-registered and we expect mental hospital authorities, the Medical Superintendents and the Mental Hospital and Institutional Workers' Union to do all in their power to encourage nurses to register as soon as the Register is opened to them. (Paragraph 50.)

(16) We consider that the representatives of the mental nursing service should be in a majority on the Mental Nursing Committee of the General Nursing Council and **we recommend** that the number of representatives of the service on the Council should be increased from two to not less than five, one of these being a representative of nurses of mental defectives, and male nurses always being represented. **We also recommend** that three of the five should be elected representatives, the other two being nurses nominated by the Minister of Health. (Paragraphs 51-54.)

(17) We are of opinion that the functioning of the Mental Nursing Committee of the Council and its relationship to the Education and Examination Committee should be reviewed. Either the conduct of the training and examination of mental nurses should be transferred to the Mental Nursing Committee, or an independent sub-committee of the Education and Examination Committee should be set up, with mental nurses in the majority. (Paragraph 55.)

(iv) Recruitment and Training

(18) **We recommend** that, in the case of female staff, 18 years should be the absolute minimum age of entry to ward duty in a mental hospital. As many hospitals as are able should endeavour to raise the age of recruitment to 19. With male staff, recruitment normally takes place about the age of 21. We would consider 20 to be the minimum age of entry in their case. (Paragraphs 58-60.)

(19) We consider that, while all attempts to enlist the interest of girls who leave school at 15 in the mental nursing service are to be commended, there is no practical means of bridging completely the "gap" between school leaving age and age of entry to the hospital. The only sure way of securing the necessary number of recruits is by enhancing the prestige of the service and making it more attractive as a career and a profession. (Paragraphs 61-65.)

(20) In our view, all possible steps must be taken to ensure that, if the examinations of the Royal Medico-Psychological Association are discontinued, the Test Examination in English, General Knowledge and Arithmetic, required by the General Nursing Council of candidates for the nursing profession who have not reached a defined educational standard,

* *Full report obtainable at His Majesty's Stationary Office, price 1s.*

does not exercise an adverse effect on the recruitment of female student nurses to mental hospitals. In any event, the Test Examination should under no circumstances be imposed upon male recruits to the mental nursing service and **we recommend accordingly.** (Paragraphs 66-67.)

(21) We consider it of importance that the engagement of female student nurses should be the responsibility of the matron of the hospital. Advertisements for staff should be so worded, and communications with parents should be signed by the matron. Wherever possible, female student nurses should be personally interviewed by the matron before engagement and the practice of bringing girls from remote areas on the basis of a three months engagement, whether suitable or not, should be replaced by an interview for engagement with expenses paid to *bona fide* but unsuccessful applicants. (Paragraph 68.)

(22) **We recommend** that all recruits should have a medical examination, including an X-ray examination, before commencing work in the hospital. (Paragraph 69.)

(23) **We recommend very strongly** that a course of preliminary training, of at least four weeks duration, should be provided for all recruits to the mental nursing service. (Paragraphs 70-75.)

(24) It is clear to us that there should be a concerted effort to make the work of the mental health service more widely known than it is at present. Films for public showing might be made, under the direction of the Ministry of Health, and we are of opinion that a central committee might be formed from representatives of the Board of Control, Local Authorities, the Royal Medico-Psychological Association, the Mental Hospitals Association and the Mental Hospital and Institutional Workers' Union to consider and carry out publicity measures to popularize the mental nursing service. (Paragraphs 76-80.)

(25) In our opinion the higher posts in the mental nursing service should be held only by nurses who have obtained a qualification in both mental and general nursing. **We recommend** that the qualification in mental nursing should normally be obtained before the qualification in general nursing. We deprecate the appointment of a nurse with general qualifications only to a senior post in a mental hospital. (Paragraphs 81-82.)

(26) The arrangements for obtaining a double qualification should make the task as easy as possible and hospitals should grant the concession of a shortened period of training, permitted by the Rules of the General Nursing Council, as a matter of course. Regard should be had, where possible, to the case of male nurses with family obligations who may wish to take their mental and their general training in neighbouring hospitals. (Paragraphs 83-84.)

(27) We are of opinion that the Minister of Health should consider whether it would be possible to grant a permissive power to Visiting Committees to make up the salaries of mental nurses taking general training. (Paragraph 85.)

(28) **We recommend** that in all hospitals and institutions recognized as training schools, training should be compulsory for all recruits, and it should ultimately become the universal practice to terminate the employment of all student nurses who do not succeed in qualifying within a prescribed period. (Paragraph 86.)

(29) Attendance at lectures and tutorial classes should count as duty and should not be held at the end of a long tour of duty. Adequate accommodation and equipment should be provided for the student nurses. **We recommend** that all recognized training schools should have a sister tutor and, where the hospital has more than 700 beds, her duties should be concerned solely with instruction. In the larger hospitals a qualified male tutor should also be employed. (Paragraph 87.)

(30) **We recommend** that if the General Nursing Council become solely responsible for training and examination the arrangements should be such that it is not necessary for the minimum period of three years training to be exceeded greatly before entry for the final examination. (Paragraph 88.)

(31) Short annual refresher courses for the trained staff should be established at all mental hospitals. (Paragraph 89.)

(32) **We recommend** that the Royal Medico-Psychological Association, the Mental Hospital and Institutional Workers' Union and the Mental Hospital Matrons' Association should consider the possibility of instituting some type of higher education for mental nursing. (Paragraph 90.)

(v) Conditions of Service

(This section of our Report includes observations and recommendations on remuneration, hours of work, length of holidays and superannuation. As these matters fall within the terms of reference of the Rushcliffe Committee they are reproduced in the Report only as of historical interest and it does not seem necessary to summarize our views here except on superannuation, on which the Rushcliffe Committee has not yet reported.)

(33) **We strongly recommend** that nurses in certified institutions for the mentally defective should be superannuated on the same basis as nurses in mental hospitals and to effect this, the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, should be repealed and the Asylum Officers' Superannuation Act, 1909, applied to these nurses. (Paragraph 110.)

(34) **We recommend** that it should be permissive for female staff in Class I under the Superannuation Acts to retire, or be retired, at the age of 50 on the appropriate superannuation allowance calculated in accordance with the provisions of the Acts. (Paragraph 111.)

(35) **We recommend** that the period spent by a trained mental nurse in acquiring a general training at a voluntary hospital should be allowed to count, on a contributory basis, as service for superannuation purposes. (Paragraph 112.)

(36) **We recommend** that it should be made possible for officers and servants employed in all mental hospitals and institutions covered by the Superannuation Acts to make provision from their pensions for an annuity to their spouses. (Paragraph 113.)

(37) **We recommend** that the provision in Section 6 of the Act of 1909 which requires the written consent of the Visiting Committee to the removal of an officer to the service of another local authority, before the years of service can be aggregated, should be repealed. (Paragraph 114.)

(38) We hope that, if a scheme for the interchangeability of pension rights within the nursing profession is worked out, every effort will be made to ensure that the benefits of interchangeability are available to the nurse who wishes to move from general hospital nursing to mental hospital nursing and *vice versa*. (Paragraph 115.)

(39) **We recommend** that all trained mental nurses should be entitled to permission to live outside the curtilage of the hospital. Student nurses should normally live in the hospital and permission to reside with parents or relatives should be granted only where the hospital authorities are satisfied that this would be in the best interests of the student nurse. (Paragraphs 122-123.)

(40) In no circumstances should nurses occupy bedrooms adjacent to wards. The emergency night reserve should be accommodated in a flat away from the wards, and, if the flat is made sufficiently attractive, service on the night reserve will become a permanency. This will make it unnecessary to duplicate the flat accommodation in the nurses' home. (Paragraph 124.)

(41) There is room for much improvement in the accommodation provided in some of the older nurses' rooms. A home sister or warden should be appointed to take charge of the female nurses' home and the majority of us think that this officer, who need not necessarily be a nurse, should act as a Welfare Officer, with the right of direct access to the Medical Superintendent. (Paragraphs 125-126.)

(42) **We recommend** that the disciplinary rules of hospitals should be reviewed with the object of securing to the nurses in off-duty time the personal liberty of a private individual and that, for this purpose and for providing a means for the discussion of matters affecting the staff, a nurses' council should be established in every hospital. (Paragraphs 127-128.)

(43) **We recommend** that the normal hour of closing of the hospitals should be the same in summer and winter and not earlier than 11 p.m. throughout the year. (Paragraph 129.)

(44) **We recommend** that, in the case of trained staff, late passes should not be required, provided proper notification is given. Student nurses should be granted late passes without unreasonable restriction. (Paragraph 130.)

(45) Medical Superintendents should not be authorized to dismiss summarily in cases of misconduct, but should exercise a power of suspension only. (Paragraph 131.)

(46) In many mental hospitals the cooking and the serving of the food for the staff requires improvement. Cooking for the staff should be separate from cooking for the patients and meals should be served attractively. The use of the cafeteria system could with advantage be extended. A competent cook should be in charge of the preparation of staff meals and every effort should be made to provide a varied diet. (Paragraphs 132-136.)

(47) Student nurses should be medically examined, including an X-ray examination, at least once a year. There should be adequate arrangements for the care and treatment, in a special ward or rooms, of those members of the staff who become ill. (Paragraphs 137-138.)

(48) More could be done to enable nurses to establish interests outside the hospital. Adequate facilities for recreation and social activities should be provided, and hospitals in rural areas might consider the organization of transport to the nearest centre of population for use by nurses who are off-duty. (Paragraphs 139-142.)

(49) In mental hospitals the domestic duties of the nurse, which are undertaken in conjunction with the patients, form a part of occupational therapy, and could not easily be allocated to a separate domestic staff. **We recommend,** however, the employment of ward maids in admission hospitals or wards, and in sick wards. (Paragraphs 143-144.)

(vi) The Staffing of Mental Hospitals

(50) We consider that the standard of staffing in mental hospitals is inadequate. When opportunity offers, establishments should be reviewed with the object of reducing the ratio of nurses to patients on day duty substantially below the figure of one nurse to eleven patients. An increase in the number of staff on night duty is urgently required and the provision of more qualified nurses for this purpose should be given priority. (Paragraphs 146-147.)

(51) All authorized establishments should have a reserve of 4 to 5 per cent of the total to provide temporary replacements for nurses on sick leave. (Paragraph 148.)

(52) **We recommend strongly** against the introduction of a recognized grade of assistant nurse in mental hospitals.* (Paragraphs 149-157.)

October 3, 1945.

* *Miss Cowlin abstained from voting on this recommendation. Mr. Walton, though not voting, accepts the opinion of the majority.*

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR FEVER NURSES.

QUESTION 2.—Fever Nursing.—*In what infectious diseases is severe haemorrhage liable to occur?*
Describe what you would do in these cases before the arrival of the doctor.

The infectious diseases in which severe haemorrhage is liable to occur are enteric fever and pulmonary tuberculosis and, very occasionally, whooping cough. Haemorrhages which are not usually severe in themselves, but are an indication of the severity of the disease may occur in the haemorrhagic forms of diphtheria, scarlet fever, measles, smallpox and meningococcal meningitis.

In enteric fever the haemorrhage is from the intestines and may not be obvious, but there will be all the signs of internal haemorrhage present, *i.e.*, fall of temperature, with a quickening of the pulse which rapidly becomes very quick and thready; there will be restlessness and air hunger, the face will be pale with beads of sweat prominent on the forehead and round the mouth, and the expression will be anxious. If the haemorrhage is revealed it will be passed by the rectum and may vary in amount from one ounce to two or more pints.

While awaiting the arrival of the doctor raise the foot of the bed, remove all but one soft, thin pillow, and apply warmth by means of hot water bottles to the extremities and warm blankets placed over the patient. Give nothing by mouth and prevent any movement of the patient, do not even change the sheet, but pack all round the buttocks and between the legs with tow and cellulose wool. After carrying out all the above treatment, if doctor has not arrived, prepare the hypodermic tray ready to give a hypodermic injection of morphia, gr. ¼, which he will most probably order to be given. Get him to check this whilst he is in the ward. In some hospitals an ice bag would be applied over the right iliac fossa as the bleeding is usually from the lower part of the ileum.

In pulmonary tuberculosis the haemorrhage is from the diseased lung and the patient is often very frightened. He should at once be reassured and calmed, and put in a comfortable position, usually with the head and shoulders on two pillows, and inclined to one side; if known, this should be the side of the lung which is bleeding. Then give calcium lactate by mouth, either, gr. x, in tablet form or elixir, ½ oz. If allowed linctus diamorphine hydrochloride may be given instead of the calcium lactate. It is sometimes allowable to give amyl nitrate to inhale or small pieces of ice to suck. I should also prepare the hypodermic tray ready to give an injection of morphia, gr. ⅙-¼, as this would probably be ordered by the doctor.

If severe haemorrhage did occur in whooping cough the treatment would be the same as for haemorrhage in pulmonary tuberculosis.

Severe epistaxis or bleeding from the nose may occur in almost any infectious disease, but particularly in scarlet fever and enteric fever. If this does occur seat the patient in a current of air and apply cold compresses to the bridge of the nose and nape of the neck. If unable to sit the patient up, the treatment may be carried out with him in a recumbent position with the head to one side. If the bleeding does not soon cease, prepare the necessary articles to plug the nostrils with ribbon gauze soaked in adrenalin chloride.

STATE EXAMINATION QUESTIONS (September, 1945)

Final Examination for Fever Nurses

FEVERS

*1. Give the incubation period, and describe the rash, of the following diseases:—(*a*) scarlet fever; (*b*) typhoid fever; (*c*) rubella; (*d*) chickenpox.

2. Give a full description of vaccination against smallpox, and mention any complications that may result from vaccination.

3. Describe briefly the onset and course of a typical case of cerebro-spinal fever. For what purpose is lumbar puncture performed? Give a short account of this procedure.

* *Questions marked with an asterisk are compulsory*

Book Reviews

PATHWAYS IN AFTER CARE *(The National Association for the Prevention of Tuberculosis, Tavistock House, Tavistock Square, W.C.1; price 5s.)*

This is a verbatim report of speeches made at a conference of the Association in July, 1945. It is a slim, paper-covered volume and the price seems somewhat high for the report of a single-session conference; it should prove of interest, however, to tuberculosis workers and employers, alike.

The chairman, Dr. F. R. G. Heaf, senior medical officer, London County Council, stresses two points which deter employers from accepting the tuberculous man or woman: (1) the fear of infection and (2) the possible inability of such a person to keep pace with healthy workers. Mr. R. E. Gomme, assistant secretary to the Ministry of Labour, explains the Disabled Persons Act, with emphasis on the question of sheltered employment. Mr. Peter Fraser, managing director of Papworth and Enham Industries, from his own experience makes out a strong case for the setting-up of industries in connection with every sanatorium to help the partially disabled: Mr. Fraser's quoting from the Medical Research Council's Report on tuberculosis in war-time, says, "Rehabilitation should be considered as an essential part of the treatment of tuberculous persons."

Mr. H. A. Goddard, of Morris Motors, mentions the work of the Industrial and Employment Council in Oxford, and suggests that more use should be made of "home-work," materials being distributed to the disabled and the finished articles collected from their homes by the firms. He thinks that tuberculosis settlements should concentrate on the 'chronic' worker and allow the 'arrested' case (when rehabilitated) to take his place in outside industry.

Mr. C. B. M. Dale, of British Electrical Engineering Co., Ltd., is concerned at the wastage of labour caused by employers being ignorant of the need in their midst; he would like to have a census of the tuberculous persons in each area who are in need of work—a very practical suggestion.

The founder of Papworth, the late Sir Pendrill Varrier-Jones, often quoted, "Hope and work create vitality": this seems to sum up the aim of the conference and this small booklet. If the smaller employer and the would-be employee are to be given the opportunity to fill each other's need, they must be brought together. The National Association for the Prevention of Tuberculosis could assist here, by publishing a booklet which could be widely advertised and displayed, at a price within the reach of everyone.

O. V. B., S.R.N., Sister-Tutor and
Tuberculosis Association Certificates.

Films and Plays in Brief

The Stork Club

Excellent light entertainment: Betty Hutton is charming and has great personality. J. B. Bates makes a lovable millionaire! Many complications all smooth out in the end.

The Shadow Factory *(Mercury)*

Ann Ridler's play deals with an up-to-the-minute problem in industrial life. Spencer Harding, chief of the factory "*herrenfolk*," sees the workers of the future conditioned to enjoy being no more than teams of robots, and plans a campaign designed to bring about "docility through joy"—all provided by the factory. By his shattering painting of life in the factory, Timothy Garnish, artist and poet, convinces the director that although the educational, medical and recreational needs of the workers are satisfied there is still one great desire in man which can never find fulfilment through the machine. Robert Speight as the director gives a brittle, convincing performance, and Alan Wheatley plays an artist one can believe in. Gwen Nelson, as Mrs. Tippett, and Norman Tyrrell, as Blake, the caretaker, are two canteen workers that might be met in any modern factory.

A TYPICAL CASE OF ADVANCED TABES DORSALIS

By P. LANGDALE-SMITH,

Student Nurse, Guy's Hospital, S.E.1

X-ray of a Charcot's joint of the right ankle in a patient with advanced tabes dorsalis. The bones show gross degeneration. Left : *lateral view showing the marked degeneration of the astralagus and neighbouring bones.* Right : *front view of joint*

ABOUT three weeks ago there was admitted into the ward a rather interesting case of advanced tabes dorsalis with a Charcot's joint of the ankle. The patient had first undergone hospital treatment twelve years previously for tabes dorsalis. Between 1940 and 1943, when the swelling and inco-ordinated movement of the ankle had first become apparent, he had again attended hospital, in the orthopaedic department, but some abatement of symptoms had caused him to discontinue out-patient treatment. He remained under the care of his own doctor. Though his general health deteriorated steadily, it was not until about a fortnight prior to admission that he became entirely bed-ridden.

On admission the patient was quite irrational and hysterical. After a few days he seemed to have settled down but was still subject, though less frequently, to periods of disorientation, fits of crying, and outbursts of extreme annoyance most easily provoked. For instance, should a jug of water be removed from his locker for replenishing or a serviette tidied away, he would become vehemently abusive and tearful. Mentally so alert during the day, at night he slept well, rarely requiring a hypnotic.

Condition on Admission

His personal condition on admission was emaciated and far from clean. He was incontinent of both urine and faeces but with the aid of a bismuth and morphine mixture and some encouragement in the proper use of a urinal, it was possible to keep him dry. In spite of this, four-hourly treatment of all points subject to pressure, and full nursing attention, the large bedsore he had on admission continued to increase. Fluid accumulated in the buttocks giving a strange hot water bottle effect to the touch, and first one side and then the other began to slough. There was a thin, pink and gummy discharge. Of the various treatments tried, a dressing of zinc peroxide cream to the sore area and cod liver oil to the devitalized skin around was found to be the most successful.

His mouth also required constant attention and had apparently shrunk considerably since the fitting of his artificial teeth. However, if fed, he could manage a semi-solid diet satisfactorily and after the first few days his appetite seemed fairly good. His fluid intake over the whole day was also satisfactory, for though at times he would drink nothing, at others he was overcome by an apparently unquenchable thirst. His output balanced his intake except on one occasion, when he appeared to secrete some three to four pints of urine in the twenty-four hours without discomfort. A temperature range of 99°F. to 103°F. was thought to be suggestive of an accompanying cystitis, pyrexia being normally uncommon with tabes.

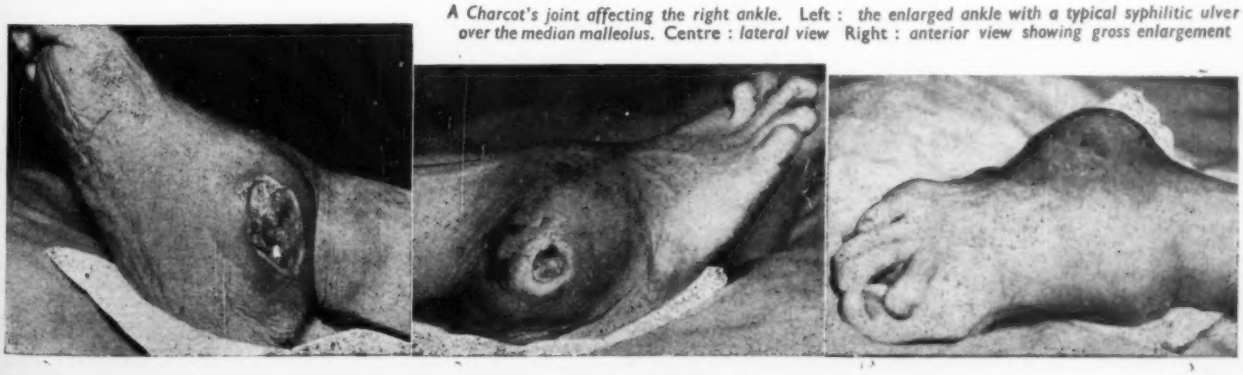
Reflexes Absent

There was no history of gastric or other crises though there was a slight tendency to ascites. His pupils, though not pin-point, were irregular and failed to react to light (Argyll-Robertson pupil); and all reflexes in both arms and legs were absent. His movements, especially of the legs, were grossly inco-ordinated. Though he had no pain in the affected ankle and could not detect when the toes of either foot were passively moved, he was well aware of his " bad foot " and extremely anxious for a cure. After all, he was only fifty-seven, though he looked over seventy.

This ankle, in addition to being extremely swollen and deformed was ulcerated over both malleoli. X-rays showed gross bony degeneration. Voluntary movement appeared impossible but the foot could be moved passively in any direction with a strange crepitant sound. The three ulcers were dressed daily with acriflavine, methylated spirit being applied to the soggy surround. One ulcer started healing but another formed. There was a most offensive discharge and a dirty grey slough. Later part of the necrosed bone protruded from the lower outer ulcer. These had the characteristic clear cut edges, hard and indurated, but, secondary infection being present, the discharge was purulent, often blood-stained and sticky, and fairly profuse. The history of their development appeared uncertain, the patient himself attributing the cause to " hard boots " and the " irons " he had worn for five years, but there also seemed some evidence of the tissues breaking down from within the diseased joint.

Prognosis is poor and tenuity of life indefinite. A mixture of potassium iodide has been prescribed and future amputation of the foot is under consideration but at present, at any rate, the patient's general condition is too weak. In any case the advantages in the circumstances are doubtful.

A Charcot's joint affecting the right ankle. Left : *the enlarged ankle with a typical syphilitic ulver over the median malleolus.* Centre : *lateral view* Right : *anterior view showing gross enlargement*



What the College is Doing

Points of Interest from the Council Meeting on December 20

THE Council met for the last meeting of this year on Thursday, December 20, and again there was a long session marked by free discussion on a very wide programme of work which mirrored the increasing importance of nursing and allied matters in this period of change and reconstruction.

An encouraging sign of this recognition of the nursing angle came in an invitation received by Council from the British Medical Association to set up a liaison committee between these two professional bodies. The various sections and groups of the College would have representatives on this Committee in addition to the Council itself, and the junior branch, the Student Nurses' Association. This step, which follows on the suggestion made by Dr. Charles Hill at the Ward and Departmental Sisters' Conference, when he was one of the chief guests at the luncheon arranged by Miss Christie, Branches Secretary, in October, should lead to greater co-operation between professions which are very dependent on one another; the members of the Council welcomed this opportunity for regular contact with the Association and a greater mutual understanding.

A second invitation came from the Royal Society of Medicine and asked for the names of a number of nurses qualified to serve on viewing panels for the assessment of medical films.

The Wider View

The Council had sent out three important memoranda during the month. The first of these concerned the form of test examination suitable for present-day conditions and devised to test the intelligence and aptitude for nursing of candidates for the profession: it was put forward by Council as a valuable means of reducing the high wastage ratio which now existed. The second came from the Advisory Board on Nursing Education and dealt with the broad educational aspects of pre-nursing Courses. The Board wished to stress the importance to the nursing profession of the future of ensuring that the vocational aspects, anatomy, physiology and hygiene—the subjects for the Preliminary State Examination, Part I—were not overstressed to the detriment of the education that candidates for the nursing profession received in general cultural subjects, such as English, languages, social history, and the subjects allied to the professional training, physics, chemistry, biology and arithmetic. All these subjects were of importance to the candidate in her later life, and too great a concentration on the professional subjects would tend to have a narrowing effect.

Suitable Machinery

The third memorandum dealt with the special problems of the nurse and national insurance, and had been sent to the Minister of National Insurance with a request that a deputation should wait on him to discuss the matter. This memorandum stressed the difficult position of the private nurse with regard to classification: it was important for her to be in Class I as she needed sick benefit during the first four weeks of illness, as well as unemployment cover and industrial injury benefits. With regard to unemployment, the memorandum dealt with the need for suitable machinery to enable the nurse to obtain benefit (which does not now exist) if she no longer had the present excusal of contributions. Officers at Labour Exchanges could not be expected to know what work individual nurses could properly be asked to undertake and might refuse unemployment benefit because a nurse would not accept work which her recent experience did not make it possible for her to undertake without grave risk to her patients.

The Council welcomed the fact that the control of the engagement of nurses and midwives would be lifted in June, as they felt this would help to ease some of the problems which confronted the nursing profession, although the position with regard to the supply of nurses throughout the service as a whole appeared likely still to be critical.

A Generous Gift

The Council acknowledged with great gratitude a further gift of £1,000 to the Library from the Halford Bequest through the kind interest of Mr. J. P. Mitchelhill. This sum would make it possible to bring the Library further up-to-date by the addition of new text-books and new editions of standard works. The Library was being widely used by nurses and was greatly appreciated by the students taking courses at Headquarters.

The Council considered the draft of the new constitution of the National Council of Nurses of Great Britain. This Council had been in abeyance during the war but was of great importance as the link between nurses of all countries through the International Council of Nurses. Council, realizing that it was a matter of great interest to the nursing profession, decided to refer the details to the Branches at the January Quarterly Meeting of the Branches Standing Committee.

The Council agreed that the Department should raise the fees for the Midwife Teacher's Course to nine guineas (Part I) and three guineas (Part II) to meet increased costs.

The Department also asked permission to explore the possibilities of establishing a three months' full-time course for ward sisters at headquarters for which there was a growing demand. Council agreed unanimously.

An Increase in Fees

The Private Nurses Section asked Council to approve a revised scale of salaries, drawn up in adjustment with the revised scales of salaries for staff nurses and ward sisters announced by Mr. Bevan in November. The scales were:—

	Present Fee			*Suggested New Fee*		
	£	s.	d.	£	s.	d.
Medical and Surgical cases ...	4	14	6	5	5	0
Mental and Alcoholic cases ...	5	5	0	5	15	6
Infectious cases	5	5	0	5	15	6
Midwifery and Maternity cases	6	6	0	7	7	0
Assistant Nurses	3	3	0	3	13	6

The Council also agreed to approach the Ministry of Health to protest against the inspection of nursing homes and co-operations by medical women and sanitary inspectors to the exclusion of the State-registered nurse. The Council felt strongly the nurses should also undertake these inspections.

The Council agreed to enquire into conditions at a hospital which had been reported as unsatisfactory by one of the College officials.

To Obtain Better Shoes

The Student Nurses Central Representative Council sent forward a resolution to ask that, in view of the worsened position, approach should again be made to the Board of Trade to ensure that nurses were able to obtain good quality duty shoes, in view of the fact that the nurse was of necessity on her feet continuously and had been proved to walk on an average 10 to 15 miles a day in the carrying out of her duties. Ten units representing 399 members had sent in this request in one form or another: resolutions had come from widely separated units, the Southmead Hospital, Bristol; Oldchurch Hospital, Romford; the Municipal Hospital, Rotherham; the Abergele Sanatorium, the Preston General Hospital, Wakefield; the King Edward Hospital, Sheffield; the Infectious Diseases Hospital, Burnley; the Children's Hospital, Sheffield; and the Royal Manchester Children's Hospital, Pendlebury. The strain on the feet consequent on nursing has long been acknowledged by the medical profession and the layman, and the Council hoped that the Board of Trade would make some concession as the wastage of nurses was definitely increased by foot troubles due to the lack of satisfactory support resulting from the wearing of poor quality, ill-fitting shoes.

The Question of Control

Three units had also asked that action be taken concerning the control of nurses, particularly in connection with the year of service after qualification but as the Minister had announced that control would cease after June 20, 1946, the Council advised that no action should now be taken. A further recommendation concerning the organization of the nurses home had been discussed by the Student Nurses Central Representative Council. One unit had suggested that it should not be under the control of a trained nurse, but a member of their Council who had had experience of this did not support it. The general opinion was that the essential point was that the trained nurse acting as home sister should have had special training in domestic and

social welfare to fit her for this field of work. The matter was referred for further discussion.

The Council approved an attractive leaflet drawn up by the Royal College of Nursing in consultation with the Ministries of Health and Labour on the Resettlement of Nurses. This leaflet had been prepared to assist nurses being demobilized and explaining their rights and the openings for which they can prepare themselves.

For a Preventive Attitude

The Council considered a motion tabled by Miss H. Dey, concerning present methods of dealing with attempted suicide cases, which stressed the criminal as against the psychological aspects of these cases. The Council agreed to consult with other interested bodies.

The General Secretary reported that among generous gifts for the Christmas Tree for Sick and Elderly Nurses she had received a number of useful gifts from their Patron, Her Majesty Queen Mary, together with a record amount of money and goods for distribution through the Nations Fund for Nurses. The Council awarded grants totalling £76 from the Air Raid Victims Relief Funds and grants of £10 and £15 to members from the Sick Insurance Fund.

News from Scotland

The Scottish Board presented to Council a memorandum on the care of the child deprived of normal home life for submission to the "Clyde" Committee, which is dealing with this subject north of the Border.

The Scottish Board reported that two Refresher Courses had been arranged for 1946. The first for trained nurses would be held in Aberdeen from April 1 to 5, and the second—a Public Health course—would be held in Glasgow from September 9 to 13. The Board had also discussed the possibility of arranging a combined course for Health Visitors and Queen's Nurses, similar to those arranged at Headquarters; there had been fifty-three enquiries for such a course. Consultations with the Department of Health for Scotland and other bodies had shown that it would not be possible for students to combine with other nurses taking health visitor training in Scotland, but Miss Parsons had suggested that it might prove possible to meet the demand by taking some students for the Health Visiting section of the training at Headquarters.

New Members

Two hundred and forty-six new members were enrolled and 238 new members of the Student Nurses Association. Four new units of the Association had been formed. These figures maintained the high level of new members which has characterized the whole of the year.

Date of next meeting: *January* 17, 1946.

Correspondence

Who's Choice?

Do recruits ever seek advice from the recruited? The well-designed poster of the nurse now adorning hoardings throughout the country may appeal to some but does it appeal to the girl who might finish her training as a nurse and with enthusiasm continue her nursing career? The 40 per cent. wastage of student nurses during training does not occur in all hospitals, in fact one often sees in the *Nursing Times* that a hospital has had 100 per cent. passes in the General Nursing Council examinations. Why not obtain a vote from first year student nurses on a selection of pictures in a cross section of such hospitals before adorning the walls of a country with a tradition of the finest trained nurses in the world with any picture designed to recruit more? The need for nurses is great and demands the utmost trouble from all.

"OLD NURSE."

Brave New World

I want to thank Dr. Luxton for his inspiring article in the Christmas number of the *Nursing Times*, and to endorse all that he says. We nurses have an enormous part to play in helping to bring in the new world. Private nurses, perhaps, have many more opportunities as we can get to know our patients in a way it is not possible in a hospital. Florence Nightingale first taught nurses the idea of service, which in these days is dying out, the reason being we have put ourselves before our patients, except in the actual nursing. Service has to be a thing of the spirit which will permeate everything . . .

L. WIGAN,
Surrey. S.R.N., S.C.M.

Salaries of Assistant Nurses versus Student Nurses

We, the undersigned, have to-day sent to the Minister of Health the Right Honourable Aneurin Bevan, a letter dealing with the above subject, and a copy of which is enclosed herewith:—

"In hospitals which both employ assistant nurses and train Student Nurses for the General Register, there is great discontent among those students who have completed their three years training and are awaiting the examination. These students, with at least three years' experience, only receive £60 per annum, whereas the Assistant Nurse with only two years' is to receive £90. This is bound to have a bad effect on recruitment, and gives little encouragement to a girl to complete her training.

"It seems that the only equitable thing to do is to pay the third year student nurse who has passed her Preliminary State Examination at the same rate as the Assistant Nurse, as she is more valuable in the hospital, although still receiving tuition.

"We should be grateful if you will give this matter your consideration."

We should be most grateful to receive support in this matter which we consider to be most urgent.

HENRY L. BOOTH,
Superintendent and Secretary.
G. M. HOOPER,
Matron.
A. M. STEEL, Sister tutor.
The Infirmary and Dispensary
Warrington.

Not Saint Thomas

I have just read the *Nursing Times*, Dec. 8, page 812. I am interested to know when Hugh Owen Thomas was canonized?

G. L. WHITE,
Barnett Hill Auxiliary Hospital.

(*We regret that our caption to the picture of a patient with a fractured femur on page 812 of the Nursing Times, December 8, referred to a St. Thomas's Splint. This, of course, should have read a Thomas's Splint. Hugh Owen Thomas, who devised ten splints in all, came of a famous family of bone-setters in Anglesey. He took his medical training at Edinburgh*).

A Square Deal for Matrons

The matron, in the lay press at any rate, too often has bad press. Her present day salary, emoluments and living conditions suggest no reason why she should not lead a full and satisfying life and so be a charming person with broad interests. Her hours of work, or at least of worry and responsibilities, and her often resulting outlook do.

Could the College, and other interested bodies start a campaign for shorter hours for matrons and their assistants: they so often have numerous responsibilities which in any case must take a toll of their off duty time. Study courses for matrons which included refreshment in the nursing subjects of special interest to them and, when necessary, an introduction to psychology might materially affect recruitment and reduce wastage. There should be facilities for part-time courses throughout the country and those who feel they do not need them should attend to encourage those who do.

S.R.N., S.C.M.

CROSSWORD PUZZLE RESULT

The winners of the Christmas crossword puzzle competition are as follows:—First prizes of 10s. 6d: Miss Majendie, S.R.N., of Bath and Miss West of Wendover. Book prizes: Miss Hopton of Gloucester and Miss Fraser of Edinburgh.

Solution to Puzzle

Across:—2. Adore. 4. Bandbox. 7. Glad Tidings. 11. Ena. 12. Neb. 14. Man. 15. Ate. 16. Turkey's Wishbone. 17. Treetop. 20. Bulge. 21. Noses.

Down:—1. Good King Wenceslas. 2. Ala. 3. Ego. 5. Clank. 6. (Bangs) Sgnab. 7. Gnar. 9. Irish. 10. Seton. 11. Emu. 13. Ben. 18l Robin. 19. Omens.

Coming Event

London Hospital.—The general meeting of the London Hospital League of Nurses will be held on Saturday, January 12, at 2.15 p.m., at the hospital; it will be followed by a social gathering when tea will be served. League members only are invited.

RETIREMENT

MISS M. A. Taylor (Mrs. Larkman), matron for 13 years of the Lady Chichester Hospital for Nervous Diseases, Hove, is retiring: her husband has returned from service overseas.

Nurses of the David Lewis Northern Hospital, Childwall, Liverpool, singing carols, at the entrance to one of the wards, on Christmas Eve

Medallists and certificate winners at Whipps Cross Hospital prizegivi g with the Mayor a d Mayoress of West Ham, Miss K. M. Fogarty, matron, and Dr. D. G. Sharp, acting medical superintendent

STUDENT NURSES' ASSOCIATION

Northern Area and Northern Ireland Reports

Birkenhead and Wirral Children's Hospital

We started the new year, 1945 with a new committee. We performed "Aladdin," in aid of the Prisoners of War Fund and our own funds. We had a welcome visit from Miss Montgomery, northern area organizer. During the year we have sent delegates to the Annual Conference at Southport, the Annual Re-union in London and to meet Her Royal Highness Princess Elizabeth. We now meet bi-monthly, once for a social evening, once for a more serious event. A jumble sale realized £30, part of which was given to the Guide International Service, and Malta Bed Fund. Recently a quiz was held on first aid and home nursing, between members of British Red Cross Society veterans and student nurses of this hospital; we were beaten by 2 marks.

Bootle General Hospital, Liverpool

We have had many interesting events. Instead of the usual Christmas concert, the student nurses gave the pantomime "Cinderella," the costumes were made by the nurses themselves. The performance was given in the nurses' home, and friends and relatives were invited. A "bring and buy" sale was held by the ladies committee to raise subscriptions for the hospital centenary fund. The student nurses had a stall for fancy goods, all made by members; £390 was raised. On the annual prizegiving day the senior nurses first book prize was awarded to Miss M. Hughes, the second to Miss F. A. Mudd and the junior prize to Miss L. Wignall. The prizes were presented by Mrs. Barnes, wife of the chairman of the Hospital Committee. Tea was followed by games on the Tennis court.

Bradford Royal Infirmary

We have given four dances this year; we suceeded in raising £30 for the Royal Navy Fund; we took part in an American table-tennis tournament at St. Luke's Hospital, Bradford and also held a knock-out tournament in which resident members of the staff and student nurses from St. Luke's took part. We held weekly social evenings during the winter. Representatives were sent to the following functions:—The Annual Dinner of the Bradford Branch of the Royal College of Nursing; The Annual Meeting of the Student Nurses Association at Southport; A West Riding of Yorkshire Youth Conference at Bingley Training College; The Annual Speech-Making Contest at the Royal College of Nursing. We also had the honour of sending one of our nurses to help form the guard of honour during the visit of Her Royal Highness Princess Elizabeth to the Royal College of Nursing. A talk was given by a Norwegian Lady on "Norway's Underground Movement." This winter we have begun our gramophone recitals and are now in full swing with rehearsals for our pantomime "Cinderella."

St. Luke's Hospital, Bradford

Our social events have all proved very successful. The first was a dance held in the nurses' home, as a result a cheque for £20 was sent to the Merchant Navy Fund. A representative from St. Luke's Hospital attended Cowdray Hall, when Princess Elizabeth received the £2,500. Nurses from the Bradford Royal Infirmary visited St. Luke's Hospital for a table tennis tournament and there were some enthusiastic onlookers to watch the exciting match. A brains trust was held amongst the student nurses. The senior sister tutor, Miss Anderson, was question master, and was surprised at the range of knowledge shown. A social evening was held; light refreshments were served, and there were games, competitions and dancing. The sisters and all nurses wished good-bye and good luck to the junior sister tutor who was leaving as her husband has been demobilized. It was a pleasant evening and several new members were recruited for the Student Nurses' Unit.

Bury Infirmary

We are proud to report a 100 per cent membership. Preliminary training school students are encouraged to attend Unit meetings and to take part in Unit activities. The activities of the Unit are varied, interesting and well supported. We have arranged dances, social evenings, and a whist drive, the proceeds of which have been allotted to various funds including Bury's "Adopted Borough" Fund, the Student Nurses' Association "Help the Navy" Fund, and our own Unit funds, including a special fund for the provision of comforts for sick nurses. An amateur dramatic society was formed and presented a play as its contribution to the Christmas festivities. Representatives from this unit have attended a number of inter-unit activities, including the Annual General Meeting at Southport and meetings at the Royal College of Nursing, London. During "Thanksgiving Week" a special savings drive was organised by our sister tutor. In conclusion may we state we have the excellent co-operation of our matron, who affords us every facility for the smooth running of the Unit and takes an active interest in its affairs.

The Infirmary, Stockport, Cheshire

During this year we held a table tennis tournament to raise funds for the Student Nurses' Association, and a social. A talk was given by two nurses who went to the annual meetings at Southport. In May a dance was given to celebrate Victory. A "bring and buy" sale in October resulted in £76. £50 was sent to the Merchant Navy Comforts Funds and the remainder to the Student Nurses' Funds to buy a radiogram. In November talks were given by the nurses who visited London for the annual meeting, and by a nurse who visited the Channel Islands.

Cumberland Infirmary, Carlisle

This year our unit has made steady progress. Suggestions taken to matron have always been met with her co-operation and help. Our main events of the year have been: a talk by the lady almoner on her work; a lecture by our pathologist, Dr. J. Steven Faulds, on "Antiseptics and Penicillin"; a talk by our sister-tutor (a former secretary of the Cumberland Branch) on the work of the Royal College of Nursing; and a visit by two members to the Annual Meeting at Southport. Successful socials included a Hallowe'en party and some beetle drives.

Memorial Hospital, Darlington

We have held interesting meetings each month with seasonable activities. They have included an exhibition, a debate on equal pay and rights for men and women, and discussions on improvements in conditions for nurses in training, the new syllabus and State control of hospitals. Representatives attended the Annual Meeting at Southport and the Royal College of Nursing on the occasion of Princess Elizabeth's visit and the Speech Making Contest. We have also held an impromptu social evening, a Hallowe'en party and we have been busy rehearsing 'Aladdin' with which we entertained the patients at Christmas.

Dewsbury General Infirmary

During the past year we have held a few musical evenings, listening to selections of gramophone records. One of these evenings, held in aid of relief abroad, realized £5 5s., which was supplemented by money which the student nurses raised by their own individual efforts, making a total of £13 2s. 6d. We have also had a "spelling bee" student nurses versus trained staff. Two representatives attended the Annual Meeting at Southport, and a representative formed part of the guard of honour when Her Royal Highness Princess Elizabeth was presented with a cheque for the Royal Navy Fund. For a number of weeks we held weekly "sewing bees," to make articles for a "bring and buy" sale on November 24. The sale realized £175 some of which provided a new light for the operating theatre, the remaining money going towards theatre furniture. On November 26, a talk was given by the Deputy Town Clerk of Dewsbury, on Local Government and Town Affairs.

Howbeck General Hospital

In July we held a "bring and buy" sale which realized £60. With this we bought a sewing machine for the use of the nurses, a table tennis set and playing cards. The remainder is being kept to buy tennis racquets. Our victory dance was a great success. Two of our members visited the Royal College of Nursing for the Annual Re-union and Speech Making Contest.

Royal Lancaster Infirmary

We are a very new Unit; our first meeting was held in May, 1945. After electing our Committee, we invited matron and sister tutor to a meeting, to be formally elected as our president and vice-president. A short concert followed. The invitation for one of our number to form part of the Guard of Honour on the occasion of Her Royal Highness Princess Elizabeth's visit to the Cowdray Hall, was received with great delight. In November, with the local branch of the College, we helped with a "bring and buy" sale, which was opened by the Lady Mayoress. On December 11,

matron presented us with a cheque for 50 guineas for our funds as our share of the proceeds. This first year has been very uphill work, but we are all agreed that it has been worth every scrap of energy expended, for the feeling of comradeship which has come from our work together.

The General Infirmary, Leeds

During the early months of the year we had talks on different branches of nursing. One was on district nursing, by Miss Blundell, then Superintendent of the Leeds District Nursing Association, and we were offered a morning out with a district nurse, to give us an insight into her work. We were able to send representatives to the Annual General Meeting held at Southport this year, and to the College for Her Royal Highness Princess Elizabeth's visit. On the social side, musical evenings, held informally after duty and followed by tea, have been a regular and popular entertainment. Records and introductory talks are usually given. At Christmas, we all enjoyed our musical evening party, which included records, a "musical quiz," and carols.

St. James's Hospital, Leeds

On October 22 we had a medical film show, kindly given by Mr. Turner of Messrs. Smith and Nephew, Ltd. The films were "Treatment of Industrial Injuries in Factories," and "Treatment of Fractures of the Humerus." Tea and cakes were served afterwards. Two representatives attended the Annual Re-union at the Royal College on November 2. We held a bonfire party on November 5, with dancing games and refreshments. Brandy snap and treacle toffee were passed round the bonfire and we all enjoyed roasting potatoes. One of our guests played a banjo and everyone sang around the fire. Invitations had been sent to the Leeds Medical School and Leeds General Infirmary. We are hoping in the near future to hold a jumble sale, a series of debates and a Valentine dance. May we extend our good wishes to all other student nurses' units ?

Royal Infirmary, Liverpool

In many ways '1945' has been an active year for the Liverpool Royal Infirmary Unit of the Student Nurses' Association. The Executive committee and other representatives attended the annual meeting of the Student Nurses' Association in Southport ; two representatives went to the annual Speech-Making Contest held in London ; a representative had the privilege of meeting Her Royal Highness Princess Elizabeth and formed part of the guard of honour at the Royal College of Nursing. Within our own Unit we have had many social activities, the most outstanding was our "Victory Dance" held in June. From time to time we have had organized parties including a "Hallowe'en Party." Tennis and hockey have been enjoyed by some ; a tennis tournament was organized ; hockey fixtures have been made . A debating society and a musical society have been formed. At the former we have had discussions on "The General Election" ; "Fraternization with the Germans" and "The Colour Bar." All hospitals on "Merseyside" contributed to the nursing exhibition in Liverpool and our hospital emphasized the use of 'drugs.' The drug 'Paludrine' was mentioned as having been experimented with in this hospital ; we procured from the Tropical School attached to this hospital, some living 'mosquitoes' to demonstrate the way 'Malaria' is contracted, and treated ; an album, 'History of Nursing' was compiled by the 1945 September Preliminary Training School. We hope that this 'Victory Christmas' was an enjoyable and successful one for all !

The Royal Southern Hospital, Liverpool

We are happy to report a substantial increase in membership. Our former matron and president, Miss M. Stephens, who helped us so much in founding the unit, retired amid universal good wishes. We welcome her successor, Miss E. Viggor, S.R.N., R.F.N., S.C.M., as our new president. Throughout the year we have held knitting circles to provide garments for the Royal Navy. Tennis interested many nurses, although this year we had no organized matches. We have defeated our resident medical staff at table tennis. Several musical evenings have been held. Many helpful suggestions put forward by nurse, have been sympathetically received by our matron. We celebrated our Victory days by special social evenings. Delegates attended the London Re-union and Southport meeting. For the Southport meeting, we had the pleasure of giving hospitality to nurses from Sheffield, Birmingham and Derby. In October and November a "nursing exhibition was organized by the Liverpool and District Advisory Committee, sponsored by the Ministries of Health, Labour and Information and arranged by the Sister Tutor Section within the Liverpool Branch of the Royal College of Nursing. We contributed exhibits. and a demonstration of "An Out-Patient Department." Fortnightly "Christian Commando" meetings together with our weekly prayer meetings give encouragement to many nurses.

Walton Hospital, Liverpool

We elected a new committee in 1945 on which we have some new and enthusiastic members. We held an amusing Hallowe'en party. Some of our members sent exhibits to the Liverpool Nursing Exhibition while others went to the Exhibition to try to smooth out the difficulties of girls who wish to become nurses, but fear that ours is a profession of all work and no play. We have started a series of musical evenings ; the first, a gramphone recital, included music by Chopin and Bach. The next performance we hope will be a pianoforte recital by some of our members. We are working on a new Student Nurses' Magazine.

Whiston County Hospital, Liverpool

Our Unit has been active for several years. Charities we have supported are the British Red Cross Society Benevolent, Princess Tsahai Memorial, and Royal Navy Funds. Our contribution to the Royal Navy Fund was £15. We held a whist drive at which we entertained wounded soldiers. Members attended the Annual Meeting at Southport and the Student Nurses' Re-union and Speech Making Contest. Besides our ordinary meetings held monthly, we have a representative council to carry resolutions which are put to the Northern Representative Council member. Our annual dance was held at the beginning of December.

We often discuss items which occur in the press and the last Ministry of Health Report aroused much interest. Our Unit visits sick nurses, for example we have visited one nurse who has been in a sanatorium during the year and taken her books.

Booth Hall Hospital, Manchester

Our Unit representatives attended the Annual meeting and other functions arranged by Headquarters. We were delighted to give hospitality for the annual meeting at Southport to units whose representatives could not be accommodated any nearer. We also gave a concert for the visiting representatives on the eve of the meeting. Support and monetary help have been given to the "Aid to China," "Stars in Battledress" and "Royal Navy" Funds. Money and clothing were sent to concentration camp victims ; we helped to subscribe the £20 our hospital gave to the Manchester Branch's effort for relief abroad and some of our members acted as waitresses at the garden party arranged to raise the money contributed by the Branch. We acted as stewards at one of the Mobile Nursing Recruitment Exhibitions and have helped with knitting for children in liberated Europe. One lovely summer day two charabancs packed with "long stay" cases, evacuee child patients from London, and nursing staff, made a journey to Blackpool. Six "red letter" hours were spent in that gay resort. In our hospital Victory celebration, staff from every department—and every grade of worker—joined. The Cathedral "Thanksgiving for Victory" service, after a procession from the Town Hall of all the Services, was most impressive and we were honoured to be represented.

Royal Manchester Children's Hospital

Our unit, established in 1942, has 100 per cent. membership. During the past year we have had talks by professional people on "Burma," "Social Security," "Politics," "Nursing in the Army," "Journalism," and "Neglected Children." We sent representatives to the Annual Meeting at Southport, the Student Nurses Annual Re-union in London and to the Royal College of Nursing when her Royal Highness Princess Elizabeth received the Student Nurses' Association cheque for the Royal Navy Fund. We have been able to help in the recruitment of nurses by giving talks to youth clubs and schools. Ministry of Information films have been shown each month. On the social side, we have had a jumble sale, social evenings, musical evenings and dances. Tennis, netball, hockey and physical training help to keep us fit. A physical training display and sports evening was held in the summer. We send our good wishes to all other student nurses' units.

Royal Victoria Infirmary, Newcastle

During the past year our numbers have shown a steady increase. Several successful dances have been organized and during the summer months we had a tennis tournament against the medical staff. In July a representative was sent to the Royal College of Nursing when Her Royal Highness Princess Elizabeth

Royal Victoria Hospital prizewinners: (front row) the Misses A. McBride, R. Ross, M. Paisley, E. Humphries; (back row) D. Mostyn (gold medal, (A. Hutchinson, M. Ryder (silver medal), J. Boyd

received a cheque for the Royal Navy Fund. At the end of August a "bring and buy" sale was held in aid of relief abroad and when £54 7s. 6d. was raised. Presentations were made to our retiring assistant matron and sister tutor. In October, two representatives went to the annual re-union at the Royal College of Nursing. Recently we held a whist drive which was thoroughly enjoyed by all present.

The Rotherham Hospital, Doncaster Gate, Rotherham, Yorks

The Unit is quite small, but has been busy recently. A beetle drive and spelling bee were held to raise funds. Two jumble sales enabled the Unit to send the sum of £10 to the Royal Navy Fund. One of the student nurses was chosen to form part of a Guard of Honour to Her Royal Highness Princess Elizabeth, to whom the cheque was presented. A dance was held in October and a cheque for £16 5s. sent for the Princess Tsahai Memorial Hospital.

Monkwearmouth and Southwick Hospital, Sunderland

On April 22 we held a fancy dress party; proceeds of £6 were given to the Royal Navy Fund, the cheque being handed to Her Royal Highness Princess Elizabeth. On August 22, a garden fête was held. It was a huge success and the amount realized was £60, part of which is to be given towards the nurses' library.

Ingham Infirmary, South Shields

During the year we held monthly socials to raise money for our funds. We held a victory party and Hallowe'en party which were much enjoyed. Our unit was represented at the College for the opening of the library by Her Royal Highness Princess Elizabeth. Our library is flourishing thanks to our president, the matron, who gave us a good number of books. We gave a concert for patients and friends at Christmas.

Hope Hospital, Salford

For the town's Thanksgiving Week, members held a "bring and buy" sale and several individual raffles, raising a total of £220. The student nurses' tennis team played two matches this season. The hospital sports were held on September 1; teams from the neighbouring hospitals were invited; the weather was not very good, but the races were much enjoyed.

City General Hospital, Sheffield

During the year we have paid visits to the student nurses' exhibition at Crumpsall Hospital, Manchester. Our chairman spoke at the inaugural meeting of the Student Nurses' Association Unit of St. James's Hospital, Leeds, and two of us went to the Study Day at Harrogate. We sent two delegates to the Annual Meeting at Southport, and one member was present at Headquarters when the cheque for the Royal Navy Fund was presented to Her Royal Highness Princess Elizabeth. Two members went to the Speech-Making Contest. At home we went to several concerts, some of them by the Secretary of the Sheffield Philharmonic Society. Our Christmas panto-mime, "Aladdin," our annual carol party, and a "V.J." celebration in the form of a visit by motor coach to the new reservoir at Ladybower, helped to complete a happy year. We have held "bring and buy" sales and beetle drives, and have sent gifts to supplement the Christmas fare of some of our out-patients suffering from protracted diseases.

Withington Hospital

Here is a brief review of our activities during the past year. Sport and outdoor activities have been coming to the fore—so much that we have had to form a sub-committee. A hockey team of day and night nurses has been playing and we have now obtained a pitch close to the hospital and hope to try for the league. Cycle rides and swimming have been arranged and a tennis ladder was formed. The Sports Committee raised money for their own section by a most enjoyable sports evening. We have had several very informal socials with a musical evening at the beginning of the year, and we found we had real talent. A lecture was given by Dr. Benham on an interesting case, and a talk by Miss Calder on "The New Training Scheme for Manchester." We have formed a debating class and have held two debates, "that Conscription should Continue after the War," and "that Euthanasia be established in Britain." It was decided that a debate should be held every six weeks. A beetle drive was held in aid of UNRRA, in conjunction with other hospitals of this area and £30 was raised. Dances have been rather few this year, owing to alterations to the dance hall and cloakrooms. From the funds of our last dance we were able to send £10 10s. to the Princess Tsahai Memorial Hospital Fund. A fun fair held recently proved unusual and was enjoyed by both staff and visitors. We have been able to send representatives to the Annual Meeting at Southport, and the reception in honour of Her Royal Highness Princess Elizabeth. One of our colleagues also, has been elected to represent the hospitals of this area on the Central Representative Council. We send our good wishes to all other student nurses' units.

Wrexham and East Denbighshire War Memorial Hospital, Wrexham

Our Unit has been active recently and membership is now almost 100 per cent. We held a Hallowe'en dance which realized a few pounds for our funds. Two representatives attended the Annual Re-union in London. During the summer some happy picnics were arranged. The night staff challenged the day staff to a table tennis tournament; a lawn tennis tournament was also held. One of the doctors spoke to us one evening on "How we can help to improve our profession." We hope to hold debates on this subject soon. Dancing classes have been arranged with two nurses as instructresses.

Northern Ireland

City Hospital, Belfast

We have been very active during the past year. We have held whist drives and dances during the winter, raising money for our funds. Treasure hunts on summer evenings have been great fun. Mrs. Stocken, secretary of the Student Nurses' Association, visited Northern Ireland in October and gave some interesting lectures. Two members of our Unit attended the Annual Re-union of the Student Nurses' Association in London.

Forster Green Hospital, Belfast

Our unit which has been formed just over a year, began with seventeen members, and we are looking forward to a number of new members soon. A concert and raffle in January were most successful—both financially and socially. We realized £52 in aid of a Scholarship Fund for a health visitor for Northern Ireland. A jumble sale later raised a large sum, some of which we gave to the Royal Navy Fund and with the remainder we started the unit's banking account. In the summer we had two dances, inviting nurses from other hospitals and members of the forces. During August and September, we planned an exhibition on the treatment of tuberculosis which we hope to complete very soon.

Mrs. Stocken visited us in October and representatives from our unit were nominated to attend the annual winter re-union at the Royal College of Nursing, London. The nurses enjoyed the visit and would like to thank Mrs. Stocken, the College and the matron, sister tutors and staff at Harefield Sanatorium, Middlesex, for kindness and hospitality.

Royal Victoria Hospital, Belfast

Our unit has been especially active. Our most interesting meeting was when we learned from Mrs. Stocken, on her visit, of the present activities and future plans of the Association. Previously we had a talk on public health nursing by Mrs. Woodman. At Hallowe'en we had a party to which we invited the medical staff and our friends. We enjoyed a gramophone recital one evening by our resident surgical officer who showed us "pictures in music." We held a dance and with the proceeds hope to send representatives to the next re-union in London and at our last general meeting we heard the report of our two representatives from the November re-union. We are now planning our winter concert. We hold a weekly hockey match against the resident medical staff with no casualties so far.

APPOINTMENTS

HODGSON, Miss A. B., R.F.N., S.R.N., S.C.M., assistant matron, St. James's Hosp., Leeds.
Trained at Gravesend and North Kent Hosp., Lodge Moor Hosp., and Nether Edge Hosp., Sheffield. Staff nurse, ward sister, and sister in charge of cubicle block, Lodge Moor Hosp., Sheffield. Night superintendent, Essex County Hosp., Chelmsford. Home sister, Isolation Hosp., Bath. Night sister, City General Hosp., Sheffield.

HALL, Miss M., S.R.N., S.C.M., R.S.C.N., assistant matron, The Guest Hospital, Dudley.
Trained at Royal Infirmary, Preston, and Royal Manchester Children's Hosp., Pendlebury. Ward sister, Royal Infirmary, Preston. Holiday sister, theatre sister, night superintendent, and relief assistant matron, Royal Manchester Children's Hosp., Pendlebury. Housekeeping sister, Royal Infirmary, Chester. Territorial Army Nursing Service.

MYERS, Miss C. E. M., S.R.N., Housekeeping and Tuberculosis Certificates, matron, Winford Orthopaedic Hosp., near Bristol.
Trained at The Royal Hants County Hosp., Winchester, and the Lord Mayor Treloar Hosp., Alton. Assistant housekeeping sister, Lord Mayor Treloar Hosp., Alton. Senior home sister, Essex County Hosp. Assistant matron, Camborne-Redruth Miners and General Hosp., Redruth.

LING, Miss A. L., S.R.N., S.C.M., assistant sister tutor, Kent and Canterbury Hosp.
Trained at Northampton General Hosp. Sister tutor, Bath United Hosp. Just released from the Queen Alexandra's Imperial Military Nursing Service.

Left: Three nursing secretaries meet: Miss M. S. Cochrane, secretary of the National Council of Nurses; Miss A. Swarzenberg, secretary of the International Council of Nurses, and Miss F. G. Goodall, general secretary of the Royal College of Nursing.

Antiphlogistine
TRADE MARK

MAINTAINS "MOIST HEAT"

Applied comfortably hot directly to the affected area, ANTIPHLOGISTINE maintains "Moist Heat" for several hours, and is effective in helping to relieve the pain, swelling and muscle spasms due to sprains, strains and contusions.

In the symptomatic treatment of chest colds and bronchitis, the "Moist Heat" of ANTIPHLOGISTINE is used in helping to relieve coughs, muscular soreness and tightness of the chest.

ANTIPHLOGISTINE may be used with chemotherapy.

Antiphlogistine
TRADE MARK

THE DENVER CHEMICAL MFG. CO.
LONDON, N.W.9

The New Sanitary Tampon
for **MENSTRUAL HYGIENE**

Here is an entirely new development in the manufacture of tampons. LIL-LETS are actually *sanitary towels* compressed to tampon shape for internal use. They have been specially designed to meet the previous objections of gynaecologists to this form of internal protection on the grounds that it may possibly lead to vaginal trauma or infection.

LIL-LETS are made of highly absorbent cotton wool, *wholly contained* in a cover of absorbent gauze. This entirely eliminates any risk of cotton wool particles becoming detached to set up irritation. After compression, each LIL-LETS tampon is coated with a thin, readily soluble and completely innocuous film which ensures smooth and easy insertion *without the use of an applicator.*

★ Every carton of LIL-LETS carries a warning that no tampon is suitable for all women, and that tampons should not be used by unmarried women or young girls unless recommended by a doctor. An uncompressed specimen, together with one dozen of the finished product and a fully descriptive leaflet, will be sent on receipt of professional card.

Lil-lets

A product of
T. J. SMITH AND NEPHEW LTD. · NEPTUNE STREET · HULL
Makers of Elastoplast

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO - BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch secretaries

Sister Tutor Section

Sister Tutor Section within the London Branch.—A discussion group meeting will be held on Tuesday, January 15 at 6.30 p.m. at the Royal College of Nursing. The subject will be "Note Taking." Miss P. Challenger will take the Chair.

Public Health Section

Bursary for Health Visitor Training

The Public Health Section has pleasure in offering a bursary of £25 to assist a student taking the health visitor training at any of the training centres approved by the Ministry of Health. The bursary is conditional on (i) the applicant being a member of the Royal College of Nursing; (ii) the applicant having been accepted for training by one of the approved schools. Application forms are obtainable from the Secretary to the Public Health Section, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Branch Reports

St. Albans Branch.—A course of four lectures on psychology will be given at 7.30 p.m., in the Central Hall, Victoria Street, St. Albans, by Miss M. L. Kellmer, B.A. (Lond.). Hons. in Psychology, Member of the British Pyschological Society, recently appointed Psychologist to the Herts. Psychiatric and Child Guidance Service. The programme is as follows:—**January 10**: *How the Mind Works*:—*1. Instincts and Emotions.* **January 24**: *2. Aptitude and Ability.* **February 14**: *The Development of the mind in Childhood and Adolescence.* **February 28**: *Men and Women as Parents and Citizens.* Tickets are 2s. each. Non-members are invited. Members are reminded that their annual subscriptions for the year should be sent to: Miss Parfitt, Hon. Treasurer, St. Albans and Mid Herts. Hospital, Verulam Road, St. Albans.

Blackpool and District Branch.—There will be a general meeting on January 9, at 7 p.m., at the Victoria Hospital.

Cardiff Branch.—A general meeting will be held on January 14, at 6.30 p.m., at Cardiff Royal Infirmary. On January 21, at 7.30 p.m. to midnight a victory party will be held at the Connaught Rooms, Cardiff. On February 14, at 6.30 p.m., the Annual General Meeting will be held at Cardiff Royal Infirmary.

Hull Branch.—There will be a New Year party on Wednesday, January 16 from 7 to 11 p.m., in the recreation room at Hull Royal Infirmary. Members may invite guests.

Manchester Branch.—There will be a meeting on January 9, at 7 p.m., at the International Club, George Street, City.

Portsmouth Branch.—A lecture on "X-rays" by Dr. Staley, D.S.R., will be given onThursday January 17, at 6 p.m., at Saint Mary's Hospital. Members and other trained nurses are invited.

In Parliament

Recently in the House of Commons **Colonel Erroll** asked the Under Secretary of State for India how many members of British nursing units in India and Burma were engaged on nursing sick and wounded Indian soldiers at the present time.

Mr. A. Henderson said that the number of nurses of the Queen Alexandra's Imperial Military Nursing Service employed against Indian Military Nursing Service vacancies, and therefore employed in nursing Indian soldiers in Indian and combined British and Indian hospitals, was 389.

News in Brief

Nurse Horder?

"If I were not a doctor, I would like to be a nurse," said Lord Horder recently at the Royal West Sussex Hospital, Chichester.

Nurse Becomes Councillor

Mrs. Josephine Robinson (née Connolly) a trainee of Hackney Hospital and a College member, was elected to the Swindon Borough Council as an "Independent" during the recent elections.

Henley Can Do It!

There were no cases of diphtheria in Henley-on-Thames during 1944: 94 per cent. of the children under five and 86 per cent. of the school children have been immunized.

Christmas Spirit

25 B.B.C. programme directors, concert pianists and typists sang carols in the courtyard of the London Clinic, Harley Street, during Christmas.

From Scotland

A Useful Gift

Mrs. Shepherd, matron of Dunalistair Home, Broughty Ferry, who is retiring, has been presented with an antique writing-bureau by Black Watch widows and mothers (who for 25 years have spent holidays at Dunalistair) and members of the staff.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We wish to take this opportunity of wishing you all a very good New Year. We all hope for better times in 1946 and if we all do our share towards it, the world surely will be a better place. We were asked last week where all the money has come from which we have given to the Nation's Fund during 1945. By looking at our column each week it is obvious that it comes from hundreds of nurses who remember their colleagues who are old and very much in need of help. It is only by remembering others generously and helpfully that this New Year will be a happy one for all.

Donations for Week ending December 28, 1945

Christie Hospital and Holt Radium Institute (result of monthly collections amongst staff) £18 18s.; Miss I. A. Dawson, 5s.; Anonymous (by telegram for Christmas Tree) £5; Miss M. V. Richard, 10s.; Miss F. M. Wilson, 10s.; "H.M.B." £1 1s.; Miss L. Parish, 10s.; Old Dean Hall (result of raffle), £2 10s.; "From a few Students," 5s.; Anonymous, 5s.; Miss E. M. Johnson, £1; Members of the Bangor Branch of the Royal College of Nursing, £10 10s.; Miss Grasey, £2; Miss E. M. Scriven, 10s. 6d.; Matron, sisters and nurses, Bristol Homoeopathic Hospital, £6; Matron and nursing staff, Royal Halifax Infirmary (monthly donation), £4; Matron, sisters and nurses, Gosport War Memorial Hospital, £20; Miss M. E. Eastburn, 7s.; Miss E. M. Renouard, £1; Miss G. C. Ball, 10s.; Miss A. M. Claxton, £3; Miss K. Kelly, 10s.; Nursing staff, Highgate Hospital, £2 2s.; Matron and nursing staff, Royal Lancaster Infirmary, £1; Matron and nursing staff, Royal Berkshire Hospital (monthly donation, 10s. for Christmas tree, 10s. for special nurse), £1; Profits from Civil Nursing Reserve dance organized by Nursing Auxiliary per Miss M. Doyle and Miss Fraser of Bath, £12; Miss G. M. Frank, £1; The General Hospital Swansea (result of nurses carols), £1 10s.; Collected at College Christmas Tree, £2 12s. **Total £100 5s. 6d. Total to date £10,222 6s. 6d.**

We are grateful for the lovely presents given to the Tree and to those from Miss I. A. Dawson and Miss L. Parish. To several anonymous donors for tinfoil.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

To Bear Good Fruit

The practice of putting Christmas trees in stations to attract gifts for hospitals has now been adopted in Edinburgh, Glasgow and Aberdeen.

Leucotomy "Singularly Successful"

At a recent board meeting of the Montrose Asylum it was stated that a number of patients had already been able to go home as a result of leucotomy.

Change of Doctor

Insured persons in Scotland, who chose their present doctor after the war began, may change to a doctor who has returned to his practice provided the selected doctor will accept them.

Sad News

The funeral of Mrs. Sarah Hopkins, S.R.N., S.C.M., a former mayoress of Burnley, who trained at Edinburgh and served in Scottish hospitals for some years, took place on December 24.

To Relieve Accommodation Shortage

Aberdeen Town Council are to purchase two properties, formerly nursing homes, for use as maternity homes, at a cost of £8,300. The existing maternity home handled 1,600 cases out of 3,200 births last year.

Good Progress

The infant mortality rate in the Burgh of Kirkcaldy has been halved in 40 years. From 96.4 per 1,000 births it was reduced to 67, in '39, and during the war to 35 per 1,000. Best pre-war world figures were New Zealand at 32 and Holland at 39.

DICK WHITTINGTON IN THE WARDS

Grand finale of "Dick Whittington," the pantomime given by nurses of Keighley and District Victoria Hospital in the wards on Boxing Day

ABOUT OURSELVES

During a recent study day, members of the Wakefield Branch of the Royal College of Nursing visited the West Riding Constabulary (C.I.D.) Headquarters, and were photographed from an upper window. In the foreground is Miss L. E. Montgomery, Northern Area organizer (in uniform) with Miss C. Bell, honorary Branch secretary, on her left

Prize Day at Birmingham

Dame Elizabeth Cadbury, president of the hospital, presided at the prizegiving of the General Hospital, Birmingham, held recently. Miss Dorothy Cadbury, who presented the awards, in her address to the nurses, dwelt on the responsibility of the use of their extra leisure.

The following awards were made :—*Gold medal*—Miss B. P. Cramp ; *Silver medal*—Miss M. W. Burne ; *Bronze medal*—Miss U. Hatton; *Third year prize*—Miss B. P. Cramp ; *The Beckwith Whitehouse prize in gynaecological nursing*—Miss B. P. Cramp, Miss O. M. Smith, Miss E. M. Smith ; *Dr. A. V. Neale's prize*—Miss A. M. Coakley ; *George Heaton prize*—Miss F. Williams, Miss G. I. Crabtree.

—and at Stafford

Miss Blakemore, matron of the North Stafford Infirmary, presented the following awards to nurses of Stanton Orthopaedic Hospital, Eccleshall, Stafford, at their recent prizegiving :—*First prize for senior nurses*—Miss G. Ede ; *First prize for intermediate nurses*—Miss M. Wright ; *First prize for junior nurses*—Miss A. Dawson. Certificates were also presented to six nurses, who passed the Hospital Orthopaedic Examination.

Plain Speaking at Newcastle-on-Tyne

Viscountess Ridley, presenting the awards at the recent prizegiving held on the Nurses Home, Newcastle-on-Tyne General Hospital, gave the following " maxims for nurses " :—always ask the doctor when you are not sure of something ; never be afraid to own up to a mistake ; cultivate intelligent observation ; remember the importance of courtesy, which is more than good manners, it is tact, patience and sympathy. Speaking of nurses and doctors Lady Ridley said : " There is still too much of the military in the relationship between doctor and nurse, with the doctors as officers, the sisters as N.C.O.s and the nurses as privates. I do not think it is in the best interests of the patients or in the practice of your own craft that you should stand in such awe of the doctor." The awards consisted of :—Heath medal and cheque for £10—Miss M. S. Dixon ; First Prize (City Council) for medicine and medical nursing, Miss B. Anderson and several other Heath Prizes and certificates.

Queen's Nurse Retires

A cheque for £150, a silver serviette ring and a bouquet of roses were presented to Miss Rose Black, R.R.C., Queen's nurse, a founder member of the Royal College of Nursing, at a social evening given by members of the Brumby and Frodingham district of the Scunthorpe District Nursing Association. Miss Black, who is retiring, has worked in the district for 34 years, with a break from 1914-18 when she was with the Territorial Army Nursing Service.

" The Revengers' Tragedy "

The players of St. Mary's Hospital, Paddington, followed up their success in " The Mikado" by a presentation of the little known " Revenger's Tragedy," by Cyril Tourneur. A play of rape, poison and murder, it was certainly not for those who like something light, but it has often great beauty of words and for ingenious intricacy of plot and dramatic situation, it is worthy of the great peroid of English drama to which it belongs. The medical students were rather more " at home " on the stage than the student nurses, but the production, by Alan V. Price, was excellent, with a high and polished standard, and attention to detail.

The Delicious, Nourishing, Energising Vitamin Food

NURSES who have the care of children will find 'Vimaltol-time' among the most cheerful moments of the day. No child can resist the delightful sweet orange flavour of this nourishing, energising, vitamin food.

'Vimaltol' is a well-balanced food, containing important nutritive elements and vitamins which help to increase strength and weight, maintain healthy growth and build up resistance against winter ailments.

The vitamins in 'Vimaltol' are supplied from specially prepared malt extract and yeast, which is one of the richest natural sources of vitamin B_1, and Halibut Liver Oil fortified with additional vitamins and minerals. It is deliciously flavoured with orange juice.

For these reasons 'Vimaltol' is an extra safeguard of health and a most desirable addition to the daily dietary of all children. It is equally delicious given from the spoon or used as a spread on bread.

Based on Modern Scientific Research

VIMALTOL

The Delicious, Nourishing, Energising Vitamin Food for Infants, Children and Adults

In two sizes 3/- *and* 5/6

N.146

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

GENERAL INFIRMARY BURTON-ON-TRENT
(Beds 200 plus E.M.S.)

Two **Physiotherapists** required (non-resident), with C.S.P., M.E. and L.E.T. Certificates. Salary according to the Society's Scale with uniform and midday meal. Federated Superannuation Scheme in force. Apply giving full particulars and names for reference to Matron. (392)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Senior Physiotherapist required for After Care Clinics. C.S.P., M.E. and L.E.T. Orthopaedic experience essential. Non-resident. Salary according to B.H.A. scale. F.S.S. in force. Apply, with full particulars to the Matron. (414)

WORCESTER ROYAL INFIRMARY

Assistant Physio-Therapists required for expansion of department. Preferably conversant with modern methods of rehabilitation. Salary in accordance with the scale of the Chartered Society of Physio-Therapists. Applications, stating qualifications and experience. Should be addressed to the Acting Supt. Secretary. (430)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

Pupil Housekeeper required end of February. Must have reached 41 years of age and held **Ward Sister's** post. Apply to Matron with Matron's name for reference. (356)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENTS

The Isle of Ely Public Assistance Committee invite applications for the following appointments at the Ely and Wisbech Public Assistance Institutions:—

Staff Nurses.
Assistant Nurses.
Nursing Assistants.

Salary and conditions in accordance with the Rushcliffe Committee recommendations.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

County Hall, G. W. PARVIN,
March, Cambs. Public Assistance Officer.
December 15th, 1945. (176)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL

Applications are invited for the post of **Staff Nurse** at the above Hospital. Candidates should be State Registered Nurses.

Salary and conditions of service are in accordance with the recommendations contained in the First Report of the Rushcliffe Nurses' Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, immediately

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
December 12th, 1945. (177)

WORCESTER ROYAL INFIRMARY

Staff Midwife, S.C.M., S.R.N., required at once for Hospital Maternity Department, dealing with abnormal cases. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Applications to be sent to the Matron, giving two names for reference. (152)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham, 29
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham, 9.
Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x4)

BANK HALL MATERNITY HOSPITAL BURNLEY (36 Beds)

Wanted **Staff Midwife** (resident or non-resident). Duties mainly connected with ante natal and infant welfare clinics. Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale, that is, £210 by £5 to £250 per annum, less emoluments of £90 (resident), £25 (non-resident). Commencing salary according to experience. Superannuation. Apply as early as possible to the Matron. (232)

THE SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

Staff Nurses required. State Registered. One year's ophthalmic training. Lectures and certificate given. Rushcliffe scale of salary and emoluments. Federated Superannuation Scheme in force. Apply to the Matron. (179)

THE BOLTON ROYAL INFIRMARY" LANCS (270 Beds)

Staff Nurses required. Must be State Registered. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age and particulars of experience to be addressed to Matron. (134)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Two **S.R.N. S.C.M.** required for Maternity Ward. Alternate day and night duty. Rushcliffe Scale of salary and F.S.S. in force. Apply, with full details to the Matron. (181)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY (146 Beds)

Three **Staff Nurses** required immediately for men's, women's and gynaecological wards.

Rushcliffe Scale of salaries in force. Apply, with full particulars to the Matron. (186)

MAIDENHEAD AND DISTRICT MATERNITY HOME

Applications are invited from State Registered Midwives for the post of **Staff Midwife.** Salary and conditions of service in accordance with the Rushcliffe Scale.

The Home, which at present has seven beds, will be taken over by the Borough of Maidenhead in the near future, when the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience and accompanied by copies of recent testimonials, should be sent to the Medical Officer of Health, The Wilderness, Cookham Road, Maidenhead, Berks, not later than January 12th, 1946. (187)

ROYAL UNITED HOSPITAL, BATH (330 Beds)

Wanted a **Nurse** for work in Premature Babies' Department. Suitable post for older woman. Some previous experience with children an advantage. Salary according to the Rushcliffe Scale.

Apply, the Matron. (223)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (206)

NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME

Staff Midwives required, salary and emoluments according to Rushcliffe Scale. For full particulars apply The Matron, General Hospital, Northampton. (237)

GLOUCESTERSHIRE COUNTY COUNCIL COUNTY MATERNITY HOMES

Applications are invited for the appointments of **Staff Nurse** (S.R.N., S.C.M.), at the Sunnyside Maternity Hospital, Cheltenham (50 beds) and the Cotswold Maternity Home, Tetbury. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointments are subject to the conditions of the Local Government Superannuation Act, 1937, including a satisfactory medical examination.

Applications, giving full particulars of training and experience, together with copies of two testimonials, should be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester, on or before January 10th, 1946.

GUY H. DAVIS,
Clerk of the County Council
(261)

NORTHUMBERLAND COUNTY COUNCIL MATERNITY HOSPITAL DILSTON HALL, CORBRIDGE

Staff Midwives wanted S.C.M., S.R.N. Apply to Matron. (x54)

MIDDLESEX COUNTY COUNCIL

Res., or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x20)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL ST. PAUL'S CRAY, KENT

Required immediately for small general hospital. **Two State-Registered Nurses** and **Three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's' name for reference. (x38)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

State-registered Nurses required for duty in the General Hospital and at the Pre-Convalescent Annexe which is attached. Salary according to the Rushcliffe scale. F.S.S. in force. Apply, with particulars of training and experience to Matron. (328)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM

Staff Nurses, S.R.N., for Bush Gynaecological Wards. Affiliated Hospital. Rushcliffe scheme adopted. Federated Superannuation scheme in force. Gynaecological Certificate given after one year's service.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting references No. N.1415 should be addressed to the Ministry of Labour and National Service, Appointments Office, 237, Broad Street, Birmingham, 1. (303)

CITY HOSPITAL SOUTH GRAFTON STREET, LIVERPOOL, 8.

Staff Nurses required, general or fever trained and certificated. Salary and emoluments in accordance with the Rushcliffe Report.

Assistant Nurses required, fever or general trained. Salary in accordance with the Rushcliffe Scale. Apply Matron. (455)

THE LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E. 2.

Staff Nurses required to train for the Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply to Matron. (x69)

WORCESTER ROYAL INFIRMARY

Staff Midwives (resident) required, S.C.M. Rushcliffe salary scale.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference No. N.973, should be addressed to the Ministry of Labour and National Service, Regional Appointments Office, 2[illegible] Broad Street, Birmingham, 1. (301)

OSBORNE HOUSE, E. COWES

CONVALESCENT HOME FOR OFFICERS

Staff Nurse required. Salary as Rushcliffe scale. Apply Matron. (324)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

State-registered **Staff Nurse** required for Gynaecological and Obstetric Ward. S.C.M. Part I Midwifery Certificate. Apply for application form to Matron. (264)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force.

Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (279)

CITY OF LIVERPOOL ALDER HEY CHILDREN'S HOSPITAL LIVERPOOL

Applications are invited urgently from Trained Nurses for vacancies that exist on the Nursing Staff at the above hospital.

There is accommodation for 550 children, as medical, surgical, orthopaedic, etc., cases are admitted.

The vacancies are for **Resident and Non-Resident** posts and the salaries to be paid will be in accordance with the recommendations laid down in the Rushcliffe Report. Uniform is provided by the hospital.

Applications will also be considered from candidates who are prepared to carry out part time duties.

Applications, stage age, nationality, qualifications, experience and details of all previous appointments, to be sent to the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk
Liverpool, 2.
December, 1945. (364)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Staff Nurse required for modern Sanatorium and Preliminary Training School. Rushcliffe scale of salary. Superannuation scheme in force. Comfortable and up-to-date Nurses Home. Facilities for gaining T.A. Certificate. Good sports equipment. Apply, Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (367)

WELLS AND DISTRICT COTTAGE HOSPITAL, NORFOLK

Staff Nurse, S.R.N. required. Salary and emoluments at Rushcliffe rates. Apply, Matron. (393)

BOROUGH OF SWINDON

There are vacancies for **Maternity Nurses,** preferable S.R.N., at the Swindon Municipal Maternity Home (24 beds). Training school for Part II pupils. Salary and conditions of service in accordance with the Rushcliffe Report.

Applications to be sent to the Medical Officer of Health, Public Health Department, Civic Offices, Swindon. (427)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM
STAFF MIDWIVES REQUIRED

Candidates for the above vacancies must be State Certified Midwives and State Registered Nurses. The salary is in accordance with the Rushcliffe Scale. This is a Part 1 Training School for Pupil Midwives. A 48-hour week is in operation. Application forms may be obtained from Matron. (337)

LINCOLNSHIRE COUNTY COUNCIL PARTS OF LINDSEY

Staff Midwives required, by Public Health Department, for Scunthorpe Maternity Home (53 beds), (Ref. No. 1121); and for Maternity Unit, Brigg County Infirmary (7 beds), (Ref. No. 113). Rushcliffe salary scale and conditions of service.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting reference should be addressed to the Ministry of Labour and National Service, Regional Appointments Office (Nursing Section), 51 Carrington Street, Nottingham. (342)

An infant crying in the night:
An infant crying for the light:
And no language but a cry . . .

Had he known of it, Tennyson would doubtless have been happy to tell any mother of a restless, crying child how to send the youngster off to sleep: **just a teaspoonful of Dinneford's Pure Fluid Magnesia.** Once she has discovered the value of Dinneford's no mother will be without a bottle, and her claims on nurse's time and attention will be correspondingly reduced.

FREE TO NURSES! Dinneford's Famous "Dictionary for Mothers." Send a 2d. stamp to DINNEFORD & CO. LTD., GREAT WEST ROAD, BRENTFORD, MIDDLESEX.

DINNEFORD'S pure fluid MAGNESIA

KENT COUNTY COUNCIL
NORTHFIELD MATERNITY HOME
LANGTON, Nr. TUNBRIDGE WELLS
22 BROADWATER DOWN
TUNBRIDGE WELLS

Staff Midwives required, S.C.M., or S.C.M. and S.R.N.

Salary according to service and qualifications within the appropriate "Rushcliffe" Scales, S.C.M. only £100 to £150 a year, S.C.M. and S.R.N. £120 to £160 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names of three responsible persons to whom reference can be made regarding professional ability, should be sent to the County Medical Officer, County Hall, Maidstone by January 15th, 1946.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
December 28, 1945. (346)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
TUBERCULOSIS SERVICES

Staff Nurses, S.R.N., required for the Tuberculosis Unit. Salary according to service within the appropriate "Rushcliffe" Scales, £130 to £170 a year, plus Long Service Increments where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
December 28th, 1945. (348)

BATH & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

State Registered **Nurse** required for Theatre and Plaster Room. Previous experience not essential. Excellent opportunity for gaining good experience in these departments.

Salary in accordance with Rushcliffe scale. Federated Superanuation Scheme in force. Uniform supplied.

Apply to Matron, with particulars of training, giving Matron's name for reference. (x355)

THE EVELYN NURSING HOME
CAMBRIDGE

State Registered **Nurses** required. Salaries in accordance with Nurses Salaries Committee. S.S. in force. Apply Matron. (351)

ROYAL BUCKINGHAMSHIRE HOSPITAL
AYLESBURY

Two **Staff Nurses** required, one for Children's Ward and one for Out-patients' Department. Rushcliffe scales of salaries. S.S. in force. Apply to Matron with Matron's name for reference. (357)

NEWCASTLE-UPON-TYNE COUNTY BOROUGH COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the appointment of Trained **Nurses** (S.R.N), at the Swick Grange Institution, Westgate Road, Newcastle-upon-Tyne. The Rushcliffe Scale Salary and Conditions of Service will be observed.

The appointment will be subject to the Local Government Superanuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Form of application obtainable from the Public Assistance Officer, 127 Pilgrim Street, Newcastle-upon-Tyne, 1.

December 28, 1945. JOHN ATKINSON,
Town Clerk.
Clerk to the Public Assistance Committee.
(360)

COUNTY BOROUGH OF EASTBOURNE
RESIDENTIAL NURSERY
APPOINTMENT OF STAFF NURSE

Applications are invited from College trained or Nursery trained Nurses with experience in the management of Nurseries for the above appointment at the Council's Residential Nursery for children under 5.

The salary to be paid will be in accordance with Ministry of Health Scales and with the experience of the successful applicant.

Forms of application may be obtained from the undersigned to whom they should be returned duly completed.

Avenue House, JOHN FENTON,
Avenue, Medical Officer of Health.
Eastbourne. (363)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY UNIT
APPOINTMENT OF STAFF MIDWIVES

Applications are invited for vacant appointments as **Staff Midwives** at the above Unit, which is a training school for Part I of the Central Midwives Board examination. Applicants must be S.R.N. and S.C.M. and the salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee

Applications should be addressed to one or more of the Matrons of the respective Maternity Homes in the Unit—Berryfield House, Bradford-on-Avon, and the Old Cottage Hospital, Melksham.

County Hall, P. A. SELBORNE STRINGER,
Trowbridge. Clerk of the County Council.
12.45. (465)

CITY HOSPITAL NORTH
NETHERFIELD ROAD, LIVERPOOL, 5.

Staff Nurses required. Fever trained and certificated. Resident or non-resident. Salaries and emoluments in accordance with the Rushcliffe Report. Apply Matron. (456)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL)
CHICHESTER
(For Nervous and Mental Disorders)

State Registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (x31)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Nurses required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (x97)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

General Trained **Nurses** accepted for one year's training in Fevers and Tuberculosis. Rushcliffe salary and conditions of service. Apply to the Matron. (146)

EAST SUFFOLK COUNTY COUNCIL
SICK WARD STAFF

Sick Ward Assistants (Female) are required urgently by the East Suffolk County Council at their Hospitals and Institutions.

Wages for Candidates :—

Over 17 but under 18 years of age, £1 18s. 6d. per week, plus meals on duty and use and laundering of uniform ; over 18 years of age (Class "A" or "B" discharge), £2 2s. 6d. per week, plus meals on duty and use and laundering of uniform.

A deduction of £1 1s. 0d. per week will be made from the foregoing rates where a candidate prefers to reside in the Hospital or Institution.

Assistants will be entitled to four weeks' annual leave.

Applications should be made for vacancies at :
Eye—To the Matron, Hartismere Hospital, Eye.
Stowmarket—To the Matron, Stow Lodge, Onehouse, Stowmarket.
Bulcamp—To the Matron, Red House, Bulcamp, near Halesworth.
Tattingstone—To the Matron, St. Mary's Hospital, Tattingstone.

Applications for any of the appointments may also be made to the Public Assistance Officer, County Hall, Ipswich. (164)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales

There are vacancies for State Registered **Nurses.** Rushcliffe Scale of salaries in force. Apply to the Matron. (x12)

SKEGNESS & DISTRICT HOSPITAL
(32 Beds)

Staff Nurses required, S.R.N. and one S.C.M. Salary, etc., as Rushcliffe Scale. Apply Matron. (x137)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E. 2

Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (x15)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply stating age and full particulars to the Matron. (x27)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 beds)

Assistant Nurses required. Rushcliffe scale. Uniform allowance. Apply with particulars, to Matron. (x87)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Nurses (enrolled) required for the Pre-Convalescent Annexe which is attached to the Infirmary. Salary according to the Assistant Nurses' Roll. Apply, with particulars of training and experience to Matron. (327)

OSBORNE HOUSE CONVALESCENT HOME FOR OFFICERS, E. COWES, ISLE OF WIGHT

Assistant Nurses required. Must have two years' Hospital experience. Salary as Rushcliffe scale. Apply Matron. ((325)

THE EVELYN NURSING HOME
CAMBRIDGE

Assistant Nurses required Salaries in accordance with Nurses Salaries Committee. Apply Matron. (352)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
TUBERCULOSIS SERVICES

Assistant Nurses are required for the Tuberculosis Unit at the County Hospital, Orpington.

Salary according to service and qualifications within the appropriate "Rushcliffe" Scale (a) Enrolled Assistant Nurses £100 to £170 a year; (b) Intermediate Assistant Nurses £85 to £110 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £70 a year, (b) £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
December 28th, 1945. (347)

MERTHYR QUEST MEMORIAL HOSPITAL, TEMPLECOMBE

Assistant Nurse wanted. Enrolment optional. Rushcliffe scale. Applications with two references to Matron. On Southern Main Line, Salisbury, Exeter, Bath, Bournemouth in easy reach. (313)

DAME GERTRUDE YOUNG CONVALESCENT HOME,
CASTLE BAR HILL, EALING, W.5
RECOVERY HOME OF THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL

Senior Assistant Nurse required, preferably with Throat, Nose and Ear experience. Salary according to the Rushcliffe scale. Apply Matron. (265)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Assistant Nurses (resident or non-resident) wanted at the several County Welfare Institutions. Salary and conditions of service in accordance with the Rushcliffe Report Salaries scales.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (268)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Apply to the Matron at Withington Institution. (271)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for vacancies for Male and Female non-resident **Assistant Nurses** on the Chronic Wards. Salary in accordance with Rushcliffe scale. Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove Bri hton, 7. Medical Director.
(277)

BOROUGH OF DOVER
ISOLATION HOSPITAL

Applications are invited for the posts of :
ASSISTANT NURSES

Salary, etc., will be in accordance with the new Ministry of Health Code.

The Local Government Superannuation Act is applicable.

Forms of appointment may be obtained from the Medical Officer of Health, Brook House, Dover, to whom they should be returned as soon as possible, accompanied by copies of two recent testimonials.

Brook House, WM. DODD, M.D., M.R.C.P.
Dover. Medical Officer of Health.
(x380)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK
FLEETWOOD ROAD, SOUTHPORT

Assistant Nurses required immediately. Salary payable and working conditions in accordance with the Rushcliffe scale. Applications, stating age and experience to be sent to the Matron. (334)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE

Nursery-trained Nurse required for Children's Convalescent Home, Wellburn, Ovingham on Tyne. Salary according to the Rushcliffe scale, viz. £60 x £5 to £85 per annum, together with residential emoluments valued at £90 per annum.

Applications, enclosing copies of two testimonials, should be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (314)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
WESTMORELAND STREET, W.1, and
MAIDS MORETON HALL, BUCKINGHAM

Assistant Nurses. Applications are invited for the above posts at Maids Moreton. Rushcliffe scale of salary in force. Apply to Matron, giving particulars of training. There is an excellent train service—London to Aylesbury—thence by Omnibus. (418)

NORWICH CORPORATION
WOODLANDS HOSPITAL

Required : (1) **Student Nurses,** aged 18 years and over; (2) **Assistant Nurses** (temporary), non-resident.

Salaries in accordance with the Rushcliffe Scale. For particulars apply to the Hospital Matron, Woodlands Hospital, Bowthorpe Road, Norwich. (434)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments :—

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.

Male Nursing Assistants, uncertificated, but with experience of nursing in a **mental hospital** for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (409)

CITY OF PLYMOUTH SANATORIUM
DIDWORTHY, SOUTH BRENT, DEVON

Nursing Orderlies required. (Male). Salary £2 18s. 4d. per week. (Female), £70 per annum, plus board, lodging, laundry and uniform in all cases. Commencing salaries may be adjusted according to experience and qualifications. Apply, giving full particulars to the Matron. (447)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

YORK COUNTY HOSPITAL
Preliminary Training School Attached

Student Nurses required. Vacancies February 1st and April 1st, 1946. Pupils enter the Preliminary School for 8 weeks. Candidates must be well educated (aged 18 to 32 years). Salary £40 first year; £45 second year; £50 third year; £60 fourth year. Apply for forms and particulars to Matron. (130)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days' annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (55)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (66)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—270 Beds)

Student Nurse places will be available at the above Training School in each of the two terms (May and September) of 1946. Applicants must be between 17½ and 30 years of age, and of a good standard of education. In view of the limited number of vacancies, intending candidates are advised to make application now. Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (246)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for Student Nurses. Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (81)

HULL ROYAL INFIRMARY
(Approved Training School for Nurses)

The hospital provides a 4-year course of training 3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses**.

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (104)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Student Nurses required, age from 17 years. Rushcliffe salary and conditions of service, apply to the Matron. (145)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET

Student Nurses required for three years' training. Apply to Matron. (150)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Student Nurses required. Should be of good education. Salary £40, £45, £50 and £60 until State-registered. Nurses already on a supplementary part of the State Register accepted for final two years of general training. Apply to Matron. (156)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident**—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. **Non-resident**—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services (B' West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (2546)
(285)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Student Nurses required, age 17—30 years. Rushcliffe scale of salaries. Apply Matron. (153)

THE SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

Student Nurses required, two years' ophthalmic training. Applicants must have reached the age of 17 years. Rushcliffe scale of salary. Lectures and certificates given. Apply to the Matron. (155)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

There are vacancies for **Student Nurses**. A good standard of education is required. Instruction is given by Medical and Surgical Staff and Sister Tutor. Salary according to Rushcliffe Scale.

Apply, for application form and details to the Matron. (182)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
(500 Beds)
AFFILIATED TRAINING SCHOOL

There are vacancies for **Student Nurses** for two years' training. Age 17 to 20. A good standard of education is essential. Preliminary Training School attached. Candidates are prepared for the Preliminary State Examination of the General Nursing Council and the Orthopaedic Examination of the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples. Apply to Matron. (221)

THE GENERAL HOSPITAL
BIRMINGHAM

Training School for Nurses, Preliminary School. Apply to the Matron, The General Hospital, Birmingham, 4. (179/13)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 Beds)

Probationers required, age 17. Salary Rushcliffe scale. Uniform allowance. Apply Matron. (x86)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (x17)

MILLER GENERAL HOSPITAL GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student** Nurses for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor**; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x26)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x32)

KING EDWARD VII HOSPITAL, WINDSOR

Student Nurses required. Candidates must be strong and well educated. Age 18 to 30 Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (x24)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (x40)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. Far particulars apply to Matron. (x3)

LONDON CHEST HOSPITAL VICTORIA PARK, E. 2

Vacancies for **Student Nurses**, 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (x10)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses**, age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (x25)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (x29)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses**, age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (x14)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x19)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required age 17½ years 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for form of application. (x7)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1
(Affiliated to the Royal Free Hospital, for General Training)

There are vacancies in the Preliminary Training School for **Student Nurses** at above Hospital. Nurses may qualify for additional certificate in Ear Nose and Throat surgery. Applications to Matron, interview by arrangement, or any Tuesday at 11 a.m. (x23)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x6)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER,
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.

Vacancies at present for **Student Nurses**.

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for years general training including the preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according the Rushcliffe recommendations.

Applications to the Matron. (x36)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E. 17
RECOGNISED TRAINING SCHOOL

There are vacancies, for increase of staff, for well-educated **Student Nurses**. Four years training, inclusive of trial period. Central Preliminary Training School. Salary, uniform etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply for forms and particulars to Matron. (x59)

ROYAL DEVON AND EXETER HOSPITAL EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)

Probationers required. 18 to 30 years. Preliminary training school and two Resident Sister Tutors. Limited number of vacancies for girls of 17. Apply Matron. (x89)

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x37)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Cetrtificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50 with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London S.W.3. (x2)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing April, 1946. Apply Matron. (x30)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON

There are vacancies for **Probationer Nurses** aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training, Froebel training or massage. Lectures given in Anatomy and Physiology, Nursing and management of children. Salary £30 and £35 p.a. increasing to £65 p.a. at the age of 18. For particulars apply to Matron. (x73)

DERBYSHIRE ROYAL INFIRMARY DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x16)

BROCKLANDS HOSPITAL, SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £40 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x18)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)

FEDERATED SUPERANNUATION SCHEME IN FORCE

Student Nurses required, for increase in staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (x75)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

There are vacancies for strong, well-educated **Student Nurses** to enter the Preliminary Training School in March and June, 1946, also for Student Nurses on the Supplementary part of the General Nursing Council Register. Apply Matron. (179/21)

LONDON COUNTY COUNCIL MAUDSLEY HOSPITAL

(FOR NEUROSES AND CURABLE MENTAL DISORDER—VOLUNTARY PATIENTS—MEDICAL SCHOOL OF UNIVERSITY OF LONDON)

Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training in certain circumstances for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year and free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron (2519). (319)

LONDON COUNTY COUNCIL WEST PARK HOSPITAL

(FOR NERVOUS AND MENTAL DISORDERS), **EPSOM, SURREY**

Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron (2530). (320)

COUNTY BOROUGH OF BRIGHTON MUNICIPAL HOSPITAL SERVICES

GENERAL TRAINING—STUDENT NURSES
(Age 17½ years and over)

The next two courses will be held in March and July, 1946. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

FEVER TRAINING—STUDENT NURSES
(Age 17 years and over)

The next two courses will be held in March and July, 1946. After two months' training, candidates proceed with the fever training for the F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years. Salary according to Rushcliffe scale.

Application forms and further details may be obtained from the Matron of the respective Hospital.

Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH, Medical Director. (276)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a Training School by the General Nursing Council. The commencing salary (Rushcliffe Scale) is £70 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided. Also Student Nurses (General Trained) who wish to take their Mental Nursing Certificate. Commencing salary £90 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply, (399)

THE STOCKPORT INFIRMARY
VOLUNTARY HOSPITAL
APPROVED TRAINING SCHOOL—167 Beds

There are vacancies for eight Student Nurses in the Preliminary Training School commencing March, 1946. Candidates must have had good education. Age 18-30. Salaries as Rushcliffe scale. Candidates not free for March may make application for names to be placed on list for future schools. Apply with full particulars to Matron. (298)

BETHLEM ROYAL HOSPITAL
(FOR MENTAL & NERVOUS DISORDERS), **MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT**

Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a Training School by the General Nursing Council. The commencing salary (Rushcliffe scale) is £70 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (300)

BOUNDARY PARK GENERAL HOSPITAL OLDHAM

Student Nurses are required for the Preliminary Training School of the above Hospital. They will be coached throughout by Resident Sister Tutors. Ward work is undertaken after a two months' course in the school, and the training lasts for three years. Midwifery Training (Part 1) may be taken in fourth year if desired. Rushcliffe Scale of Salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given. Nurses on Supplementary Children or Fever Registers accepted as second-year Nurses for two years' training. A good standard of education is required. Age 18 to 30. Application forms may be obtained from Matron. (336)

CITY OF LEICESTER LEICESTER FRITH CERTIFIED INSTITUTION

There are vacancies at the Leicester Frith Certified Institution, for **Student Nurses,** salary in accordance with the Rushcliffe Scale for Mental Nurses, commencing at £70 per annum, together with emoluments valued at £75 per annum.

The position will be subject to the Asylum and Certified Institutions (Officers' Pensions) Act, 1918.

Applications either personally, or by letter, to the Matron Superintendent, Leicester Frith Certified Institution, Grobby Road, Leicester.

L. McEVOY,
Town Clerk.
(340)

KING EDWARD MEMORIAL HOSPITAL EALING, W.13.
TRAINING SCHOOL FOR NURSES

Vacancies for **Student Nurses** will arise in March, 1946. Age from 18 years. Preliminary School. Rushcliffe Scale of Salaries. Apply for full particulars to Matron. (358)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

QUEEN'S, PLYMOUTH

Plymouth. Queen's Nurse required for general work. Cyclist or Motorist. Also State-registered Nurses to qualify for the Roll. Day off weekly given. Apply: Superintendent, 75, Durnford Street, Plymouth. (147)

Assistant Physiotherapist required non-resident. Fully qualified. Apply, with particulars of training, age., etc. to Matron. West Norfolk and King's Lynn Hospital, King's Lynn. (201)

Sister-in-Charge S.R.N. for small Maternity Home, 10 beds; also **Night Nurse** S.R.N. both must be S.C.M. Salary to Rushcliffe Scale and F.S.S. Apply, with full particulars to County Superintendent, 28 Irongate, Derby. (202)

Trained Therapist for charge Occupational Therapy Dept. required late January, White Lodge Emergency Hospital, Newmarket. Salary at Ministry of Health rates, non-resident. Applications to Medical Superintendent. (208)

Ward Sister required for tuberculosis ward of 28 beds. S.R.N. plus S.R.F.N. or T.B. Association Certificate. Salary according to Taylor Scale. Apply, stating age, qualifications and experience to Matron, Heathfield I.D. Hospital, Ayr. (236)

Sister Housekeeper required immediately. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply giving two Matron's names for reference to the Matron, Essex County Hospital, Colchester. (206 Beds). (220)

Required **Trained Nurse** for Convalescent Home. Salary according to the Rushcliffe scale. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (241)

Nurse, S.R.N. or **Midwife** wanted for General Day and Night Duties at the Quarry Maternity Home for Unmarried Mothers, Wragby Road, Lincoln. Child not objected to. Apply, Matron. (253)

Queen's Nurses, also **S.R.N.** to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x35)

Queen's Nurse required for Crianlarich District Perthshire. General, Maternity and Public Health work undertaken. Cyclist. Lodgings provided. Salary according to Taylor Scale. Apply, County Superintendent, 27, Pitcullen Terrace, Perth. (254)

Assistant Nurses required for Preston Hall T.B. Departments, over 41 years of age. Resident or Non-Resident. Apply, giving particulars of previous experience and name of last Matron for reference, to Matron, Preston Hall, Near Maidstone, Kent. (x46)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x44)

Wanted one experienced **S.R.N. & C.M.B.,** and an **Assistant Nurse** for small Nurses Home with three maternity beds. New and modern, every convenience. Rushcliffe scale. Apply—Hon. Secretary, Fulbrooks, Burnham-on-Crouch, Essex. (x41)

Student Nurses (Female) required by MIDDLESEX COUNTY COUNCIL at NAPSBURY MENTAL HOSPITAL, near St. Albans, Herts. Rushcliffe rates of pay commencing at £70 p.a., with board, lodging, laundry and uniform provided. Four weeks' leave annually. Recognised training school for mental nurses; good modern nurses' home with recreational facilities. Also **Part-time Nurses.** Applications to the Medical Superintendent "D" of hospital. (x51)

Queen's Nurses.—Immediate vacancies for Queen's Nurses. Also vacancies for candidates for Roll, December end. Apply—Superintendent, 11 Elm Grove Road, Exeter. (x77)

Required, **Ward Sister** for Out-Patient Department. R.S.C.N. Salary, Rushcliffe, 96 hour fortnight. Apply Matron, Dr. Barnardo's Hospital, Boys' Garden City, Woodford Bridge, Essex. (x112)

Notice. Required Asst. Warden (resident) to do Housekeeping duties and supervise kitchen staff. Some knowledge of house-keeping required. 56 hr. fortnight. Salary £100 per annum. Apply Matron, John Capel Hanbury Hospital, Woodford Bridge, Essex. (304)

Wanted, State-registered Nurse with a Diploma in Industrial Medicine for large Industrial Undertaking. London. Write Box No. 316, stating age and salary required, "The Nursing Times," St. Martin's Street, London, W.C.2. (316)

Nursing Assistants, whole or part-time, required at the Leicester Frith Certified Institution, Groby Road, Leicester. Salary in accordance with the Rushcliffe Scale for Mental Nurses. Applications to the Matron Superintendent. (339)

Liverpool Dental Hospital, Pembroke Place, Liverpool, 3. Applications are invited for the post of **Radiographer.** Knowledge of Radiology is desirable but not essential. Written application in the first instance to the Secretary. (284)

Queen's Nurse wanted for Borgue, Kirkcudbrightshire. Combined duties undertaken. Lodgings provided. Cyclist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (365)

Nurse, Assistant Nurse or **Attendant,** to help daughter take care of invalid arthritic mother, good lifter. Prowse, 55, Meads St., Eastbourne. (374)

District Nurse-Midwife, S.R.N. and S.C.M. wanted for country district. Rushcliffe salary scale. Cottage and car provided. Apply, giving particulars to Miss Wrigley, Ganton Hall, near Scarborough. (377)

Sutton, Surrey. **S.R.N.** and **S.R.N.** plus **S.C.M.** to train for Queen's Roll. Cyclists. Rushcliffe scale adopted. Comfortable home. Apply, Superintendent. (378)

Assistant Physiotherapist required in Electrotherapy Department, Royal Baths, Bath. Non-resident. Salary according to Chartered Society's scale. Applications to the Spa Director, Bath. (398)

Housekeeper (residential or non-residential) required by MIDDLESEX COUNTY COUNCIL at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Recognised housekeeping, or domestic science certificate and experience in large hospital or institution essential. Salary £130 p.a., annual increments up to £180 p.a. considered. Full residential emoluments, or £80 p.a. non-residential allowance in lieu thereof, meals on duty, uniform and laundry. War bonus (full rate now not exceeding £60 p.a.; proportion only in cash according to emoluments provided in kind). Unestablished, with view to permanency later. Application forms obtainable from Matron of hospital. (402)

Applications for Queen's and midwifery training are invited from State Registered Nurses who wish to become district nurses in Devonshire. Apply—Miss L. A. Culverhouse, 4 Queen's Terrace, St. David's Exeter. (343)

(continued on next page)

A Shoe
is as Good as its FIT

SHOE styles are limited in these times, though probably Charles H. Baber's of Regent Street, London, have as large an assortment as any shoe shop. But the point is that a shoe is only as good as its FIT. All Charles H. Baber's assistants are properly trained fitters on the heel-to-ball principle. This ensures ideal foot comfort to the wearer; preserves the shapely contours of the shoe and adds appreciably to its life.

To be certain of quality ask for the NORVIC Brace-Fit Shoes

Be fitted by London's Premier Shoe Fitters

Charles H. Baber LTD.

140 REGENT STREET, LONDON, W.1

NURSES WANTED

Housekeeper (non-residential), required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. Recognised housekeeping or domestic science certificate and experience in large hospital or institution essential. Salary £130 by annual increments to £180 p.a. plus £80 p.a. non-residential allowance, uniform, laundry and meals on duty. War bonus (now not exceeding £60 p.a. proportion only paid in cash). Established and pensionable staff, subject to medical exam. Post vacant 31.1.46. Application forms obtainable from Matron, of hospital. (403)

Staff Nurse, S.R.N. required for alternate Day and Night (on Duty 10 p.m.) Duty, in happy country hospital, 22 beds, including 4 private wards. Commencing salary £120. Please apply Matron, Cottage Hospital, Midhurst, Sussex. (425)

South Wingfield. **District Nurse Midwife,** very comfortable rooms available. Car provided by Nursing Association. Salary to Rushcliffe scale and F.S.S. Apply, Superintendent, 28 Irongate, Derby. (429)

Sister for men's ward. Salary on Rushcliffe Scale. Apply to Matron, Bradford City Sanatorium, Grassington, Skipton, Yorkshire. (362)

(Miscellaneous)

Experienced **Nannie** wanted. Three children Sheridan, 6½, at school all day; Deborah, 3½, and Victoria, 21 months. Help given with children, and maid and other help kept. Well appointed night and day nurseries. In village on several bus routes. 50 mins. London. Good outings and holidays. State salary required.—Mrs. Dudley Comeute, April Cottage, Ightham, nr. Sevenoaks, Kent. (151)

Nannie wanted, three children, 4½, 2½, 1 year Nurseries cleaned, waited on. Washing done Wage £3 10s. a week. Staff kept. Good outings Bus route. Trains London, nr. Buckingham Box No. 2163, the "Nursing Times," St. Martins Street, London, W.C.2. (162)

Wanted. Foster - mother, Webb Railway Orphanage, Crewe. Some nursing and Institutional experience preferred. Applications by letter only, giving qualifications and references to A. Burgess, Secretary, Rosslea, Manor Avenue Wistaston, Crewe. (251)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Relief Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply in writing to Superintendent, 11 Tavlton Street, W.C.1. (x9)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Slough, Bucks. Assistant Superintendent required, one interested in administration and in organisation. General nursing. Part 2 Midwifery Training School. Maternity Home. Cyclist and motorist.

Hackney. Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. Cyclist.

Leicester (Central) (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. H.V. Cert. Comfortable Home.

Preston, Lancs (Associate Training Home). Assistant Superintendent required. General nursing only. H.V. Certificate an advantage. Cyclist.

Hereford City. (1) Assistant Superintendent required to assist in the training of pupil midwives for Part 2 C.M.B. Examination. (2) Two Training Midwives also required. Cyclists. Home.

Lincolnshire Nursing Association (Kesteven and Holland). Assistant Superintendent required. Motorist. Own living arrangements.

Worcester City. Two training midwives required. Cyclists. Home.

Carnarvonshire. Nurses required for various districts affiliated to the Institute. General nursing and midwifery undertaken.

DERBYSHIRE

Darley Dale & Rowsley. Two required, suit friends General nursing and midwifery. Very comfortable rooms available. Car provided.

North Wingfield. Single district. General nursing and midwifery undertaken. Very comfortable rooms available. Car provided.

Alfreton (Newly affiliated Association). Single district. General work only. Cyclist. Very comfortable rooms available.

Repton and Milton (Newly affiliated Association). Single district. General nursing and midwifery undertaken. Cyclist. Very comfortable rooms available.

DEVONSHIRE

Nurses required for the following districts where general nursing and midwifery are undertaken and furnished rooms available.:—

Axminster. Single district, county town. Car provided.

Crediton. Single district, county town. Car provided.

Kingsbridge. Single district, county town. Bicycle provided.

Tiverton. One of 2 required. Share comfortable home, separate sitting rooms. Car and bicycle provided.

LANCASHIRE

Aughton. Single district near Ormskirk. General nursing only. Cyclist. Furnished rooms.

Formby. Double district near Liverpool. Two employed, one required (Roman Catholic preferred). General nursing and midwifery. Cyclist. Rooms.

Nelson. Three employed, two required. General nursing only. Comfortable Home.

NORTHAMPTONSHIRE AND RUTLAND

50 per cent. Midwifery and 50 per cent. General Nursing undertaken.

Clipston. Good accommodation with possible cottage. Motorist.

Towcester. Single district. County town. Cyclist. Comfortable rooms. Council house applied for.

Ketton District (Rutland). Motorist and cyclist. Car provided. F.S.S.

(Newly Affiliated Districts)

Corby. Two friends required. Four employed. Comfortable Home. Cyclists.

Stoke Albany. Single District. Unfurnished house available or rooms will be found. Motorist.

Thrapston, Woodford and Ringstead. Three employed, one required, live separately. Comfortable rooms will be found. Motorist.

STAFFORDSHIRE

Bilston. Nurse for general work (suit friends Good scope for keen nurses, interested in social work. Cyclists. Comfortable home with resident housekeeper.

Bushbury. One required. General work only. Two employed, live separately. Rooms. Cyclist.

Heath Hayes. Single district. General work only. Rooms.

Madeley. Two employed, one required. Live separately. Midwifery and general work. Cyclist.

Streetly (Pheasey and Great Barr area). Double district, two required. Midwifery and general work. Furnished house. Car provided. Cyclists or motorists, or willing to learn.

Uttoxeter. Five employed, one required. General work only. Cyclist. Comfortable accommodation with one other Queen's Nurse in Convalescent Home.

Anlaby, Nr. Hull. Double district, one required. General nursing and midwifery undertaken. Comfortable Home. Cyclist.

Astwood Bank, Worcs. Single district. General nursing and midwifery. Cyclist. Lodgings available.

Beaminster, Nr. Bridport, Dorset. Single district. General nursing and midwifery. Comfortable self-contained flat. Motorist. Car provided.

Blofield, Norfolk. Single district. General nursing and midwifery. Partly furnished house available. Car provided.

Bodenham, Herefordshire. Single district. Combined duties undertaken. Preference given to those holding the H.V. Cert. Motorist, or willing to learn. Furnished cottage provided. Regular off duty arranged.

Bognor, West Sussex. One required. Combined duties undertaken. Own living arrangements. Cyclist.

Cambridge. Two required for staff, one for general nursing and relief midwifery, the other for general nursing only. Cyclists. Home.

Cheltenham. One required for staff for general work only. Cyclist. Home.

East Barnet. Part 2 Midwifery Training School. Two required for staff: (1) Training Midwife; (2) One for general work only. Cyclists. Home.

Eton Wick, Bucks. Two employed, one required. Combined duties undertaken. Motorist and cyclist. Car provided. Furnished rooms available.

Gillingham, Kent. One of four required. General work only. Comfortable home. Cyclist.

Greasborough, Nr. Rotherham. Single district. General nursing and midwifery. Cyclist. Grant towards own car. Relief for off duty. Modern unfurnished house available.

Hampstead. One required for staff for general work only. Comfortable Home.

Harrogate. Nurses required for staff for general nursing. Home.

Kingston. Two required—one for increase of staff. General work only undertaken. Cyclists. Comfortable Home.

Little Sutton, Wirral. General nursing only. Cyclist. Furnished rooms or possibility of flat if required.

Medhurst, West Sussex. One of two required. Combined duties undertaken. Cyclist. Furnished cottage.

Millom Rural, Cumberland. Single district. Combined duties undertaken. Motorist. Car provided. Comfortable house (suitable for nurse with relative).

Oxford. Temporary nurses required for staff. General work only undertaken. Cyclists. Comfortable Home.

Scarborough. Two required, one for general nursing only and one for general nursing and relief midwifery. Cyclists. Comfortable Home.

Shirley, Nr. Birmingham. Four on staff, one required. General nursing and midwifery. Cyclist. Modern Home.

Skipton, West Riding, Yorks. Double district, one required for general work only. Auto-cyclist or willing to learn. Car driver an advantage.

Southwick, West Sussex. One of three required. Combined duties undertaken. Cyclist. Home.

Spondon, Derbyshire. Double district, one required. General nursing and midwifery. Very, comfortable rooms available. Cyclist.

Staincross, Nr. Barnsley. New compact area. General nursing only. Rooms provided.

Stamford, Lincs. Double district, two required, suit friends. General nursing and midwifery undertaken. Cyclists. Partly furnished house provided.

Storrington, West Sussex. Double district, two required (suit friends). Combined duties. Motorists and cyclists. Furnished cottage provided.

Warwick. Four on staff, one required. General nursing and midwifery. Cyclist or motorist. Comfortable Home.

Wembley, Middlesex. Staff required. (1) Nurses for general work only. (2) Nurses for midwifery only. Cyclists. Home.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendents, Norwich, Cambridge, Assistant Superintendent Surrey, and Senior Nurse York City. (444)

MIDWIFERY

NORTHUMBERLAND COUNTY COUNCIL

FREE MIDWIFERY TRAINING given to:
(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)
(2) Candidates without previous experience.
(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.

Rushcliffe Scale of salaries during and after training.

Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (94)

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM, 4

Pupils prepared for the Part I Examination of the Central Midwives Board

State-registered Nurses and non-State-registered pupils accepted. Rushcliffe scale of salaries.

Courses commence for State-registered Nurses on March 25th, July 1st, September 25th, December 30th.

A limited number of vacancies occur for non-State-registered applicants on April 6th, and October 7th.

Applications to the Matron. (124)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2

(115 Beds)

Part I Training School. Rushcliffe scale of salaries. For vacancies apply to the Matron. (100)

COUNTY BOROUGH OF WEST BROMWIC H, PUBLIC HEALTH DEPARTMENT, HALLAM HOSPITAL

We have vacancies for General Trained S.R. **Nurses** to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe scale. Applications to Matron. (118)

MIDWIFERY TRAINING (FOR TRAINED NURSES) ROYAL NORTHERN HOSPITAL HOLLOWAY, N. 7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accodanc eRushcliffe Scale. For prospectus and dates of ealiest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (179/5)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply, to the Matron. (179/15)

GENERAL LYING-IN HOSPITAL

Emergency Address:

DIOCESAN HOUSE, VERULAM RO ST. ALBANS, HERTS

MIDWIFERY TRAINING SCH

Pupils prepared for Part I Exan the Central Midwives Board. scale of salaries in force. Arrange four approved Institutions for Pa full particulars apply Matron.

SCUNTHORPE DISTRICT NURS ASSOCIATION

Midwifery Part II training. 1 vacancies for two **Pupil-Midwives** App intendent, 92 Oswald Rd., Scunthorpe.

BOUNDARY PARK GENERAL H OLDHAM

PUPIL MIDWIVES REQUIRE

State Registered Nurses and Stat tered Children's Nurses are required six month's Midwifery Training for I of the C.M.B. Certificate. Rushcl of salaries. Application forms may be from the Matron.

MIDDLESEX COUNTY COUNCI

MIDWIFERY TRAINING SCHOOLS PART I AND II OF CENTRAL MI BOARD CERTIFICATE

For particulars of vacancies see M County Council advertisement on Supp iv.

MALE NURSES

VICTORIA HOSPITAL, BURNLE

(189 Beds)

Male Nurse required. Rushcliffe Salary. Apply, giving particulars of train subsequent experience to the Matron.

WHITEHAVEN & WEST CUMBERLA HOSPITAL

(110 Beds)

Male Ward Sister required. Rushcliffe sc salary. F.S.S. in force. Apply to Matron w particulars of training and experience.

MIDDLESEX COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT MALE NURSING STAFF

Applications invited for the following pointments, salaries, etc., governed Second Report of Rushcliffe Comm non-resident, established and pensi subject to medical examination. Forms full particulars from Matron of Ho where appointment desired.

QUALIFIED MALE ASSISTANT TUT **Harefield County Hospital, Harefield,** Salary scale 131s. 6d. by 5/- 151s. 6d. per week. Use and dering of uniform (Note: application qualified female assistant sister tuton considered when salary etc., would be cordance with First Report. The Hosp approved by the General Nursing Coun an affiliated Training School for Male St Nurses, and is also a training scho female student Nurses.

MALE STAFF NURSES **North Middlesex County Hospital, Edm N.18.**—Salary scale 96s. 6d. by 5/- to 6d. p.wk.; use and laundering of un

MALE MENTAL STAFF NURSE **Male Nurses** (resident) required MIDDLESEX COUNTY COUNCIL MIDDLESEX COLONY, Harper Shenley, Nr. St. Albans, Herts., an tion certified for the reception of defectives. Salary, etc., governed by priate Report of Rushcliffe Committee. didates must be over military age or ible for military service on medical gr The appointments are unestablished, cations, giving particulars of age an qualifications and experience, enclosing of two recent testimonials to Acting M Superintendent at the Colony.

C. W. RADCLIFFE,
Clerk of the County C

HOLIDAY AND RESIDENTIAL

Worthing. Ingleside Hotel, Brighton Phone: Sea Front 2738. Excellent re H. & C. Bedrooms gas fires. Ideal f valescence. Inclusive £4 4s. 0d.

Holidays. Polytechnic offer accommodati over 50 Seaside, Country or Mountain res Write, 'phone or call for free Programme.—P 311b, Regent Street, W.1. Mayfair 8100.

WANTED

Home for old lady, nearly blind, deaf mental lapses. Gloucestershire if possible. Cleves, Nailsworth, Glos.

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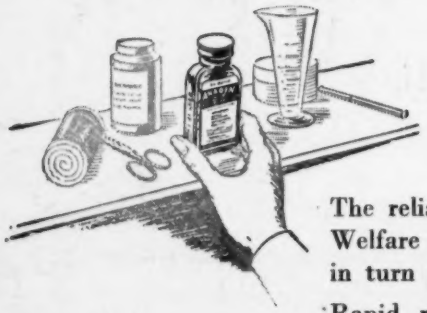

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